

**City of Sycamore  
Total Compensation Report  
Fiscal Year 2021-22  
Illinois Public Act 97-0609**

LAST NAME	FIRST NAME	POSITION	SALARY	HEALTH INSURANCE	VEHICLE ALLOWANCE	CLOTHING ALLOWANCE	Educational Bonuses	BONUSES	TOTAL COMP PACKAGE	VACATION & PERSONAL DAYS ANNUAL	SICK DAYS ANNUAL
ALLEN	DANA	POLICE OFFICER	\$81,719.23	\$ 9,135.24	0.00	\$500.00	\$ 1,800.00	\$4,150.00	\$95,504.47	18	9
ALLSPAUGH	SCOTT	POLICE OFFICER	\$77,319.74	\$ 9,135.24	0.00	\$500.00	\$ 1,800.00	\$3,550.00	\$90,504.98	12	9
ANDERSON	MATTHEW	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 27,204.84	0.00		\$ 1,200.00	\$5,000.00	\$117,383.84	15	9
ANDERSON	MATTHEW	PW DIRECTOR	\$109,550.00	\$ 27,204.84	0.00		\$ 2,400.00	\$2,400.00	\$139,154.84	17	9
ANDERSON	MICHAEL	DEPUTY CHIEF	\$109,963.00	\$ 9,135.24	0.00		\$ 2,400.00	\$4,200.00	\$123,298.24	36	9
ANDERSON	SHARON	POLICE SERGEANT	\$94,794.31	\$ 17,663.04	0.00	\$500.00	\$ 2,400.00	\$5,650.00	\$118,607.35	30	9
BANASIAK	MARY	POLICE SECRETARY	\$51,722.10	\$ 17,663.04	0.00			\$300.00	\$69,685.14	12	9
BELANGER	BRADLEY	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 32,557.56	0.00		\$ 2,400.00	\$7,200.00	\$124,936.56	22	9
BELCHER	DYLAN	POLICE OFFICER	\$61,699.19	\$ 9,093.24	0.00	\$500.00	\$ 1,200.00	\$2,950.00	\$74,242.43	12	9
BINKOWSKI	STACY	POLICE OFFICER	\$81,719.23	\$ 27,204.84	0.00	\$1,900.00	\$ 1,800.00	\$4,450.00	\$115,274.07	24	9
BLACK	DANIEL	INSPECTOR/PLUMBING	\$68,293.25	\$ 18,676.92	0.00			\$0.00	\$86,970.17	12	9
BUSHNELL	MARK	ASST PW DIRECTOR/CITY ENG	\$105,639.54	\$ 27,204.84	0.00		\$ 1,800.00	\$2,100.00	\$134,944.38	12	9
CARLSON	BRYAN	FOREMAN	\$80,879.72	\$ 27,204.84	0.00			\$2,700.00	\$110,784.56	36	9
CARLSON	ERIK	FIRE LIEUTENANT	\$99,417.00	\$ 32,557.56	0.00		\$ 600.00	\$4,800.00	\$136,774.56	19	9
CONLON	CHRISTIAN	FIREFIGHTER/PARAMEDIC	\$76,942.00	\$ 32,557.56	0.00		\$ 1,800.00	\$5,000.00	\$114,499.56	12	9
COOK	STEVEN	DEPUTY CHIEF	\$109,963.00	\$ 27,204.84	0.00		\$ 1,800.00	\$3,600.00	\$140,767.84	36	9
CUSUMANO	JOSEPH	MECHANIC	\$61,233.80	\$ 27,204.84	0.00			\$3,964.60	\$92,403.24	12	9
CYR	ROBERT	ELECTRICAL INSPECTOR	\$70,342.04	\$ 18,676.92	0.00			\$900.00	\$89,918.96	12	9
DEWEY	BRADLEY	FOREMAN	\$80,879.72	\$ 17,663.04	0.00			\$2,400.00	\$100,942.76	24	9
DIEHL	ADAM	LABORER	\$61,233.80	\$ 26,257.08	0.00			\$3,000.00	\$90,490.88	12	9
DULZO	PATRICK	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 27,204.84	0.00		\$ 1,800.00	\$6,000.00	\$118,383.84	22	9
EIDE	MICHAEL	POLICE OFFICER	\$81,719.23	\$ 21,138.24	0.00	\$500.00	\$ 1,200.00	\$3,550.00	\$106,907.47	24	9
FLATTER	SCOTT	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 27,204.84	0.00		\$ 1,200.00	\$5,400.00	\$117,783.84	19	9
FLEETWOOD	JUSTIN	LABORER	\$70,986.78	\$ 32,557.56	0.00			\$1,200.00	\$104,744.34	30	9
FLINK	NICHOLAS	LABORER	\$70,986.78	\$ 21,138.24	0.00			\$1,500.00	\$93,624.96	18	9
GARRELTS	SCOTT	LABORER	\$70,986.78	\$ 27,204.84	0.00			\$1,800.00	\$99,991.62	30	9
GRIFFEY	KATE	BILLING COORDINATOR	\$53,273.74	\$ 26,257.08	0.00			\$3,300.00	\$82,830.82	12	9
GUSTAFSON	RYAN	FIRE LIEUTENANT	\$99,417.00	\$ 32,557.56	0.00		\$ 1,200.00	\$5,400.00	\$137,374.56	19	9
HARDESTY	MICHAEL	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 27,204.84	0.00		\$ 1,200.00	\$5,100.00	\$117,483.84	15	9
HEPKER	DARRIN	FIRE LIEUTENANT	\$99,417.00	\$ 27,204.84	0.00		\$ 300.00	\$6,200.00	\$132,821.84	25	9
HEPKER	REBECCA	SECRETARY	\$56,518.14	\$ 22,351.68	0.00			\$1,500.00	\$80,369.82	36	9
HERNANDEZ	RACHEL	ACCOUNT CLERK	\$47,333.06	\$ -	0.00			\$3,000.00	\$50,333.06	12	9
HICKEY	CONNOR	FIREFIGHTER/PARAMEDIC	\$62,911.00	\$ 9,135.24	0.00		\$ 1,200.00	\$4,200.00	\$76,246.24	9	9
HONIOTES	ADAM	FIRE LIEUTENANT	\$99,417.00	\$ 27,204.84	0.00		\$ 1,200.00	\$5,700.00	\$132,321.84	19	9
HOOPER	RYAN	POLICE OFFICER	\$81,719.23	\$ 27,204.84	0.00	\$1,900.00	\$ 1,800.00	\$3,850.00	\$114,674.07	18	9
JENNINGS	RANDALL	LABORER	\$70,986.78	\$ 32,557.56	0.00			\$600.00	\$104,144.34	18	9
KALK	MARY	CITY CLERK	\$65,049.79	\$ 27,204.84	0.00			\$0.00	\$92,254.63	0	0
KAMPMEIER	LUKE	POLICE OFFICER	\$81,719.23		0.00	\$500.00	\$ 1,800.00	\$3,850.00	\$86,069.23	18	9
KEACHER	JOHN	POLICE OFFICER	\$81,719.23	\$ 27,204.84	0.00	\$1,900.00	\$ 1,800.00	\$4,150.00	\$114,974.07	18	9
KECK	JAKE	ASST PW DIRECTOR	\$105,639.54	\$ 27,204.84	0.00		\$ 1,500.00	\$1,500.00	\$134,344.38	17	9
KNESS	JUSTIN	POLICE SERGEANT	\$94,794.31	\$ 27,204.84	0.00	\$500.00	\$ 2,400.00	\$5,050.00	\$127,549.15	24	9
KURTH	STEVEN	LABORER	\$70,986.78	\$ 21,138.24	0.00			\$600.00	\$92,725.02	18	9
LINGLE	JESSICA	EXECUTIVE SECRETARY	\$46,500.00	\$ 21,138.24	0.00		\$1,800.00	\$1,800.00			9
LUDWIG	DANIEL	POLICE OFFICER	\$77,319.74	\$ 27,204.84	0.00	\$500.00	\$ 1,200.00	\$2,950.00	\$107,974.58	12	9
MACIEJEWSKI	ROBERT	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 27,204.84	0.00		\$ 1,200.00	\$5,700.00	\$118,083.84	25	9

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MANKIVSKY	ANDREW	POLICE OFFICER	\$81,719.23	\$ 32,557.56	0.00	\$500.00	\$ 1,800.00	\$3,850.00	\$118,626.79	18	9
MARCINKOWSKI	DANIEL	FIRE LIEUTENANT	\$99,417.00	\$ 27,204.84	0.00		\$ 1,200.00	\$7,200.00	\$133,821.84	25	9
MARTH	MICHAEL	LABORER	\$70,986.78	\$ 32,557.56	0.00			\$2,100.00	\$105,644.34	30	9
MCPMAHON	DANA	CUSTODIAN	\$48,287.33	\$ 32,557.56	0.00			\$0.00	\$80,844.89	12	9
MCMILLAN	DALE	LABORER	\$70,986.78	\$ 10,932.60	0.00			\$3,000.00	\$84,919.38	36	9
MEEKS	JOSEPH	POLICE SERGEANT	\$94,794.31	\$ 27,204.84	0.00	\$500.00	\$ 1,800.00	\$4,150.00	\$126,649.15	18	9
MICHAELIS	CRAIG	LABORER	\$70,986.78	\$ 11,043.00	0.00			\$1,850.00	\$83,879.78	36	9
MILLER	GRANT	LABORER	\$70,986.78	\$ 22,351.68	0.00			\$900.00	\$94,238.46	18	9
MORFIN	ALEJANDRO	POLICE OFFICER	\$81,719.23	\$ 9,135.24	0.00	\$500.00	\$ 1,800.00	\$3,850.00	\$95,204.47	12	9
NELSON	ZACHARY	POLICE OFFICER	\$61,966.19	\$ 9,297.60	0.00	\$500.00	\$ 1,200.00	\$4,450.00	\$76,213.79	12	9
NEUMAN	ANDREW	POLICE OFFICER	\$81,719.23	\$ 27,204.84	0.00	\$500.00	\$ 1,800.00	\$4,150.00	\$113,574.07	18	9
NICHOLSON	P. RYAN	POLICE OFFICER	\$69,218.57	\$ 27,204.84	0.00	\$500.00	\$ 1,200.00	\$2,950.00	\$99,873.41	12	9
ORMOND	GREGORY	LABORER	\$63,070.83	\$ 10,932.60	0.00			\$0.00	\$74,003.43	12	9
ORMOND	VINCENT	FOREMAN	\$80,879.73	\$ 21,138.24	0.00			\$2,100.00	\$104,117.97	18	9
OWENS	JOHN	LABORER	\$70,986.78	\$ 22,351.68	0.00			\$900.00	\$94,238.46	24	9
PECK	MARGARET	DIRECTOR HAR	\$97,773.00	\$ -	0.00		\$ 2,400.00	\$5,700.00	\$103,473.00	17	9
PEDERSEN	KAITLYN	POLICE OFFICER	\$81,719.23	\$ 27,204.84	0.00	\$500.00	\$ 1,800.00	\$3,850.00	\$113,274.07	12	9
PENN	DANIEL	FIRE LIEUTENANT	\$99,417.00	\$ 27,204.84	0.00		\$ 300.00	\$5,000.00	\$131,621.84	25	9
PEREZ	NICHOLAS	FIREFIGHTER/PARAMEDIC	\$76,942.00	\$ 18,676.92	0.00		\$ 1,200.00	\$4,700.00	\$100,318.92	12	9
PINK	JOHN	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 18,676.92	0.00		\$ 1,200.00	\$5,400.00	\$109,255.92	19	9
PIPER	MAX	LABORER	\$63,070.83	\$ 11,043.00	0.00			\$0.00	\$74,113.83	12	9
POLAREK	PETER	FIRE CHIEF	\$129,141.64	\$ 22,351.68	0.00		\$ 2,400.00	\$3,000.00	\$154,493.32	23	9
POWERS	ANDREW	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 27,204.84	0.00		\$ 900.00	\$4,800.00	\$117,183.84	19	9
PROMBO	DANIEL	TREASURER	\$76,942.00	\$ 26,257.08	0.00		\$ 2,400.00	\$5,700.00	\$108,899.08	12	9
REYNOLDS	WILLIAM	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 17,663.04	0.00		\$ 2,400.00	\$7,800.00	\$110,642.04	22	9
RUBY	DUSTIN	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 32,557.56	0.00		\$ 900.00	\$4,800.00	\$122,536.56	19	9
SANDERSON	KURT	LABORER	\$70,986.72	\$ 32,557.56	0.00			\$600.00	\$104,144.28	18	9
SAUTER	JOHN	DIR OF COMMUNITY DEV	\$110,669.99	\$ 27,204.84	0.00		\$ 1,800.00	\$2,400.00	\$140,274.83	23	9
SAXTON	ERIC	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 27,204.84	0.00		\$ 2,400.00	\$6,300.00	\$118,683.84	15	9
SCHROEDER	MATTHEW	LABORER	\$59,450.31	\$ 32,557.56	0.00			\$0.00	\$92,007.87	12	9
SCOTT	GREYSON	POLICE OFFICER	\$81,719.23	\$ 32,557.56	0.00	\$1,900.00	\$ 1,800.00	\$3,850.00	\$120,026.79	12	9
SENNE	CHERYL	POLICE OFFICER	\$81,719.23	\$ 32,557.56	0.00	\$500.00	\$ 1,800.00	\$4,450.00	\$119,226.79	24	9
SETCHELL	DENISE	SECRETARY	\$56,518.14	\$ -	0.00			\$3,600.00	\$60,118.14	18	9
SIEBRASSE	ANDREW	FOREMAN	\$80,879.72	\$ 21,138.24	0.00			\$900.00	\$102,917.96	24	9
SWARTZENDRUBER	RODNEY	POLICE SERGEANT	\$94,794.31	\$ 27,204.84	0.00	\$500.00	\$ 1,200.00	\$4,450.00	\$126,949.15	30	9
SZPARA	SEBASTIAN	POLICE OFFICER	\$77,319.74	\$ 22,351.68	0.00	\$500.00	\$ 1,200.00	\$2,950.00	\$103,121.42	12	9
TEAGUE	CAITLIN	ASST. TREASURER	\$63,000.00	\$ -	0.00		\$ 2,400.00	\$5,400.00	\$68,400.00	12	9
THOMPSON	BRIAN	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 32,557.56	0.00		\$ 2,400.00	\$6,500.00	\$124,236.56	19	9
TURNER	TODD	DEPUTY CHIEF	\$115,678.02	\$ 22,351.68	0.00		\$ -	\$1,800.00	\$139,829.70	36	9
VANDUSEN	DAVID	FIREFIGHTER/PARAMEDIC	\$80,872.00	\$ 27,204.84	0.00		\$ 300.00	\$3,800.00	\$111,876.84	12	9
WALKER	ERIC	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 27,204.84	0.00		\$ 1,200.00	\$5,700.00	\$118,083.84	19	9
WARD	JAMES	FIRE LIEUTENANT	\$99,417.00	\$ 27,204.84	0.00		\$ 2,400.00	\$6,600.00	\$133,221.84	19	9
WATRY	STEVEN	POLICE SERGEANT	\$94,794.31	\$ 32,557.56	0.00	\$500.00	\$ 900.00	\$4,150.00	\$132,001.87	30	9
WATTS	STEPHEN	EVID TECH / ORDIN OFFICER	\$63,752.44	\$ 9,297.60	0.00			\$2,100.00	\$75,150.04	18	9
WHEELER	IAN	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 27,204.84	0.00		\$ 1,200.00	\$6,200.00	\$118,583.84	15	9
WIG	JEFFERY	POLICE SERGEANT	\$94,794.31	\$ 32,557.56	0.00	\$1,900.00	\$ 1,800.00	\$4,750.00	\$134,001.87	30	9
WINTERS	JAMES	POLICE CHIEF	\$129,141.64	\$ 32,557.56	0.00		\$ 1,800.00	\$2,100.00	\$163,799.20	17	9
WITTENBERG	JASON	POLICE OFFICER	\$65,492.07	\$ 22,351.68	0.00	\$500.00	\$ 1,200.00	\$2,950.00	\$91,293.75	12	9
WOJCIK	DANIEL	POLICE OFFICER	\$81,719.23	\$ 21,138.24	0.00	\$500.00	\$ 1,800.00	\$4,450.00	\$107,807.47	24	9

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YOUNG	NICHOLAS	FIREFIGHTER/PARAMEDIC	\$85,179.00	\$ 27,204.84	0.00		\$ 1,200.00	\$5,100.00	\$117,483.84	15	9
ZERN	ARTHUR	DEPUTY CHIEF	\$115,678.02	\$ 22,351.68	0.00		\$ 2,400.00	\$2,700.00	\$140,729.70	18	9
ZIEGLER III	RUDI	POLICE OFFICER	\$81,719.23	\$ 32,557.56	0.00	\$500.00	\$ 1,800.00	\$4,450.00	\$119,226.79	24	9

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