

City of Sycamore
Total Compensation Package
Fiscal Year 2015-2016

Illinois Public Act 97-0609

The City of Sycamore does not provide housing allowances or loans.

EE Last Name	EE First Name	POSITION	SALARY FOR FY16	BONUS PAYS (EXCLUDING EDUCATION)	EDUCATION BONUS ANNUAL	VACATION DAYS ANNUAL	VACATION DAYS SELL-BACK ANNUAL	SICK DAYS ANNUAL	TOTAL HEALTH INS. BENEFIT	LIFE INS PREMIUM ANNUAL	TOTAL COMP PACKAGE
GREGORY	BRIAN	CITY MANAGER	\$123,585.65	\$6,000.00	\$0.00	23	5	9	\$30,185.76	\$108.00	\$159,879.41
THERIAULT	GLENN	POLICE CHIEF	\$110,021.00	\$1,900.00	\$2,400.00	17	5	9	\$30,185.76	\$108.00	\$144,614.76
POLAREK	PETER	FIRE CHIEF	\$110,021.00	\$0.00	\$2,400.00	20	5	9	\$20,835.36	\$108.00	\$133,364.36
JOHNSON	DARRELL	DEPUTY POLICE CHIEF	\$99,686.75	\$500.00	\$0.00	36	5	9	\$30,185.76	\$108.00	\$130,480.51
SINGER	CARY	DEPUTY POLICE CHIEF	\$99,686.75	\$500.00	\$0.00	41	0	9	\$30,185.76	\$108.00	\$130,480.51
ZERN	ARTHUR	ASSISTANT FIRE CHIEF	\$99,686.75	\$0.00	\$0.00	15	5	9	\$30,185.76	\$108.00	\$129,980.51
DOTY	MARCUIN	ASSISTANT FIRE CHIEF	\$99,686.75	\$0.00	\$0.00	25	5	9	\$24,063.72	\$108.00	\$123,858.47
TURNER	TODD	FIRE LIEUTENANT	\$85,937.00	\$4,450.00	\$900.00	14	3	9	\$30,185.76	\$108.00	\$121,580.76
HICKEY	TAL	FIRE LIEUTENANT	\$85,937.00	\$2,650.00	\$1,200.00	14	3	9	\$30,185.76	\$108.00	\$120,080.76
BUSSE	FRED	DIRECTOR OF PUBLIC WORKS	\$102,957.54	\$0.00	\$0.00	41	5	9	\$16,609.80	\$108.00	\$119,675.34
SAUTER	JOHN	DIR OF BLDG/ENGINEERING	\$94,283.66	\$0.00	\$0.00	17	5	9	\$24,063.72	\$108.00	\$118,455.38
SMITH	DONALD	ASST PW DIRECTOR	\$100,693.32	\$0.00	\$0.00	41	5	9	\$16,609.80	\$108.00	\$117,411.12
MARCINKOWSKI	DANIEL	FIRE LIEUTENANT	\$85,937.00	\$5,400.00	\$1,200.00	12	3	9	\$24,063.72	\$108.00	\$116,708.72
HEPKER	DARRIN	FIRE LIEUTENANT	\$85,937.00	\$4,250.00	\$300.00	12	5	9	\$24,063.72	\$108.00	\$114,658.72
PENN	DANIEL	FIRE LIEUTENANT	\$85,937.00	\$3,950.00	\$300.00	10	3	9	\$24,063.72	\$108.00	\$114,358.72
WIG	JEFFERY	POLICE SERGEANT	\$81,234.30	\$1,000.00	\$1,800.00	24	5	9	\$30,185.76	\$108.00	\$114,328.06
MATHEY	KURT	FIRE LIEUTENANT	\$85,937.00	\$5,400.00	\$1,200.00	12	3	9	\$19,357.80	\$108.00	\$112,002.80
BELANGER	BRADLEY	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$4,000.00	\$2,400.00	10	3	9	\$30,185.76	\$108.00	\$110,322.76
SWARTZENDRUBER	RODNEY	POLICE SERGEANT INVESTIGATOR	\$81,234.30	\$2,900.00	\$1,200.00	20	5	9	\$24,063.72	\$108.00	\$109,506.02
THOMPSON	BRIAN	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$3,700.00	\$1,800.00	7	3	9	\$30,185.76	\$108.00	\$109,422.76
RAY JR	VERNON	SUP'T, STREET DIVISION	\$84,696.87	\$0.00	\$0.00	35	5	9	\$24,063.72	\$108.00	\$108,868.59
KNESS	JUSTIN	POLICE SERGEANT	\$81,234.30	\$1,000.00	\$2,400.00	18	5	9	\$24,063.72	\$108.00	\$108,806.02
RUBY	DUSTIN	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$3,450.00	\$900.00	5	3	9	\$30,185.76	\$108.00	\$108,272.76
COOK	STEVEN	POLICE SERGEANT	\$81,234.30	\$1,500.00	\$1,200.00	30	5	9	\$24,063.72	\$108.00	\$108,106.02
CARLSON	ERIK	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$3,450.00	\$0.00	5	0	9	\$30,185.76	\$108.00	\$107,372.76
SWEDBERG	MICHAEL	SUP'T, WATER DIVISION	\$84,696.87	\$0.00	\$0.00	41	5	9	\$20,835.36	\$108.00	\$105,640.23
WARD	JAMES	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$4,900.00	\$2,400.00	7	3	9	\$24,063.72	\$108.00	\$105,100.72
SENNE	CHERYL	POLICE OFFICER	\$70,638.52	\$750.00	\$1,800.00	18	5	9	\$30,185.76	\$108.00	\$103,482.28
DULZO	PATRICK	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$3,700.00	\$1,800.00	7	0	9	\$24,063.72	\$108.00	\$103,300.72
WATRY	STEVEN	POLICE OFFICER	\$70,638.52	\$1,250.00	\$900.00	30	5	9	\$30,185.76	\$108.00	\$103,082.28
MACIEJEWSKI	ROBERT	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$3,950.00	\$1,200.00	10	3	9	\$24,063.72	\$108.00	\$102,950.72
FLATTER	SCOTT	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$3,700.00	\$1,200.00	7	3	9	\$24,063.72	\$108.00	\$102,700.72
HONIOTES	ADAM	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$3,450.00	\$1,200.00	5	0	9	\$24,063.72	\$108.00	\$102,450.72
WHEELER	IAN	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$3,450.00	\$1,200.00	5	0	9	\$24,063.72	\$108.00	\$102,450.72
WALKER	ERIC	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$3,250.00	\$1,200.00	7	3	9	\$24,063.72	\$108.00	\$102,250.72
RUBECK	PAUL	FIRE LIEUTENANT	\$85,937.00	\$3,450.00	\$1,200.00	14	3	9	\$10,007.40	\$108.00	\$100,702.40
ANDERSON	SHARON	POLICE SERGEANT	\$81,234.30	\$1,500.00	\$2,400.00	30	5	9	\$15,431.64	\$108.00	\$100,673.94
GOODMAN	RYAN	POLICE INVESTIGATOR	\$70,638.52	\$2,150.00	\$1,800.00	18	5	9	\$24,063.72	\$108.00	\$98,760.24
YOUNG	NICHOLAS	FIREFIGHTER/PARAMEDIC	\$69,906.00	\$3,450.00	\$1,200.00	7	0	9	\$24,063.72	\$108.00	\$98,727.72
MILLER	JONATHAN	POLICE INVESTIGATOR	\$70,638.52	\$1,900.00	\$1,800.00	12	5	9	\$24,063.72	\$108.00	\$98,510.24
BINKOWSKI	STACY	POLICE OFFICER	\$70,638.52	\$1,650.00	\$1,800.00	18	5	9	\$24,063.72	\$108.00	\$98,260.24
MEEKS	JOSEPH	POLICE OFFICER	\$70,638.52	\$750.00	\$1,800.00	18	5	9	\$24,063.72	\$108.00	\$97,360.24
REYNOLDS	WILLIAM	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$4,900.00	\$2,400.00	7	5	9	\$15,431.64	\$108.00	\$96,468.64
ANDERSON	MATTHEW	FIREFIGHTER/PARAMEDIC	\$66,509.00	\$3,200.00	\$1,200.00	5	3	9	\$24,063.72	\$108.00	\$95,080.72
MARTH	MICHAEL	LABORER, WATER DIVISION	\$61,361.34	\$1,400.00	\$0.00	18	5	9	\$30,185.76	\$108.00	\$93,055.10
WOJCIK	DANIEL	POLICE INVESTIGATOR	\$70,638.52	\$1,000.00	\$1,800.00	18	0	9	\$19,357.80	\$108.00	\$92,904.32
ROACH	J.	SUPT, TREATMENT PLANT	\$84,696.87	\$0.00	\$0.00	41	5	9	\$7,977.72	\$108.00	\$92,782.59
ZIEGLER III	RUDI	POLICE OFFICER	\$70,638.52	\$750.00	\$1,800.00	18	5	9	\$19,357.80	\$108.00	\$92,654.32
ANDERSON	MICHAEL	POLICE SERGEANT ADMIN	\$81,234.30	\$1,500.00	\$1,800.00	30	5	9	\$7,977.72	\$108.00	\$92,620.02
WINCLAWSKI	DENNIS	ASST SUP'T, BLDG/ENG	\$69,912.84	\$1,400.00	\$0.00	18	0	9	\$20,835.36	\$108.00	\$92,256.20
FLEETWOOD	JUSTIN	LABORER, STREET DIVISION	\$61,361.34	\$500.00	\$0.00	18	5	9	\$30,185.76	\$108.00	\$92,155.10
EIDE	MICHAEL	POLICE OFFICER	\$70,638.52	\$750.00	\$1,200.00	18	5	9	\$19,357.80	\$108.00	\$92,054.32
JENNINGS	RANDALL	LABORER, STREET DIVISION	\$61,361.34	\$250.00	\$0.00	12	0	9	\$30,185.76	\$108.00	\$91,905.10
OWENS	JOHN	LABORER, STREET DIVISION	\$61,361.34	\$250.00	\$0.00	18	5	9	\$30,185.76	\$108.00	\$91,905.10
HAEFFNER	ROGER	MECHANIC	\$65,660.52	\$1,250.00	\$0.00	36	0	9	\$24,063.72	\$108.00	\$91,082.24
NEUMAN	ANDREW	POLICE OFFICER	\$70,638.52	\$750.00	\$1,800.00	18	0	9	\$16,609.80	\$108.00	\$89,906.32
HOOPER	RYAN	POLICE OFFICER	\$63,237.37	\$500.00	\$1,800.00	12	0	9	\$24,063.72	\$108.00	\$89,709.09
KEACHER	JOHN	POLICE OFFICER	\$70,638.52	\$500.00	\$1,800.00	12	5	9	\$16,609.80	\$108.00	\$89,656.32
CARLSON	BRYAN	LABORER, WATER DIVISION	\$61,361.34	\$1,950.00	\$0.00	24	5	9	\$24,063.72	\$108.00	\$87,483.06
STEHLIN II	JAMES	POLICE OFFICER	\$56,611.68	\$500.00	\$0.00	6	0	9	\$30,185.76	\$108.00	\$87,405.44
FABRIZIUS	KEITH	LABORER, STREET DIVISION	\$61,361.34	\$1,400.00	\$0.00	18	0	9	\$24,063.72	\$108.00	\$86,933.06
ORTON	ADAM	ASS'T to CM / TREASURER	\$69,852.75	\$0.00	\$0.00	17	5	9	\$16,609.80	\$108.00	\$86,570.55
PROMBO	DANIEL	ACCOUNTING SUPERVISOR	\$61,116.56	\$1,200.00	\$0.00	12	0	9	\$24,063.72	\$108.00	\$86,488.28
PINK	JOHN	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$3,450.00	\$1,200.00	7	0	9	\$7,977.72	\$108.00	\$86,364.72
GUSTAFSON	RYAN	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$3,250.00	\$1,200.00	5	3	9	\$7,977.72	\$108.00	\$86,164.72
POWERS	ANDREW	FIREFIGHTER/PARAMEDIC	\$73,629.00	\$3,450.00	\$900.00	5	3	9	\$7,977.72	\$108.00	\$86,064.72
GARRELTS	SCOTT	LABORER, STREET DIVISION	\$61,361.34	\$500.00	\$0.00	18	0	9	\$24,063.72	\$108.00	\$86,033.06
SAXTON	ERIC	FIREFIGHTER/PARAMEDIC	\$63,159.00	\$3,000.00	\$2,400.00	5	0	9	\$16,609.80	\$108.00	\$85,276.80
ZIEGLER	TIFFANY	POLICE INVESTIGATOR	\$70,638.52	\$2,150.00	\$1,800.00	18	5	9	\$10,007.40	\$108.00	\$84,703.92
OLTMAN	MARK	LABORER, WATER DIVISION	\$61,361.34	\$1,900.00	\$0.00	30	0	9	\$20,835.36	\$108.00	\$84,204.70
CARLSON	ANN	POLICE OFFICER	\$70,638.52	\$750.00	\$2,400.00	18	5	9	\$10,007.40	\$108.00	\$83,903.92
SCHULZ	MICHAEL	LABORER, STREET DIVISION	\$61,361.34	\$1,250.00	\$0.00	36	0	9	\$20,835.36	\$108.00	\$83,554.70
MANKIVSKY	ANDREW	POLICE OFFICER	\$59,832.89	\$500.00	\$1,800.00	12	5	9	\$20,835.36	\$108.00	\$83,076.25
ALLEN	DANA	POLICE OFFICER	\$70,638.52	\$750.00	\$1,800.00	18	5	9	\$7,977.72	\$108.00	\$81,274.24
KURTH	STEVEN	LABORER, STREET DIVISION	\$61,361.34	\$250.00	\$0.00	12	0	9	\$19,357.80	\$108.00	\$81,077.14
SIERASSE	ANDREW	LABORER, STREET DIVISION	\$61,361.34	\$250.00	\$0.00	18	5	9	\$19,357.80	\$108.00	\$81,077.14
ELBRECHT	STEVEN	POLICE OFFICER	\$70,638.52	\$1,250.00	\$0.00	24	0	9	\$7,977.72	\$108.00	\$79,974.24
HEPKER	REBECCA	SECRETARY	\$48,854.57	\$750.00	\$0.00	18	0	9	\$30,185.76	\$108.00	\$79,898.33
KAMPMEIER	LUKE	POLICE OFFICER	\$56,611.68	\$500.00	\$1,800.00	12	0	9	\$20,835.36	\$108.00	\$79,855.04
HARDESTY	MICHAEL	FIREFIGHTER/PARAMEDIC	\$66,509.00	\$3,200.00	\$1,200.00	5	0	9	\$7,977.72	\$108.00	\$78,994.72
DEWEY	BRADLEY	LABORER, TREATMENT PLANT	\$61,361.34	\$1,700.00	\$0.00	18	5	9	\$15,431.64	\$108.00	\$78,600.98
ZIEGLER	COLLEEN	COMMAND STAFF SECRETARY	\$53,839.29	\$0.00	\$0.00	30	5	9	\$20,835.36	\$108.00	\$74,782.65
FLINK	NICHOLAS	LABORER, TREATMENT PLANT	\$52,930.82	\$900.00	\$0.00	12	0	9	\$19,357.80	\$108.00	\$73,296.62
MICHAELIS	CRAIG	LABORER, TREATMENT PLANT	\$61,361.34	\$1,350.00	\$0.00	30	5	9	\$10,007.40	\$108.00	\$72,826.74
MCMILLAN	DALE	LABORER, TREATMENT PLANT	\$61,361.34	\$2,500.00	\$0.00	30	5	9	\$7,977.72	\$108.00	\$71,947.06
YEAGER	ROBIN	BILLING COORDINATOR	\$48,854.57	\$1,250.00	\$0.00	36	0	9	\$20,835.36	\$108.00	\$71,047.93
ORMOND	VINCENT	LABORER, WATER DIVISION	\$61,361.34	\$1,450.00	\$0.00	18	0	9	\$7,977.72	\$108.00	\$70,897.06
ZIEGLER	BRAD	LABORER, WATER DIVISION	\$61,361.34	\$1,450.00	\$0.00	18	0	9	\$7,977.72	\$108.00	\$70,897.06
WATTS	STEPHEN	EVID TECH / ORDIN OFFICER	\$53,502.85	\$0.00	\$0.00	12	0	9	\$15,108.96	\$108.00	\$68,719.81
HUNT	GREGORY	PLUMBING INSPECTOR	\$55,644.29	\$0.00	\$0.00	12	0	9	\$10,007.40	\$108.00	\$65,759.69
MILLER	GRANT	LABORER, TREATMENT PLANT	\$54,518.76	\$600.00	\$0.00	12	0	9	\$10,007.40	\$108.00	\$65,234.16
GILBRETH	LINDA	CUSTODIAN	\$42,992.01	\$1,000.00	\$0.00	36	0	9	\$20,835.36	\$108.00	\$64,935.37
PECK	MARGARET	HR DIRECTOR	\$64,545.31	\$0.00	\$0.00	17	5	9	\$0.00	\$108.00	\$64,653.31
SANDERSON	KURT	LABORER, STREET DIVISION	\$56,154.30	\$250.00	\$0.00	12	0	9	\$7,977.72	\$108.00	\$64,490.02
HAYES	JACOB	POLICE OFFICER	\$53,563.90	\$500.00	\$1,800.00	6	0	9	\$7,977.72	\$108.00	\$63,949.62
YOUNG	KAITLYN	POLICE OFFICER	\$53,563.90	\$500							