



## Sycamore Fire and Police Commission

308 West State Street Sycamore, Illinois 60178

Eugene Massey– Chairperson David Stouffer- Secretary Ray Dembinski – Commissioner

### Certified Police Officer City of Sycamore, Illinois

The City of Sycamore is seeking experienced and Illinois Certified Police Officers for an eligibility list for lateral entry.

**As of March 13, 2020, the Sycamore Police Department has one open police officer position.**

#### Qualifications

- Permanent, legal resident of the United States.
- Must be a certified Police Officer (Illinois Law Enforcement Training Standards Board).
- Actively employed by law enforcement agency for at least 2 years and within the last 12 months.
- Binocular vision correctable to 20/20.
- Valid Illinois Drivers license.
- High School diploma or equivalent and 60 hours of college coursework.
- Physical Fitness Certification
- Ability to meet job related physical requirements.
- Residency within 20 miles of the DeKalb County Courthouse by end of probation.



#### Benefits

- Starting Salary \$57,541.77 (Step 2).
- Rotating 12 hour shift schedule.
- Comprehensive Labor Contract between City of Sycamore and F.O.P. Lodge.
- Excellent health, dental, vision, and life insurance benefits.
- Paid overtime or compensatory time option.
- Eleven paid holidays; six days of vacation at hire increasing to twelve days of vacation after one year; nine days of annual sick leave; tuition reimbursement; Police Retirement Pension; duty gear and uniforms provided, with annual uniform allowance of \$500.

#### Selection Process

1. Initial screening based on application review and credential verification.
2. Oral Interview by panel consisting of the Fire and Police Commissioners and members of the Police Department.
3. Background investigation by department investigators (includes polygraph).
4. Medical examination and psychological evaluation upon conditional offer of employment.

#### Application Process

The application form is available in the Human Resources office located in the Sycamore Center, 308 W. State Street and in the Police Department, 535 DeKalb Avenue, from 8:00 a.m. to 5:00 p.m. Monday – Friday. It can also be found on the City's website at [www.cityofsycamore.com](http://www.cityofsycamore.com), or the Police Department's website [www.sycamorepd.com](http://www.sycamorepd.com). The application form along with copies of certifications and college transcripts, must be received by Human Resources by **4:00 p.m. on Wednesday, April 15, 2020**. A postmark date of 4/15/20 **will not suffice**.

#### For more information contact:

Maggie Peck, Human Resource Director  
(815) 895-0786



*The City of Sycamore is an Equal Opportunity Employer*