

**City of Sycamore**  
**Total Compensation Report**

Fiscal Year 2020-2021  
Illinois Public Act 97-0609

LAST NAME	FIRST NAME	POSITION	SALARY	HEALTH INSURANCE	VEHICLE ALLOWANCE	CLOTHING ALLOWANCE	BONUSES	TOTAL COMP PACKAGE	VACATION & PERSONAL DAYS ANNUAL	SICK DAYS ANNUAL
ALLEN	DANA	POLICE OFFICER	\$ 75,884.43	\$ 9,729.60	\$ -	\$ 500.00	\$ 2,300.00	\$ 88,414.03	18	9
ALLSPAUGH	SCOTT	POLICE OFFICER	\$ 67,933.64	\$ 9,729.60	\$ -	\$ 500.00	\$ 1,800.00	\$ 79,963.24	12	9
ANDERSON	MATTHEW	ASSISTANT DIRECTOR OF PUBLIC WORKS	\$ 97,773.00	\$ 29,125.20	\$ -	\$ -	\$ 2,400.00	\$ 129,298.20	17	9
ANDERSON	MATTHEW	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 29,125.20	\$ -	\$ -	\$ 5,000.00	\$ 117,226.20	15	9
ANDERSON	MICHAEL	POLICE COMMANDER	\$ 105,734.00	\$ 9,729.60	\$ -	\$ -	\$ 3,900.00	\$ 119,363.60	36	9
ANDERSON	SHARON	POLICE SERGEANT	\$ 87,267.09	\$ 18,863.40	\$ -	\$ 500.00	\$ 3,650.00	\$ 110,280.49	30	9
ARIAS-GARCIA	FIDEL	POLICE OFFICER	\$ 57,541.77	\$ 9,729.60	\$ -	\$ 500.00	\$ 1,800.00	\$ 69,571.37	12	9
BANASIAK	MARY	RECORDS CLERK	\$ 42,328.11	\$ 18,863.40	\$ -	\$ -	\$ -	\$ 61,191.51	12	9
BELANGER	BRADLEY	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 34,078.44	\$ -	\$ -	\$ 7,200.00	\$ 124,379.44	22	9
BINKOWSKI	STACY	SCHOOL RESOURCE OFFICER	\$ 75,884.43	\$ 29,125.20	\$ -	\$ 1,900.00	\$ 2,300.00	\$ 109,209.63	24	9
BLACK	DANIEL	BUILDING INSPECTOR	\$ 64,686.93	\$ 29,125.20	\$ -	\$ -	\$ -	\$ 93,812.13	12	9
BUSHNELL	MARK	CITY ENGINEER	\$ 101,576.00	\$ 29,125.20	\$ -	\$ -	\$ 2,100.00	\$ 132,801.20	12	9
BUSSE	FRED	DIRECTOR OF PUBLIC WORKS	\$ 116,204.00	\$ 19,991.40	\$ -	\$ -	\$ 3,300.00	\$ 139,495.40	41	9
CARLSON	BRYAN	FOREMAN, PUBLIC WORKS	\$ 78,907.04	\$ 29,125.20	\$ -	\$ -	\$ 2,700.00	\$ 110,732.24	30	9
CARLSON	ERIK	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 34,078.44	\$ -	\$ -	\$ 4,500.00	\$ 121,679.44	19	9
CONLON	CHRISTIAN	FIREFIGHTER/PARAMEDIC	\$ 71,284.00	\$ 34,078.44	\$ -	\$ -	\$ 5,000.00	\$ 110,362.44	12	9
COOK	STEVEN	POLICE COMMANDER	\$ 105,734.00	\$ 29,125.20	\$ -	\$ -	\$ 3,300.00	\$ 138,159.20	36	9
CORDA-FREELAND	ANTHONY	LABORER, PUBLIC WORKS	\$ 59,740.29	\$ -	\$ -	\$ -	\$ -	\$ 59,740.29	12	9
CUSUMANO	JOSEPH	MECHANIC	\$ 56,585.66	\$ 34,078.44	\$ -	\$ -	\$ 3,964.60	\$ 94,628.70	12	9
CYR	ROBERT	BUILDING INSPECTOR	\$ 66,627.56	\$ 19,991.40	\$ -	\$ -	\$ 900.00	\$ 87,518.96	12	9
DEWEY	BRADLEY	FOREMAN, PUBLIC WORKS	\$ 78,907.04	\$ 18,863.40	\$ -	\$ -	\$ 2,400.00	\$ 100,170.44	24	9
DIEHL	ADAM	LABORER, PUBLIC WORKS	\$ 58,000.30	\$ 27,220.08	\$ -	\$ -	\$ 3,000.00	\$ 88,220.38	12	9
DULZO	PATRICK	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 29,125.20	\$ -	\$ -	\$ 6,000.00	\$ 118,226.20	19	9
EIDE	MICHAEL	POLICE OFFICER	\$ 75,884.43	\$ 22,071.24	\$ -	\$ 500.00	\$ 1,700.00	\$ 100,155.67	24	9
FLATTER	SCOTT	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 29,125.20	\$ -	\$ -	\$ 5,400.00	\$ 117,626.20	19	9
FLEETWOOD	JUSTIN	LABORER, PUBLIC WORKS	\$ 69,255.39	\$ 34,078.44	\$ -	\$ -	\$ 1,200.00	\$ 104,533.83	30	9
FLINK	NICHOLAS	LABORER, PUBLIC WORKS	\$ 69,255.39	\$ 22,071.24	\$ -	\$ -	\$ 1,500.00	\$ 92,826.63	12	9
GARRELTS	SCOTT	LABORER, PUBLIC WORKS	\$ 69,566.24	\$ 18,863.40	\$ -	\$ -	\$ 900.00	\$ 89,329.64	24	9
GREGORY	BRIAN	CITY MANAGER	\$ 139,486.00	\$ 27,220.08	\$ 6,000.00	\$ -	\$ 6,300.00	\$ 179,006.08	29	9
GRIFFEY	KATE	BILLING COORDINATOR	\$ 47,795.93	\$ 27,220.08	\$ -	\$ -	\$ 3,000.00	\$ 78,016.01	12	9
GUSTAFSON	RYAN	FIRE LIEUTENANT	\$ 96,993.00	\$ 23,391.24	\$ -	\$ -	\$ 5,100.00	\$ 125,484.24	19	9
HARDESTY	MICHAEL	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 9,729.60	\$ -	\$ -	\$ 5,100.00	\$ 97,930.60	15	9
HEPKER	DARRIN	FIRE LIEUTENANT	\$ 96,993.00	\$ 29,125.20	\$ -	\$ -	\$ 6,200.00	\$ 132,318.20	25	9
HEPKER	REBECCA	SECRETARY	\$ 55,139.65	\$ 23,391.24	\$ -	\$ -	\$ 1,200.00	\$ 79,730.89	30	9
HICKEY	TAL	FIRE LIEUTENANT	\$ 96,993.00	\$ 23,391.24	\$ -	\$ -	\$ 4,400.00	\$ 124,784.24	25	9
HONIOTES	ADAM	FIRE LIEUTENANT	\$ 96,993.00	\$ 29,125.20	\$ -	\$ -	\$ 5,400.00	\$ 131,518.20	19	9
HOOPER	RYAN	SCHOOL RESOURCE OFFICER	\$ 75,884.43	\$ 29,125.20	\$ -	\$ 1,900.00	\$ 2,050.00	\$ 108,959.63	18	9
JENNINGS	RANDALL	LABORER, PUBLIC WORKS	\$ 69,255.39	\$ 34,078.44	\$ -	\$ -	\$ 600.00	\$ 103,933.83	18	9
KALK	MARY	CITY CLERK	\$ 65,049.79	\$ 29,125.20	\$ -	\$ -	\$ -	\$ 94,174.99	0	0
KAMPMEIER	LUKE	POLICE OFFICER	\$ 75,884.43	\$ 11,384.28	\$ -	\$ 500.00	\$ 2,050.00	\$ 89,818.71	18	9
KEACHER	JOHN	POLICE INVESTIGATOR	\$ 75,884.43	\$ 29,125.20	\$ -	\$ 1,900.00	\$ 2,300.00	\$ 109,209.63	18	9
KECK	JACOB	ASSISTANT DIRECTOR OF PUBLIC WORKS	\$ 99,239.00	\$ 29,125.20	\$ -	\$ -	\$ 1,500.00	\$ 129,864.20	17	9
KNESS	JUSTIN	POLICE SERGEANT	\$ 87,267.09	\$ 18,863.40	\$ -	\$ 500.00	\$ 3,150.00	\$ 109,780.49	24	9
KURTH	STEVEN	LABORER, PUBLIC WORKS	\$ 69,255.39	\$ 22,071.24	\$ -	\$ -	\$ 600.00	\$ 91,926.63	18	9
LUDWIG	DANIEL	POLICE OFFICER	\$ 67,933.64	\$ 29,125.20	\$ -	\$ 500.00	\$ 1,200.00	\$ 98,758.84	12	9

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MACIEJEWSKI	ROBERT	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 29,125.20	\$ -	\$ -	\$ 5,700.00	\$ 117,926.20	22	9
MANKIVSKY	ANDREW	POLICE OFFICER	\$ 75,884.43	\$ 34,078.44	\$ -	\$ 500.00	\$ 2,050.00	\$ 112,512.87	18	9
MARCINKOWSKI	DANIEL	FIRE LIEUTENANT	\$ 96,993.00	\$ 29,125.20	\$ -	\$ -	\$ 7,200.00	\$ 133,318.20	25	9
MARTH	MICHAEL	LABORER, PUBLIC WORKS	\$ 69,255.39	\$ 34,078.44	\$ -	\$ -	\$ 1,800.00	\$ 105,133.83	24	9
MCPMAHON	DANA	CUSTODIAN	\$ 45,737.47	\$ 34,078.44	\$ -	\$ -	\$ -	\$ 79,815.91	12	9
MCMILLAN	DALE	LABORER, PUBLIC WORKS	\$ 69,255.39	\$ 23,391.24	\$ -	\$ -	\$ 3,000.00	\$ 95,646.63	36	9
MEEKS	JOSEPH	POLICE SERGEANT	\$ 87,267.09	\$ 29,125.20	\$ -	\$ 500.00	\$ 2,300.00	\$ 119,192.29	18	9
MICHAELIS	CRAIG	LABORER, PUBLIC WORKS	\$ 69,255.39	\$ 11,384.28	\$ -	\$ -	\$ 1,850.00	\$ 82,489.67	36	9
MILLER	GRANT	LABORER, PUBLIC WORKS	\$ 69,255.39	\$ 23,391.24	\$ -	\$ -	\$ 900.00	\$ 93,546.63	18	9
MORFIN	ALEJANDRO	POLICE OFFICER	\$ 75,884.43	\$ 9,729.60	\$ -	\$ 500.00	\$ 2,050.00	\$ 88,164.03	12	9
NEUMAN	ANDREW	POLICE OFFICER	\$ 75,884.43	\$ 29,125.20	\$ -	\$ 500.00	\$ 2,300.00	\$ 107,809.63	18	9
ORMOND	GREG	LABORER, PUBLIC WORKS	\$ 59,740.29	\$ 11,384.28	\$ -	\$ -	\$ -	\$ 71,124.57	12	9
ORMOND	VINCENT	FOREMAN, PUBLIC WORKS	\$ 78,907.04	\$ 22,071.24	\$ -	\$ -	\$ 1,800.00	\$ 102,778.28	18	9
ORTON	ADAM	ASSISTANT TO THE CITY MGR / TREASURER	\$ 87,637.50	\$ 27,220.08	\$ -	\$ -	\$ 6,000.00	\$ 120,857.58	23	9
OWENS	JOHN	LABORER, PUBLIC WORKS	\$ 69,255.39	\$ 23,391.24	\$ -	\$ -	\$ 900.00	\$ 93,546.63	24	9
PECK	MARGARET	DIRECTOR OF HUMAN & ADMIN RESOURCES	\$ 92,896.00	\$ -	\$ -	\$ -	\$ 5,700.00	\$ 98,596.00	17	9
PEDERSEN	KAITLYN	POLICE OFFICER	\$ 75,884.43	\$ 29,125.20	\$ -	\$ 500.00	\$ 2,050.00	\$ 107,559.63	12	9
PENN	DANIEL	FIRE LIEUTENANT	\$ 96,993.00	\$ 29,125.20	\$ -	\$ -	\$ 5,900.00	\$ 132,018.20	25	9
PEREZ	NICHOLAS	FIREFIGHTER/PARAMEDIC	\$ 71,284.00	\$ 9,729.60	\$ -	\$ -	\$ 4,400.00	\$ 85,413.60	12	9
PEREZ	SHAQUILLE	POLICE OFFICER	\$ 64,276.32	\$ 11,384.28	\$ -	\$ 500.00	\$ 1,800.00	\$ 77,960.60	12	9
PINK	JOHN	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 9,729.60	\$ -	\$ -	\$ 5,400.00	\$ 98,230.60	19	9
PIPER	MAXWELL	LABORER, PUBLIC WORKS	\$ 59,740.29	\$ 11,384.28	\$ -	\$ -	\$ -	\$ 71,124.57	12	9
POLAREK	PETER	FIRE CHIEF	\$ 124,175.00	\$ 23,391.24	\$ -	\$ -	\$ 3,000.00	\$ 150,566.24	23	9
POWERS	ANDREW	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 29,125.20	\$ -	\$ -	\$ 4,800.00	\$ 117,026.20	15	9
POWERS	BLAKE	POLICE OFFICER	\$ 71,799.06	\$ 22,071.24	\$ -	\$ 500.00	\$ 2,650.00	\$ 97,020.30	12	9
PROMBO	DANIEL	ACCOUNTANT	\$ 74,989.90	\$ 29,125.20	\$ -	\$ -	\$ 1,500.00	\$ 105,615.10	18	9
REYNOLDS	WILLIAM	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 18,863.40	\$ -	\$ -	\$ 7,800.00	\$ 109,764.40	19	9
RHODES	JULIANE	ACCOUNT CLERK	\$ 55,139.65	\$ -	\$ -	\$ -	\$ 1,500.00	\$ 56,639.65	36	9
RUBY	DUSTIN	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 34,078.44	\$ -	\$ -	\$ 4,800.00	\$ 121,979.44	15	9
SANDERSON	KURT	LABORER, PUBLIC WORKS	\$ 69,255.39	\$ 34,078.44	\$ -	\$ -	\$ 600.00	\$ 103,933.83	18	9
SAUTER	JOHN	DIRECTOR OF COMMUNITY DEVELOPMENT	\$ 106,413.00	\$ 29,125.20	\$ -	\$ -	\$ 2,400.00	\$ 137,938.20	23	9
SAXTON	ERIC	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 29,125.20	\$ -	\$ -	\$ 6,000.00	\$ 118,226.20	15	9
SCOTT	GREYSON	POLICE INVESTIGATOR	\$ 71,799.06	\$ 34,078.44	\$ -	\$ 1,900.00	\$ 2,050.00	\$ 109,827.50	12	9
SENNE	CHERYL	POLICE OFFICER	\$ 75,884.43	\$ 34,078.44	\$ -	\$ 500.00	\$ 2,300.00	\$ 112,762.87	24	9
SETCHELL	DENISE	SECRETARY	\$ 55,139.65	\$ -	\$ -	\$ -	\$ 3,600.00	\$ 58,739.65	18	9
SIEBRASSE	ANDREW	FOREMAN, PUBLIC WORKS	\$ 78,907.04	\$ 22,071.24	\$ -	\$ -	\$ 600.00	\$ 101,578.28	18	9
STEHLIN II	JAMES	POLICE INVESTIGATOR	\$ 75,884.43	\$ 29,125.20	\$ -	\$ 1,900.00	\$ 1,450.00	\$ 108,359.63	12	9
SWARTZENDRUBER	RODNEY	POLICE ADMIN SERGEANT	\$ 87,267.09	\$ 29,125.20	\$ -	\$ 500.00	\$ 2,450.00	\$ 119,342.29	30	9
THOMPSON	BRIAN	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 34,078.44	\$ -	\$ -	\$ 6,500.00	\$ 123,679.44	19	9
TURNER	TODD	ASSISTANT FIRE CHIEF	\$ 112,511.00	\$ 23,391.24	\$ -	\$ -	\$ 1,800.00	\$ 137,702.24	36	9
VANDUSEN	DAVID	FIREFIGHTER/PARAMEDIC	\$ 75,065.00	\$ 29,125.20	\$ -	\$ -	\$ 3,800.00	\$ 107,990.20	12	9
WALKER	ERIC	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 29,125.20	\$ -	\$ -	\$ 5,700.00	\$ 117,926.20	19	9
WARD	JAMES	FIRE LIEUTENANT	\$ 96,993.00	\$ 29,125.20	\$ -	\$ -	\$ 6,600.00	\$ 132,718.20	19	9
WATRY	STEVEN	POLICE SERGEANT	\$ 87,267.09	\$ 34,078.44	\$ -	\$ 500.00	\$ 2,150.00	\$ 123,995.53	30	9
WATTS	STEPHEN	EVIDENCE TECHICIAN / ORDINANCE OFFICER	\$ 62,197.50	\$ 9,093.24	\$ -	\$ -	\$ 2,100.00	\$ 73,390.74	18	9

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WHEELER	IAN	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 29,125.20	\$ -	\$ -	\$ 6,200.00	\$ 118,426.20	15	9
WIG	JEFFERY	POLICE SERGEANT INVESTIGATOR	\$ 87,267.09	\$ 34,078.44	\$ -	\$ 1,900.00	\$ 2,800.00	\$ 126,045.53	30	9
WINTERS	JAMES	POLICE CHIEF	\$ 124,175.00	\$ 34,078.44	\$ -	\$ -	\$ 1,800.00	\$ 160,053.44	17	9
WITTENBERG-MAYMI	JASON	POLICE OFFICER	\$ 57,541.77	\$ 11,384.28	\$ -	\$ 500.00	\$ 1,200.00	\$ 70,626.05	12	9
WOJCIK	DANIEL	POLICE OFFICER	\$ 75,884.43	\$ 22,071.24	\$ -	\$ 500.00	\$ 2,550.00	\$ 101,005.67	24	9
YOUNG	NICHOLAS	FIREFIGHTER/PARAMEDIC	\$ 83,101.00	\$ 29,125.20	\$ -	\$ -	\$ 5,100.00	\$ 117,326.20	15	9
ZERN	ARTHUR	ASSISTANT FIRE CHIEF	\$ 112,511.00	\$ 23,391.24	\$ -	\$ -	\$ 2,700.00	\$ 138,602.24	18	9
ZIEGLER	BRAD	LABORER, PUBLIC WORKS	\$ 69,255.39	\$ 18,863.40	\$ -	\$ -	\$ 1,800.00	\$ 89,918.79	18	9
ZIEGLER III	RUDI	POLICE OFFICER	\$ 75,884.43	\$ 34,078.44	\$ -	\$ 500.00	\$ 2,550.00	\$ 113,012.87	24	9