



The City of Sycamore

is now accepting applications for

Certified Police Officers for Lateral Entry



The Sycamore Police Department consists of 31 sworn officers among two divisions, Operations and Support Services. Authorized staffing includes: a Chief of Police, 2 Deputy Chiefs, 6 sergeants, 18 patrol officers, 2 detectives, and 2 School Resource Officers. In 2021, Sycamore PD logged 23,117 incidents including 8,650 calls for service. Sycamore is approximately 10 square miles and located 60 miles west of Chicago and 30 miles south of Rockford.

Compensation		Other Benefits		Positions and Opportunities	
Step 2	\$63,360	<ul style="list-style-type: none"> Excellent Health, Dental, Prescription, and Life Insurance Downstate Police Pension Fund Deferred Compensation Plans available Employee Assistance Program (EAP) Firearm and ballistic vest provided Education Incentives (\$1,200 - \$2,400) Career Service Bonus (\$300 - \$1,800) Firearm Certification (\$3,000) Detective and SRO clothing allowance - \$1,400 Tuition Reimbursement Bereavement Leave 	Positions <ul style="list-style-type: none"> Patrol Officer <ul style="list-style-type: none"> Day shift 6 a.m. – 6 p.m. Night shift 6 p.m. – 6 a.m. Every other Friday, Saturday, and Sunday off Detectives and SROs <ul style="list-style-type: none"> M- F 8 a.m. – 4 p.m. 		
Step 3	\$66,965		Opportunities <ul style="list-style-type: none"> Multi-jurisdictional SWAT ILEAS Mobile Field Force County Major Case Squad Various training opportunities Regular, special event, and grant overtime opportunities Canine Program 		
Step 4	\$70,775				
Step 5	\$74,803				
Step 6	\$79,059				
Step 7	\$83,557				
<ul style="list-style-type: none"> Lateral officers begin minimally at Step 2 and up to the Step commensurate with years completed as a certified Illinois police officer, up to 5 years All officers advance to the next step on May 1 of each year 					
Benefit Time					
Vacation					
Hire Date – 7 years	12 days				
8 - 14 years	18 days				
15 - 19 years	24 days				
20+ years	30 days				
Sick Leave	9 -13 days per year				
Holiday/Comp Time	13 days per year				

Assigned and Available Equipment		
<ul style="list-style-type: none"> Ford Explorer Interceptor Squad Cars Patrol Rifle and Taser X2 Program 	<ul style="list-style-type: none"> Approved outer vest carriers allowed Department issued uniforms & equipment 	<ul style="list-style-type: none"> New WatchGuard in-car video and body cameras Panasonic Toughbook in all squads

Minimum Requirements
<ul style="list-style-type: none"> Employed by a State of Illinois enforcement agency as a FT police officer for at least 2 years Employed within the last 12 months as a FT police officer in Illinois Valid Driver’s License Must establish residency within 20 miles of 100 North Main, Sycamore within 12 months of the conclusion of probation Any other requirements as outlined in the Sycamore Police and Fire Commission Rules

Application Process
<ul style="list-style-type: none"> Complete on-line, no cost application available at www.cityofsycamore.com Must successfully pass background investigation, psychological and medical exam, polygraph, and oral examination For additional information, contact Valerie St. James at vstjames@cityofsycamore.com or 815-895-0786

The City of Sycamore is an Equal Opportunity Employer