



# The City of Sycamore

is now accepting applications for



## Entry Level Police Officers

The Sycamore Police Department consists of 31 sworn officers among two divisions, Operations and Support Services. Authorized staffing includes: a Chief of Police, 2 Deputy Chiefs, 6 sergeants, 18 patrol officers, 2 detectives, and 2 School Resource Officers. In 2021, Sycamore PD logged 23,117 incidents including 8,650 calls for service. Sycamore is approximately 10 square miles and located 60 miles west of Chicago and 30 miles south of Rockford.

Compensation	
Starting pay	\$59,949
Step 2	\$63,360
Step 3	\$66,965
Step 4	\$70,775
Step 5	\$74,803
Step 6	\$79,059
Step 7	\$83,557
<ul style="list-style-type: none"> <li>All officers advance to the next step on May 1 of each year</li> </ul>	
Benefit Time	
Vacation	
Hire Date – 1 Year	6 days
After 1 - 7 years	12 days
8 - 14 years	18 days
15 - 19 years	24 days
20+ years	30 days
Sick Leave	9 -13 days per year
Holiday/Comp Time	13 days per year

Other Benefits
<ul style="list-style-type: none"> <li>Excellent Health, Dental, Prescription, and Life Insurance</li> <li>Downstate Police Pension Fund</li> <li>Deferred Compensation Plans available</li> <li>Employee Assistance Program (EAP)</li> <li>Firearm and ballistic vest provided</li> <li>Education Incentives (\$1,200 - \$2,400)</li> <li>Career Service Bonus (\$300 - \$1,800)</li> <li>Firearm Certification (\$3,000)</li> <li>Detective and SRO clothing allowance - \$1,400</li> <li>Tuition Reimbursement</li> <li>Bereavement Leave</li> </ul>

Positions and Opportunities
<p><b>Positions</b></p> <ul style="list-style-type: none"> <li>Patrol Officer               <ul style="list-style-type: none"> <li>Day shift 6 a.m. – 6 p.m.</li> <li>Night shift 6 p.m. – 6 a.m.</li> <li><b>Every other Friday, Saturday, and Sunday off</b></li> </ul> </li> <li>Detectives and SROs               <ul style="list-style-type: none"> <li>M- F 8 a.m. – 4 p.m.</li> </ul> </li> </ul> <p><b>Opportunities</b></p> <ul style="list-style-type: none"> <li>Multi-jurisdictional SWAT</li> <li>ILEAS Mobile Field Force</li> <li>County Major Case Squad</li> <li>Various training opportunities</li> <li>Regular, special event, and grant overtime opportunities</li> <li>Canine Program</li> </ul>

### Assigned and Available Equipment

- Ford Explorer Interceptor Squad Cars
- Patrol Rifle and Taser X2 Program
- Approved outer vest carriers allowed
- Department issued uniforms & equipment
- New WatchGuard in-car video and body cameras
- Panasonic Toughbook in all squads

### Minimum Requirements

- Must be 20 years of age at time of application and not have attained the age of 35 at the time of application;
- Must be 21 years of age at the time of appointment;
- Valid driver's license required;
- Must establish residency within 20 miles of 100 North Main, Sycamore within one (1) year of the conclusion of probation;
- Must be of excellent moral character and personal integrity;
- Any other rules and regulations as prescribed by the City of Sycamore Board of Police and Fire Commissioners.

### Application Process

- Complete test and submit required documents through National Testing Network.
- Test must be submitted between August 18 and October 2, 2022.
- <https://www.nationaltestingnetwork.com/publicsafetyjobs/search.cfm?position=1>
- Must successfully pass polygraph, background investigation, psychological and medical exam, and oral interview upon passing written test.
- For additional information, contact Valerie St. James at [vstjames@cityofsycamore.com](mailto:vstjames@cityofsycamore.com) or 815-895-0786

The City of Sycamore is an Equal Opportunity Employer