

**City of Sycamore**  
**Total Compensation Package**

Fiscal Year 2017-2018

Illinois Public Act 97-0609

LAST NAME	FIRST NAME	POSITION	SALARY	HEALTH INSURANCE	VEHICLE ALLOWANCE	CLOTHING ALLOWANCE	BONUSES	TOTAL COMP PACKAGE	VACATION DAYS ANNUAL	SICK DAYS ANNUAL
ALLEN	DANA	POLICE OFFICER	\$74,033.59	\$9,616.32	\$0.00	\$500.00	\$2,300.00	\$86,449.91	18	9
ANDERSON	MATTHEW	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$27,243.36	\$0.00	\$0.00	\$4,650.00	\$109,061.36	7	9
ANDERSON	MICHAEL	COMMANDER	\$95,846.00	\$9,616.32	\$0.00	\$0.00	\$3,650.00	\$109,112.32	36	9
ANDERSON	SHARON	POLICE SERGEANT	\$85,138.63	\$18,714.84	\$0.00	\$500.00	\$3,400.00	\$107,753.47	30	9
BELANGER	BRADLEY	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$30,225.00	\$0.00	\$0.00	\$6,650.00	\$114,043.00	14	9
BINKOWSKI	STACY	POLICE OFFICER	\$74,033.59	\$27,243.36	\$0.00	\$1,900.00	\$2,300.00	\$105,476.95	18	9
BUSHNELL	MARK	CITY ENGINEER	\$94,305.00	\$27,243.36	\$0.00	\$0.00	\$1,800.00	\$123,348.36	12	9
BUSSE	FRED	DIRECTOR OF PUBLIC WORKS	\$107,907.00	\$19,647.12	\$0.00	\$0.00	\$3,000.00	\$130,554.12	41	9
CARLSON	BRYAN	LABORER, WATER DIVISION	\$64,310.52	\$27,243.36	\$0.00	\$0.00	\$2,200.00	\$93,753.88	30	9
CARLSON	ERIK	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$30,225.00	\$0.00	\$0.00	\$3,700.00	\$111,093.00	10	9
CONLON	CHRISTIAN	FIREFIGHTER/PARAMEDIC	\$56,994.00	\$30,225.00	\$0.00	\$0.00	\$1,200.00	\$88,419.00	4	9
COOK	STEVEN	COMMANDER	\$95,846.00	\$27,243.36	\$0.00	\$0.00	\$2,450.00	\$125,539.36	36	9
DEWEY	BRADLEY	LABORER, TREATMENT PLANT	\$64,310.52	\$18,714.84	\$0.00	\$0.00	\$2,250.00	\$85,275.36	24	9
DULZO	PATRICK	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$27,243.36	\$0.00	\$0.00	\$5,750.00	\$110,161.36	14	9
EIDE	MICHAEL	POLICE OFFICER	\$74,033.59	\$19,592.28	\$0.00	\$500.00	\$1,700.00	\$95,825.87	18	9
ELBRECHT	STEVEN	POLICE OFFICER	\$74,033.59	\$9,616.32	\$0.00	\$500.00	\$750.00	\$84,899.91	30	9
FABRIZIUS	KEITH	LABORER, STREET DIVISION	\$64,310.52	\$27,243.36	\$0.00	\$0.00	\$1,650.00	\$93,203.88	24	9
FLATTER	SCOTT	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$27,243.36	\$0.00	\$0.00	\$4,900.00	\$109,311.36	10	9
FLEETWOOD	JUSTIN	LABORER, STREET DIVISION	\$64,310.52	\$30,225.00	\$0.00	\$0.00	\$750.00	\$95,285.52	24	9
FLINK	NICHOLAS	LABORER, TREATMENT PLANT	\$58,853.22	\$19,592.28	\$0.00	\$0.00	\$900.00	\$79,345.50	12	9
GARRELTS	SCOTT	LABORER, STREET DIVISION	\$64,310.52	\$27,243.36	\$0.00	\$0.00	\$750.00	\$92,303.88	24	9
GILBRETH	LINDA	CUSTODIAN	\$45,058.32	\$20,754.48	\$0.00	\$0.00	\$1,250.00	\$67,062.80	36	9
GOODMAN	RYAN	POLICE INVESTIGATOR	\$74,033.59	\$27,243.36	\$0.00	\$1,900.00	\$2,300.00	\$105,476.95	18	9
GREGORY	BRIAN	CITY MANAGER	\$129,526.00	\$30,225.00	\$6,000.00	\$0.00	\$2,900.00	\$168,651.00	29	9
GRIFFEY	KATE	BILLING COORDINATOR	\$42,881.41	\$24,942.12	\$0.00	\$0.00	\$0.00	\$67,823.53	12	9
GUSTAFSON	RYAN	FIRE LIEUTENANT	\$90,067.00	\$20,754.48	\$0.00	\$0.00	\$4,900.00	\$115,721.48	10	9
HAEFFNER	ROGER	MECHANIC	\$68,816.33	\$27,243.36	\$0.00	\$0.00	\$1,500.00	\$97,559.69	36	9
HARDESTY	MICHAEL	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$9,616.32	\$0.00	\$0.00	\$4,650.00	\$91,434.32	7	9
HAYES	JACOB	POLICE OFFICER	\$62,708.60	\$9,616.32	\$0.00	\$500.00	\$1,800.00	\$74,624.92	12	9
HEPKER	DARRIN	FIRE LIEUTENANT	\$90,067.00	\$27,243.36	\$0.00	\$0.00	\$4,800.00	\$122,110.36	17	9
HEPKER	REBECCA	SECRETARY	\$51,202.64	\$20,754.48	\$0.00	\$0.00	\$750.00	\$72,707.12	24	9
HICKEY	TAL	FIRE LIEUTENANT	\$90,067.00	\$30,225.00	\$0.00	\$0.00	\$3,850.00	\$124,142.00	20	9
HONIOTES	ADAM	FIRE LIEUTENANT	\$90,067.00	\$27,243.36	\$0.00	\$0.00	\$4,900.00	\$122,210.36	10	9
HOOPER	RYAN	POLICE OFFICER	\$74,033.59	\$27,243.36	\$0.00	\$1,900.00	\$2,050.00	\$105,226.95	12	9
HUNT	GREGORY	PLUMBING INSPECTOR	\$61,870.31	\$10,121.88	\$0.00	\$0.00	\$600.00	\$72,592.19	12	9
JENNINGS	RANDALL	LABORER, STREET DIVISION	\$64,310.52	\$30,225.00	\$0.00	\$0.00	\$250.00	\$94,785.52	18	9
KAMPMEIER	LUKE	POLICE OFFICER	\$66,276.72	\$20,754.48	\$0.00	\$500.00	\$1,800.00	\$89,331.20	12	9
KEACHER	JOHN	POLICE OFFICER	\$74,033.59	\$27,243.36	\$0.00	\$1,900.00	\$2,050.00	\$105,226.95	18	9
KNESS	JUSTIN	POLICE SERGEANT	\$85,138.63	\$27,243.36	\$0.00	\$500.00	\$2,900.00	\$115,781.99	24	9
KURTH	STEVEN	LABORER, STREET DIVISION	\$64,310.52	\$19,592.28	\$0.00	\$0.00	\$250.00	\$84,152.80	18	9
LUDWIG	DANIEL	POLICE OFFICER	\$56,138.31	\$20,754.48	\$0.00	\$500.00	\$1,200.00	\$78,592.79	12	9
MACIEJEWSKI	ROBERT	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$27,243.36	\$0.00	\$0.00	\$5,400.00	\$109,811.36	17	9
MANKIVSKY	ANDREW	POLICE OFFICER	\$70,047.86	\$30,225.00	\$0.00	\$500.00	\$2,050.00	\$102,822.86	12	9
MARCINKOWSKI	DANIEL	FIRE LIEUTENANT	\$90,067.00	\$27,243.36	\$0.00	\$0.00	\$6,850.00	\$124,160.36	20	9
MARTH	MICHAEL	LABORER, WATER DIVISION	\$64,310.52	\$30,225.00	\$0.00	\$0.00	\$1,650.00	\$96,185.52	24	9
MCMILLAN	DALE	LABORER, TREATMENT PLANT	\$64,310.52	\$9,616.32	\$0.00	\$0.00	\$2,500.00	\$76,426.84	30	9
MEEKS	JOSEPH	POLICE OFFICER	\$74,033.59	\$27,243.36	\$0.00	\$1,900.00	\$2,300.00	\$105,476.95	18	9
MICHAELIS	CRAIG	LABORER, TREATMENT PLANT	\$64,310.52	\$10,121.88	\$0.00	\$0.00	\$1,600.00	\$76,032.40	36	9
MILLER	GRANT	LABORER, TREATMENT PLANT	\$60,618.81	\$20,754.48	\$0.00	\$0.00	\$850.00	\$82,223.29	12	9
MILLER	JONATHAN	POLICE INVESTIGATOR	\$74,033.59	\$27,243.36	\$0.00	\$500.00	\$2,050.00	\$103,826.95	18	9
MORFIN	ALEJANDRO	POLICE OFFICER	\$62,708.60	\$19,647.12	\$0.00	\$500.00	\$1,800.00	\$84,655.72	12	9
NEUMAN	ANDREW	POLICE OFFICER	\$74,033.59	\$27,243.36	\$0.00	\$500.00	\$2,300.00	\$104,076.95	18	9
OLTMAN	MARK	LABORER, WATER DIVISION	\$64,310.52	\$20,754.48	\$0.00	\$0.00	\$2,150.00	\$87,215.00	36	9
ORMOND	VINCENT	LABORER, WATER DIVISION	\$64,310.52	\$19,592.28	\$0.00	\$0.00	\$1,700.00	\$85,602.80	18	9
ORTON	ADAM	ASS'T to CM / TREASURER	\$76,875.00	\$20,754.48	\$0.00	\$0.00	\$2,650.00	\$100,279.48	23	9
OWENS	JOHN	LABORER, STREET DIVISION	\$64,310.52	\$30,225.00	\$0.00	\$0.00	\$500.00	\$95,035.52	18	9
PECK	MARGARET	HR DIRECTOR	\$76,875.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$78,675.00	17	9
PENN	DANIEL	FIRE LIEUTENANT	\$90,067.00	\$27,243.36	\$0.00	\$0.00	\$4,500.00	\$121,810.36	17	9
PEREZ	NICHOLAS	FIREFIGHTER/PARAMEDIC	\$56,994.00	\$9,616.32	\$0.00	\$0.00	\$4,400.00	\$71,010.32	4	9
PETIT	MEGAN	SECRETARY	\$51,202.64	\$0.00	\$0.00	\$0.00	\$500.00	\$51,702.64	18	9
PINK	JOHN	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$9,616.32	\$0.00	\$0.00	\$4,900.00	\$91,684.32	10	9
POLAREK	PETER	FIRE CHIEF	\$115,308.00	\$20,754.48	\$0.00	\$0.00	\$2,650.00	\$138,712.48	17	9
POWERS	ANDREW	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$19,647.12	\$0.00	\$0.00	\$4,600.00	\$101,415.12	10	9
POWERS	BLAKE	POLICE OFFICER	\$59,332.58	\$10,121.88	\$0.00	\$500.00	\$1,800.00	\$71,754.46	12	9
PROMBO	DANIEL	ACCOUNTING SUPERVISOR	\$67,954.85	\$27,243.36	\$0.00	\$0.00	\$1,450.00	\$96,648.21	12	9
RAY JR	VERNON	SUP'T, STREET DIVISION	\$64,310.52	\$27,243.36	\$0.00	\$0.00	\$1,000.00	\$92,553.88	30	9
REYNOLDS	WILLIAM	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$18,714.84	\$0.00	\$0.00	\$7,550.00	\$103,432.84	14	9
RHODES	JULIANE	ACCOUNT CLERK	\$51,202.64	\$0.00	\$0.00	\$0.00	\$1,000.00	\$52,202.64	30	9
ROACH	J C	SUP'T, TREATMENT PLANT	\$88,768.00	\$9,616.32	\$0.00	\$0.00	\$3,000.00	\$101,384.32	41	9
RUBY	DUSTIN	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$30,225.00	\$0.00	\$0.00	\$4,600.00	\$111,993.00	10	9
SANDERSON	KURT	LABORER, STREET DIVISION	\$62,437.38	\$30,225.00	\$0.00	\$0.00	\$250.00	\$92,912.38	12	9
SAUTER	JOHN	DIR OF BLDG/ENGINEERING	\$98,815.00	\$27,243.36	\$0.00	\$0.00	\$2,050.00	\$128,108.36	18	9
SAXTON	ERIC	FIREFIGHTER/PARAMEDIC	\$73,266.00	\$27,243.36	\$0.00	\$0.00	\$5,850.00	\$106,359.36	7	9
SCHULZ	MICHAEL	LABORER, STREET DIVISION	\$64,310.52	\$20,754.48	\$0.00	\$0.00	\$1,500.00	\$86,565.00	36	9
SCOTT	GREYSON	POLICE OFFICER	\$59,332.58	\$20,754.48	\$0.00	\$500.00	\$1,800.00	\$82,387.06	12	9
SENNE	CHERYL	POLICE OFFICER	\$74,033.59	\$30,225.00	\$0.00	\$500.00	\$2,300.00	\$107,058.59	18	9
SETCHELL	DENISE	SECRETARY	\$51,202.65	\$0.00	\$0.00	\$0.00	\$250.00	\$51,452.65	12	9
SIEBRASSE	ANDREW	LABORER, STREET DIVISION	\$64,310.52	\$19,592.28	\$0.00	\$0.00	\$500.00	\$84,402.80	18	9
SMITH JR	DONALD	ASST DIR OF PUBLIC WORKS	\$105,533.00	\$19,647.12	\$0.00	\$0.00	\$2,400.00	\$127,580.12	41	9

The City of Sycamore does not provide housing allowances or loans.

**City of Sycamore  
Total Compensation Package**

Fiscal Year 2017-2018

Illinois Public Act 97-0609

LAST NAME	FIRST NAME	POSITION	SALARY	HEALTH INSURANCE	VEHICLE ALLOWANCE	CLOTHING ALLOWANCE	BONUSES	TOTAL COMP PACKAGE	VACATION DAYS ANNUAL	SICK DAYS ANNUAL
STEHLIN II	JAMES	POLICE OFFICER	\$66,276.72	\$27,243.36	\$0.00	\$500.00	\$1,200.00	\$95,220.08	12	9
SWARTZENDRUBER	RODNEY	POLICE SERGEANT INVESTIGATOR	\$85,138.63	\$27,243.36	\$0.00	\$1,900.00	\$2,200.00	\$116,481.99	30	9
SWEDBERG	MICHAEL	SUPT, WATER DIVISION	\$88,768.00	\$20,754.48	\$0.00	\$0.00	\$2,700.00	\$112,222.48	41	9
THERIAULT	GLENN	POLICE CHIEF	\$115,308.00	\$30,225.00	\$0.00	\$1,900.00	\$2,400.00	\$149,833.00	17	9
THOMPSON	BRIAN	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$30,225.00	\$0.00	\$0.00	\$5,500.00	\$112,893.00	10	9
TURNER	TODD	ASSISTANT FIRE CHIEF	\$104,478.00	\$30,225.00	\$0.00	\$0.00	\$1,250.00	\$135,953.00	36	9
VANDUSEN	DAVID	FIREFIGHTER/PARAMEDIC	\$59,855.00	\$27,243.36	\$0.00	\$0.00	\$3,500.00	\$90,598.36	7	9
WALKER	ERIC	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$27,243.36	\$0.00	\$0.00	\$4,900.00	\$109,311.36	10	9
WARD	JAMES	FIRE LIEUTENANT	\$90,067.00	\$27,243.36	\$0.00	\$0.00	\$6,100.00	\$123,410.36	10	9
WATRY	STEVEN	POLICE SERGEANT	\$85,138.63	\$30,225.00	\$0.00	\$500.00	\$1,900.00	\$117,763.63	30	9
WATTS	STEPHEN	EVID TECH / ORDIN OFFICER	\$57,756.57	\$16,167.84	\$0.00	\$0.00	\$250.00	\$74,174.41	12	9
WHEELER	IAN	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$27,243.36	\$0.00	\$0.00	\$5,850.00	\$110,261.36	10	9
WIG	JEFFERY	POLICE SERGEANT	\$85,138.63	\$30,225.00	\$0.00	\$500.00	\$2,550.00	\$118,413.63	24	9
WINTERS	JAMES	DEPUTY POLICE CHIEF	\$104,478.00	\$30,225.00	\$0.00	\$0.00	\$1,800.00	\$136,503.00	12	9
WOJCIK	DANIEL	POLICE INVESTIGATOR	\$74,033.59	\$19,592.28	\$0.00	\$500.00	\$2,300.00	\$96,425.87	24	9
YOUNG	KAITLYN	POLICE OFFICER	\$62,708.60	\$9,616.32	\$0.00	\$500.00	\$1,800.00	\$74,624.92	12	9
YOUNG	NICHOLAS	FIREFIGHTER/PARAMEDIC	\$77,168.00	\$27,243.36	\$0.00	\$0.00	\$4,650.00	\$109,061.36	7	9
ZERN	ARTHUR	ASSISTANT FIRE CHIEF	\$104,478.00	\$20,754.48	\$0.00	\$0.00	\$2,650.00	\$127,882.48	12	9
ZIEGLER	BRAD	LABORER, WATER DIVISION	\$64,310.52	\$18,714.84	\$0.00	\$0.00	\$1,700.00	\$84,725.36	18	9
ZIEGLER	COLLEEN	COMMAND STAFF SECRETARY	\$56,426.00	\$20,754.48	\$0.00	\$0.00	\$1,000.00	\$78,180.48	30	9
ZIEGLER III	RUDI	POLICE OFFICER	\$74,033.59	\$30,225.00	\$0.00	\$500.00	\$2,300.00	\$107,058.59	18	9
		CITY CLERK	\$60,405.00	\$10,121.88	\$0.00	\$0.00	\$0.00	\$70,526.88	29	9
		ELECTRICAL INSPECTOR	\$56,620.09	\$10,121.88	\$0.00	\$0.00	\$0.00	\$66,741.97	12	9