

City of Sycamore
Total Compensation Package
Fiscal Year 2019-2020
Illinois Public Act 97-0609

LAST NAME	FIRST NAME	POSITION	SALARY	HEALTH INSURANCE	VEHICLE ALLOWANCE	CLOTHING ALLOWANCE	BONUSES & CERTIFICATION PAY	TOTAL COMP PACKAGE	VACATION DAYS ANNUAL	SICK DAYS ANNUAL
ALLEN	DANA	POLICE OFFICER	\$75,884.43	\$9,135.24	\$0.00	\$500.00	\$2,400.00	\$87,919.67	18	9
ALLSPAUGH	SCOTT	POLICE OFFICER	\$64,276.32	\$9,135.24	\$0.00	\$500.00	\$1,800.00	\$75,711.56	12	9
ANDERSON	MATTHEW	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$27,204.84	\$0.00	\$0.00	\$1,500.00	\$109,778.84	15	9
ANDERSON	MATTHEW	ASSISTANT DIRECTOR OF PUBLIC WORKS	\$95,388.00	\$27,204.84	\$0.00	\$0.00	\$2,400.00	\$124,992.84	17	9
ANDERSON	MICHAEL	POLICE COMMANDER	\$103,155.00	\$9,135.24	\$0.00	\$0.00	\$3,900.00	\$116,190.24	36	9
ANDERSON	SHARON	POLICE SERGEANT	\$87,267.09	\$17,663.04	\$0.00	\$500.00	\$3,900.00	\$109,330.13	30	9
BANASIAK	MARY	RECORDS CLERK	\$40,092.92	\$21,138.24	\$0.00	\$0.00	\$0.00	\$61,231.16	12	9
BELANGER	BRADLEY	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$32,557.56	\$0.00	\$0.00	\$3,300.00	\$116,931.56	22	9
BINKOWSKI	STACY	POLICE OFFICER	\$75,884.43	\$27,204.84	\$0.00	\$1,900.00	\$2,400.00	\$107,389.27	18	9
BLACK	DANIEL	BUILDING INSPECTOR	\$61,271.08	\$27,204.84	\$0.00	\$0.00	\$0.00	\$88,475.92	12	9
BUSHNELL	MARK	CITY ENGINEER	\$99,099.00	\$27,204.84	\$0.00	\$0.00	\$2,100.00	\$128,403.84	12	9
BUSSE	FRED	DIRECTOR OF PUBLIC WORKS	\$113,370.00	\$18,676.92	\$0.00	\$0.00	\$3,300.00	\$135,346.92	41	9
CARLSON	BRYAN	FOREMAN, WATER DIVISION	\$76,982.48	\$32,557.56	\$0.00	\$0.00	\$2,400.00	\$111,940.04	30	9
CARLSON	ERIK	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$27,204.84	\$0.00	\$0.00	\$1,200.00	\$109,478.84	15	9
CONLON	CHRISTIAN	FIREFIGHTER/PARAMEDIC	\$66,189.00	\$32,557.56	\$0.00	\$0.00	\$1,800.00	\$100,546.56	12	9
COOK	STEVEN	POLICE COMMANDER	\$103,155.00	\$27,204.84	\$0.00	\$0.00	\$3,300.00	\$133,659.84	36	9
CYR	ROBERT	ELECTRICAL INSPECTOR	\$63,109.20	\$9,135.24	\$0.00	\$0.00	\$0.00	\$72,244.44	12	9
DEWEY	BRADLEY	FOREMAN, TREATMENT PLANT	\$76,982.48	\$17,663.04	\$0.00	\$0.00	\$2,400.00	\$97,045.52	24	9
DULZO	PATRICK	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$27,204.84	\$0.00	\$0.00	\$2,700.00	\$110,978.84	19	9
EIDE	MICHAEL	POLICE OFFICER	\$75,884.43	\$21,138.24	\$0.00	\$500.00	\$1,800.00	\$99,322.67	18	9
FLATTER	SCOTT	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$27,204.84	\$0.00	\$0.00	\$2,100.00	\$110,378.84	19	9
FLEETWOOD	JUSTIN	LABORER, STREET DIVISION	\$67,566.24	\$32,557.56	\$0.00	\$0.00	\$900.00	\$101,023.80	24	9
FLINK	NICHOLAS	LABORER, TREATMENT PLANT	\$65,598.28	\$21,138.24	\$0.00	\$0.00	\$1,500.00	\$88,236.52	12	9
FREELAND	ANTHONY	LABORER, STREET DIVISION	\$56,585.66	\$0.00	\$0.00	\$0.00	\$0.00	\$56,585.66	12	9
GARRELTS	SCOTT	LABORER, STREET DIVISION	\$67,566.24	\$27,204.84	\$0.00	\$0.00	\$900.00	\$95,671.08	24	9
GOODMAN	RYAN	POLICE OFFICER	\$75,884.43	\$27,204.84	\$0.00	\$500.00	\$2,700.00	\$106,289.27	24	9
GREGORY	BRIAN	CITY MANAGER	\$136,084.00	\$32,557.56	\$6,000.00	\$0.00	\$3,300.00	\$177,941.56	29	9
GRIFFEY	KATE	BILLING COORDINATOR	\$47,795.93	\$26,257.08	\$0.00	\$0.00	\$0.00	\$74,053.01	12	9
GUSTAFSON	RYAN	FIRE LIEUTENANT	\$94,627.00	\$22,351.68	\$0.00	\$0.00	\$1,800.00	\$118,778.68	15	9
HAEFFNER	ROGER	MECHANIC	\$72,300.16	\$27,204.84	\$0.00	\$0.00	\$1,800.00	\$101,305.00	36	9
HARDESTY	MICHAEL	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$9,135.24	\$0.00	\$0.00	\$1,500.00	\$91,709.24	15	9
HEPKER	DARRIN	FIRE LIEUTENANT	\$94,627.00	\$27,204.84	\$0.00	\$0.00	\$1,500.00	\$123,331.84	25	9
HEPKER	REBECCA	SECRETARY	\$53,794.78	\$22,351.68	\$0.00	\$0.00	\$1,200.00	\$77,346.46	30	9
HICKEY	TAL	FIRE LIEUTENANT	\$94,627.00	\$32,557.56	\$0.00	\$0.00	\$3,000.00	\$130,184.56	25	9
HONIOTES	ADAM	FIRE LIEUTENANT	\$94,627.00	\$27,204.84	\$0.00	\$0.00	\$1,800.00	\$123,631.84	15	9
HOOPER	RYAN	POLICE OFFICER	\$75,884.43	\$27,204.84	\$0.00	\$1,900.00	\$2,100.00	\$107,089.27	18	9

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JENNINGS	RANDALL	LABORER, STREET DIVISION	\$67,566.24	\$32,557.56	\$0.00	\$0.00	\$600.00	\$100,723.80	18	9
KALK	MARY	CITY CLERK	\$63,462.88	\$27,204.84	\$0.00	\$0.00	\$0.00	\$90,667.72	0	0
KAMPMEIER	LUKE	POLICE OFFICER	\$75,884.43	\$22,351.68	\$0.00	\$500.00	\$2,100.00	\$100,836.11	12	9
KEACHER	JOHN	POLICE INVESTIGATOR	\$75,884.43	\$27,204.84	\$0.00	\$1,900.00	\$2,400.00	\$107,389.27	18	9
KECK	JACOB	ASSISTANT DIRECTOR OF PUBLIC WORKS	\$96,819.00	\$27,204.84	\$0.00	\$0.00	\$1,500.00	\$125,523.84	17	9
KNESS	JUSTIN	POLICE SERGEANT	\$87,267.09	\$27,204.84	\$0.00	\$500.00	\$3,300.00	\$118,271.93	24	9
KURTH	STEVEN	LABORER, STREET DIVISION	\$67,566.24	\$21,138.24	\$0.00	\$0.00	\$600.00	\$89,304.48	18	9
LUDWIG	DANIEL	POLICE OFFICER	\$64,276.32	\$27,204.84	\$0.00	\$500.00	\$1,200.00	\$93,181.16	12	9
MACIEJEWSKI	ROBERT	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$27,204.84	\$0.00	\$0.00	\$2,400.00	\$110,678.84	22	9
MANKIVSKY	ANDREW	POLICE OFFICER	\$75,884.43	\$32,557.56	\$0.00	\$500.00	\$2,100.00	\$111,041.99	18	9
MARCINKOWSKI	DANIEL	FIRE LIEUTENANT	\$94,627.00	\$27,204.84	\$0.00	\$0.00	\$2,700.00	\$124,531.84	25	9
MARTH	MICHAEL	LABORER, WATER DIVISION	\$69,255.39	\$32,557.56	\$0.00	\$0.00	\$1,800.00	\$103,612.95	24	9
MCAHON	DANA	CUSTODIAN	\$43,322.26	\$32,557.56	\$0.00	\$0.00	\$0.00	\$75,879.82	12	9
MCMILLAN	DALE	LABORER, TREATMENT PLANT	\$67,566.24	\$10,932.60	\$0.00	\$0.00	\$3,000.00	\$81,498.84	30	9
MEEKS	JOSEPH	POLICE SERGEANT	\$87,267.09	\$27,204.84	\$0.00	\$500.00	\$2,400.00	\$117,371.93	18	9
MICHAELIS	CRAIG	LABORER, TREATMENT PLANT	\$67,566.24	\$11,043.00	\$0.00	\$0.00	\$1,850.00	\$80,459.24	36	9
MILLER	GRANT	LABORER, TREATMENT PLANT	\$67,566.24	\$22,351.68	\$0.00	\$0.00	\$300.00	\$90,217.92	12	9
MILLER	JONATHAN	POLICE OFFICER	\$75,884.43	\$27,204.84	\$0.00	\$500.00	\$2,400.00	\$105,989.27	18	9
MORFIN	ALEJANDRO	POLICE OFFICER	\$71,799.06	\$9,135.24	\$0.00	\$500.00	\$1,800.00	\$83,234.30	12	9
NEUMAN	ANDREW	POLICE OFFICER	\$75,884.43	\$27,204.84	\$0.00	\$500.00	\$2,400.00	\$105,989.27	18	9
OLTMAN	MARK	LABORER, WATER DIVISION	\$67,566.24	\$22,351.68	\$0.00	\$0.00	\$2,400.00	\$92,317.92	36	9
ORMOND	GREG	LABORER, TREATMENT PLANT	\$56,585.66	\$10,932.60	\$0.00	\$0.00	\$0.00	\$67,518.26	12	9
ORMOND	VINCENT	LABORER, WATER DIVISION	\$67,566.24	\$21,138.24	\$0.00	\$0.00	\$1,800.00	\$90,504.48	18	9
ORTON	ADAM	ASS'T to CM / TREASURER	\$85,500.00	\$32,557.56	\$0.00	\$0.00	\$3,000.00	\$121,057.56	23	9
OWENS	JOHN	LABORER, STREET DIVISION	\$67,566.24	\$22,351.68	\$0.00	\$0.00	\$900.00	\$90,817.92	24	9
PECK	MARGARET	DIRECTOR OF HUMAN AND ADMINISTRATIVE RESOURCES	\$90,630.00	\$0.00	\$0.00	\$0.00	\$2,700.00	\$93,330.00	17	9
PEDERSEN	KAITLYN	POLICE OFFICER	\$71,799.06	\$18,676.92	\$0.00	\$500.00	\$2,100.00	\$93,075.98	12	9
PENN	DANIEL	FIRE LIEUTENANT	\$94,627.00	\$27,204.84	\$0.00	\$0.00	\$1,500.00	\$123,331.84	22	9
PEREZ	NICHOLAS	FIREFIGHTER/PARAMEDIC	\$66,189.00	\$9,135.24	\$0.00	\$0.00	\$1,200.00	\$76,524.24	12	9
PEREZ	SHAQUILLE	POLICE OFFICER	\$60,815.90	\$11,043.00	\$0.00	\$500.00	\$1,800.00	\$74,158.90	12	9
PINK	JOHN	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$27,204.84	\$0.00	\$0.00	\$1,800.00	\$110,078.84	19	9
PIPER	MAXWELL	LABORER, TREATMENT PLANT	\$56,585.66	\$11,043.00	\$0.00	\$0.00	\$0.00	\$67,628.66	12	9
POLAREK	PETER	FIRE CHIEF	\$121,146.00	\$22,351.68	\$0.00	\$0.00	\$2,700.00	\$146,197.68	23	9
POWERS	ANDREW	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$27,204.84	\$0.00	\$0.00	\$1,500.00	\$109,778.84	15	9
POWERS	BLAKE	POLICE OFFICER	\$67,933.64	\$21,138.24	\$0.00	\$500.00	\$2,410.00	\$91,981.88	12	9
PROMBO	DANIEL	ACCOUNTANT	\$73,160.88	\$27,204.84	\$0.00	\$0.00	\$1,500.00	\$101,865.72	12	9
REYNOLDS	WILLIAM	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$27,204.84	\$0.00	\$0.00	\$3,300.00	\$111,578.84	19	9

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RHODES	JULIANE	ACCOUNT CLERK	\$53,794.78	\$0.00	\$0.00	\$0.00	\$1,500.00	\$55,294.78	36	9
RUBY	DUSTIN	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$32,557.56	\$0.00	\$0.00	\$1,500.00	\$115,131.56	15	9
SANDERSON	KURT	LABORER, STREET DIVISION	\$67,566.24	\$32,557.56	\$0.00	\$0.00	\$600.00	\$100,723.80	18	9
SAUTER	JOHN	DIR OF BLDG/ENGINEERING	\$103,818.00	\$27,204.84	\$0.00	\$0.00	\$2,100.00	\$133,122.84	23	9
SAXTON	ERIC	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$27,204.84	\$0.00	\$0.00	\$2,700.00	\$110,978.84	12	9
SCOTT	GREYSON	POLICE INVESTIGATOR	\$67,933.64	\$32,557.56	\$0.00	\$1,900.00	\$1,800.00	\$104,191.20	12	9
SENNE	CHERYL	POLICE OFFICER	\$75,884.43	\$32,557.56	\$0.00	\$500.00	\$2,400.00	\$111,341.99	18	9
SETCHELL	DENISE	SECRETARY	\$53,794.78	\$0.00	\$0.00	\$0.00	\$300.00	\$54,094.78	18	9
SIEBRASSE	ANDREW	FOREMAN, STREET DIVISION	\$76,982.48	\$21,138.24	\$0.00	\$0.00	\$600.00	\$98,720.72	18	9
STEHLIN II	JAMES	POLICE INVESTIGATOR	\$75,884.43	\$27,204.84	\$0.00	\$1,900.00	\$1,500.00	\$106,489.27	12	9
SWARTZENDRUBER	RODNEY	POLICE ADMIN SERGEANT	\$87,267.09	\$27,204.84	\$0.00	\$500.00	\$2,700.00	\$117,671.93	30	9
THOMPSON	BRIAN	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$32,557.56	\$0.00	\$0.00	\$3,300.00	\$116,931.56	19	9
TURNER	TODD	ASSISTANT FIRE CHIEF	\$109,767.00	\$22,351.68	\$0.00	\$0.00	\$1,800.00	\$133,918.68	36	9
VANDUSEN	DAVID	FIREFIGHTER/PARAMEDIC	\$69,545.00	\$27,204.84	\$0.00	\$0.00	\$300.00	\$97,049.84	12	9
WALKER	ERIC	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$27,204.84	\$0.00	\$0.00	\$1,800.00	\$110,078.84	19	9
WARD	JAMES	FIRE LIEUTENANT	\$94,627.00	\$27,204.84	\$0.00	\$0.00	\$3,300.00	\$125,131.84	19	9
WATRY	STEVEN	POLICE SERGEANT	\$87,267.09	\$32,557.56	\$0.00	\$500.00	\$1,200.00	\$121,524.65	30	9
WATTS	STEPHEN	EVID TECH / ORDIN OFFICER	\$60,680.49	\$8,816.88	\$0.00	\$0.00	\$1,500.00	\$70,997.37	18	9
WHEELER	IAN	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$27,204.84	\$0.00	\$0.00	\$1,800.00	\$110,078.84	15	9
WIG	JEFFERY	POLICE SERGEANT INVESTIGATOR	\$87,267.09	\$32,557.56	\$0.00	\$1,900.00	\$2,700.00	\$124,424.65	30	9
WINTERS	JAMES	POLICE CHIEF	\$121,146.00	\$32,557.56	\$0.00	\$0.00	\$1,800.00	\$155,503.56	17	9
WOJCIK	DANIEL	POLICE OFFICER	\$75,884.43	\$21,138.24	\$0.00	\$500.00	\$2,700.00	\$100,222.67	24	9
YOUNG	NICHOLAS	FIREFIGHTER/PARAMEDIC	\$81,074.00	\$27,204.84	\$0.00	\$0.00	\$1,800.00	\$110,078.84	15	9
ZERN	ARTHUR	ASSISTANT FIRE CHIEF	\$109,767.00	\$22,351.68	\$0.00	\$0.00	\$2,700.00	\$134,818.68	18	9
ZIEGLER	BRAD	LABORER, WATER DIVISION	\$67,566.24	\$17,663.04	\$0.00	\$0.00	\$1,800.00	\$87,029.28	18	9
ZIEGLER	CHIEF06	SECRETARY	\$58,599.61	\$22,351.68	\$0.00	\$0.00	\$1,200.00	\$82,151.29	30	9
ZIEGLER III	RUDI	POLICE OFFICER	\$75,884.43	\$32,557.56	\$0.00	\$500.00	\$2,400.00	\$111,341.99	24	9

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