



The City of Sycamore

is now accepting applications for

Lateral Entry Police Officers

Three (3) current vacancies



The Sycamore Police Department consists of 31 sworn officers among two divisions, Operations and Support Services. Authorized staffing includes: a Chief of Police, 2 Deputy Chiefs, 6 Sergeants, 17 Patrol Officers, 2 Detectives, 1 Drug/Intel Detective and 2 School Resource Officers. In 2019, Sycamore PD logged 25,049 incidents including 8,612 calls for service. Sycamore is approximately 10 square miles and located 60 miles west of Chicago and 30 miles south of Rockford.

Compensation, Incentives, and Allowances		Other Benefits	Positions and Opportunities
Step 2	\$62,154 - \$63,354	<ul style="list-style-type: none"> Excellent Health, Dental, Prescription, and Life Insurance Downstate Police Pension Fund Deferred Compensation Plans available Employee Assistance Program (EAP) Clothing Allowance (\$500-\$1400) Firearm and ballistic vest provided Education Incentives (\$1,200 - \$2,400) Tuition Reimbursement Bereavement Leave 	<p><u>Positions</u></p> <ul style="list-style-type: none"> Patrol Officer <ul style="list-style-type: none"> Day shift 6 a.m. – 6 p.m. Night shift 6 p.m. – 6 a.m. Every other Friday, Saturday, and Sunday off Detective, Drug/ Intel, SRO <ul style="list-style-type: none"> M- F 8 a.m. – 4 p.m. <p><u>Opportunities</u></p> <ul style="list-style-type: none"> Multi-jurisdictional SWAT ILEAS Mobile Field Force County Major Case Squad Various Training opportunities Regular, special event, and grant overtime opportunities
Step 3	\$65,594 - \$66,794		
Step 4	\$69,230 - \$71,830		
Step 5	\$73,072 - \$75,672		
Step 6	\$77,133 - \$79,733		
Step 7	\$81,676 - \$84,276		
<ul style="list-style-type: none"> Lateral officers begin at the Step commensurate with prior years of full-time law enforcement experience, up to Step 5. All officers advance to the next step on May 1 of each year. 			
Benefit Time			
Vacation			
1-7 years	12 days		
8-14 years	18 days		
15-19 years	24 days		
20+ years	30 days		
Sick Leave	9 -13 days per year		
Holiday/Comp Time	13 days per year		

Assigned and Available Equipment

- Ford Explorer Interceptor Squad Cars
- Patrol Rifle and Taser X2 Program
- Approved outer vest carriers allowed
- Department issued uniforms & equipment
- New WatchGuard in-car video system
- Panasonic Toughbook in all squads

Minimum Requirements

- ✓ Employed by a State of Illinois enforcement agency as a FT police officer for at least 2 years.
- ✓ Employed within the last 12 months as a FT police officer in Illinois.
- ✓ Valid Driver's License.
- ✓ Must establish residency within 20 miles of 100 North Main, Sycamore within 12 months of the conclusion of probation.
- ✓ Any other requirements as outlined in the Sycamore Police and Fire Commission Rules.

Application Process

- Complete on-line, no cost application available at <https://cityofsycamore.com/employment/>
- Must successfully pass background investigation, psychological and medical exam, and polygraph upon passing oral examination.
- Eligibility list to be established in October for **three (3) current vacancies**, with a potential start date in December/January.
- For additional information, contact Director of Human and Administrative Resources Maggie Peck at 815-895-0786.

The City of Sycamore is an Equal Opportunity Employer