

EMPLOYEE COMPENSATION & POSITION LIST

TITLE	BASE	SALARY	SPECIAL	ALLOCATION	BUDGETED	FICA	IMRF/PENSION	WC	HEALTH/DENTAL/VISION	LIFE	TOTAL	DEPARTMENT
	SALARY	ADJUST	PAY		SALARY				INSURANCE	INSURANCE		
MAYOR	25,000	-	-	1.00	25,000	1,913	-	56	-	-	26,969	MAYOR & CITY COUNCIL
FIRST WARD ALDERPERSON	4,800	-	-	1.00	4,800	367	-	56	-	-	5,223	MAYOR & CITY COUNCIL
FIRST WARD ALDERPERSON	5,280	-	-	1.00	5,280	404	-	56	-	-	5,740	MAYOR & CITY COUNCIL
SECOND WARD ALDERPERSON	5,280	-	-	1.00	5,280	404	-	56	-	-	5,740	MAYOR & CITY COUNCIL
SECOND WARD ALDERPERSON	4,800	-	-	1.00	4,800	367	-	56	-	-	5,223	MAYOR & CITY COUNCIL
THIRD WARD ALDERPERSON	5,280	-	-	1.00	5,280	404	-	56	-	-	5,740	MAYOR & CITY COUNCIL
THIRD WARD ALDERPERSON	5,280	-	-	1.00	5,280	404	-	56	-	-	5,740	MAYOR & CITY COUNCIL
FOURTH WARD ALDERPERSON	5,280	-	-	1.00	5,280	404	-	56	-	-	5,740	MAYOR & CITY COUNCIL
FOURTH WARD ALDERPERSON	4,800	-	-	1.00	4,800	367	-	56	-	-	5,223	MAYOR & CITY COUNCIL
CITY MANAGER	171,386	5,142	7,502	1.00	184,030	14,078	12,201	56	37,497	120	247,982	CITY ADMINISTRATION
MANAGEMENT ANALYST	65,000	1,950	-	1.00	66,950	5,122	4,439	56	13,794	120	90,481	CITY ADMINISTRATION
CITY CLERK	68,335	-	-	1.00	68,335	5,228	4,531	56	26,200	120	104,470	CITY CLERK
DEPUTY CLERK	55,000	1,651	-	1.00	56,652	4,334	3,756	56	13,698	120	78,616	CITY CLERK
HR DIRECTOR	111,650	3,350	-	1.00	115,000	8,798	7,625	56	37,467	120	169,066	HUMAN RESOURCES
HR SPECIALIST	79,552	2,387	-	1.00	81,939	6,268	5,433	56	34,553	120	128,369	HUMAN RESOURCES
FINANCE DIRECTOR	144,901	4,347	-	1.00	149,248	11,417	9,895	56	36,421	120	207,157	FINANCE
SENIOR ACCOUNTANT	90,001	2,700	-	1.00	92,701	7,092	6,146	56	36,507	120	142,622	FINANCE
ACCOUNTING CLERK	54,606	1,638	-	1.00	56,244	4,303	3,729	56	13,698	120	78,150	FINANCE
ACCOUNTING CLERK	54,606	1,638	-	1.00	56,244	4,303	3,729	56	13,698	120	78,150	FINANCE
DIR. OF COMM DEV	144,200	4,326	901	1.00	149,428	11,431	9,907	3,281	36,514	120	210,681	COMMUNITY DEVELOPMENT
COMMUNITY PLANNER	80,001	2,400	-	1.00	82,402	6,304	5,463	3,281	37,505	120	135,075	COMMUNITY DEVELOPMENT
ADMIN ASSISTANT	63,303	1,899	901	1.00	66,103	5,057	4,383	56	3,001	120	78,720	COMMUNITY DEVELOPMENT
BUILDING INSPECTOR II	86,420	2,593	301	1.00	89,314	6,833	5,922	3,281	26,200	120	131,670	COMMUNITY DEVELOPMENT
BUILDING INSPECTOR II	88,277	2,648	301	1.00	91,227	6,979	6,048	3,281	26,200	120	133,855	COMMUNITY DEVELOPMENT
CITY ENGINEER	139,837	4,195	600	1.00	144,633	11,064	9,590	3,281	36,507	120	205,195	ENGINEERING
ENGINEERING COORDINATOR	87,009	2,610	-	1.00	89,620	6,856	5,942	3,281	25,929	120	131,748	ENGINEERING
POLICE CHIEF	150,001	4,500	-	1.00	154,501	2,240	23,922	1,627	36,507	120	218,917	POLICE
DEPUTY CHIEF	140,001	4,200	900	1.00	145,101	2,104	22,467	1,627	36,507	120	207,926	POLICE
DEPUTY CHIEF	138,501	4,155	2,400	1.00	145,056	2,103	22,460	1,627	35,671	120	207,037	POLICE
PATROL SERGEANT	120,787	3,624	4,200	1.00	128,611	1,865	19,913	1,627	36,507	120	188,643	POLICE
PATROL SERGEANT	120,787	3,624	2,700	1.00	127,111	1,843	19,681	1,627	36,507	120	186,889	POLICE
PATROL SERGEANT	120,787	3,624	3,800	1.00	128,211	1,859	19,852	1,627	36,507	120	188,176	POLICE
PATROL SERGEANT	120,787	3,624	3,599	1.00	128,010	1,856	19,820	1,627	36,507	120	187,940	POLICE
PATROL SERGEANT	120,787	3,624	3,000	1.00	127,411	1,847	19,728	1,627	37,497	120	188,230	POLICE
PATROL SERGEANT	120,787	3,624	2,700	1.00	127,111	1,843	19,681	1,627	36,514	120	186,896	POLICE
DETECTIVE SERGEANT	120,787	3,624	2,400	1.00	126,811	1,839	19,635	1,627	37,497	120	187,529	POLICE
DETECTIVE	103,307	3,099	2,600	1.00	109,006	1,581	16,878	1,627	36,507	120	165,719	POLICE
DETECTIVE	103,307	3,099	3,800	1.00	110,206	1,598	17,064	1,627	36,507	120	167,122	POLICE
POLICE OFFICER	103,307	3,099	3,600	1.00	110,006	1,595	17,033	1,627	13,787	120	144,168	POLICE
POLICE OFFICER	92,846	2,785	-	1.00	95,632	1,387	14,807	1,627	13,794	120	127,367	POLICE
POLICE OFFICER	103,307	3,099	1,800	1.00	108,206	1,569	16,754	1,627	25,686	120	153,962	POLICE
POLICE OFFICER	92,846	2,785	-	1.00	95,632	1,387	14,807	1,627	36,507	120	150,080	POLICE
POLICE OFFICER	88,034	2,641	1,200	1.00	91,875	1,332	14,225	1,627	26,200	120	135,379	POLICE
POLICE OFFICER	103,307	3,099	2,100	1.00	108,506	1,573	16,801	1,627	25,367	120	153,994	POLICE
POLICE OFFICER	103,307	3,099	2,100	1.00	108,506	1,573	16,801	1,627	13,794	120	142,421	POLICE
POLICE OFFICER	103,307	3,099	2,700	1.00	109,106	1,582	16,893	1,627	36,507	120	165,835	POLICE
POLICE OFFICER	92,846	2,785	1,800	1.00	97,432	1,413	15,086	1,627	36,507	120	152,185	POLICE
POLICE OFFICER	103,307	3,099	2,100	1.00	108,506	1,573	16,801	1,627	37,505	120	166,132	POLICE
POLICE OFFICER	103,307	3,099	2,700	1.00	109,106	1,582	16,893	1,627	37,505	120	166,833	POLICE
POLICE OFFICER	103,307	3,099	3,300	1.00	109,706	1,591	16,986	1,627	12,346	120	142,376	POLICE
POLICE OFFICER	92,846	2,785	3,300	1.00	98,932	1,435	15,318	1,627	12,252	120	129,684	POLICE
POLICE OFFICER	103,307	3,099	1,500	1.00	107,906	1,565	16,708	1,627	36,507	120	164,433	POLICE
POLICE OFFICER	83,481	2,504	3,550	1.00	89,536	1,298	13,863	1,627	13,698	120	120,142	POLICE
POLICE OFFICER	83,481	2,504	1,800	1.00	87,786	1,273	13,592	1,627	37,497	120	141,895	POLICE
POLICE OFFICER	83,481	2,504	900	1.00	86,886	1,260	13,453	1,627	37,497	120	140,843	POLICE
POLICE OFFICER	83,481	2,504	1,800	1.00	87,786	1,273	13,592	1,627	13,794	120	118,192	POLICE
POLICE OFFICER	97,931	2,938	-	1.00	100,870	1,463	15,618	1,627	37,411	120	157,109	POLICE
POLICE OFFICER	79,173	2,375	-	1.00	81,549	1,182	12,627	1,627	13,794	120	110,899	POLICE
SCHOOL RESOURCE OFFICER	103,307	3,099	2,600	1.00	109,006	1,581	16,878	1,627	36,507	120	165,719	POLICE

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	SALARY	ADJUST	PAY		SALARY				INSURANCE	INSURANCE		
SCHOOL RESOURCE OFFICER	92,846	2,785	1,800	1.00	97,432	1,413	15,086	1,627	13,794	120	129,472	POLICE
ADMINISTRATIVE ASSISTANT	59,721	1,792	-	1.00	61,513	4,706	4,078	56	25,929	120	96,402	POLICE
CSO/EVIDENCE TECH/OFFICE MANAGER	67,366	2,021	-	1.00	69,387	5,308	4,600	1,627	37,497	120	118,539	POLICE
CSO/EVIDENCE TECH/OFFICE MANAGER	65,403	1,962	-	1.00	67,366	5,153	4,466	56	12,862	120	90,023	POLICE
PT ADMINISTRATIVE ASSISTANT	45,484	1,365	-	0.50	23,425	1,792	-	56	-	120	25,393	POLICE
PT COMMUNITY SERVICE OFFICER	61,625	1,849	-	0.50	31,737	2,428	-	3,281	-	120	37,566	POLICE
PT PARKING OFFICER	41,434	1,243	-	0.50	21,339	1,632	-	1,627	-	120	24,718	POLICE
CROSSING GUARDS (13)	87,335	-	-	-	87,335	6,681	-	21,145	-	-	115,161	POLICE
AUXILIARY (16.3)	40,000	-	-	-	40,000	3,060	-	17,984	-	-	61,044	POLICE
FIRE CHIEF	151,092	4,533	-	1.00	155,626	2,257	34,980	7,598	25,929	120	226,510	FIRE
DEPUTY FIRE CHIEF	140,478	4,214	1,200	1.00	145,892	2,115	32,884	7,598	36,507	120	225,116	FIRE
BATTALION CHIEF	127,399	3,822	5,400	1.00	136,621	1,981	30,795	7,598	37,497	120	214,612	FIRE
BATTALION CHIEF	127,399	3,822	6,000	1.00	137,221	1,990	30,930	7,598	36,507	120	214,366	FIRE
BATTALION CHIEF	127,399	3,822	5,000	1.00	136,221	1,975	30,704	7,598	26,200	120	202,818	FIRE
LIEUTENANT	115,817	3,475	5,700	1.00	124,993	1,812	28,174	7,598	37,505	120	200,202	FIRE
LIEUTENANT	115,817	3,475	5,700	1.00	124,993	1,812	28,174	7,598	36,507	120	199,204	FIRE
LIEUTENANT	115,817	3,475	7,200	1.00	126,493	1,834	28,512	7,598	36,514	120	201,071	FIRE
LIEUTENANT	115,817	3,475	5,400	1.00	124,693	1,808	28,106	7,598	36,507	120	198,832	FIRE
LIEUTENANT	115,817	3,475	6,300	1.00	125,593	1,821	28,309	7,598	36,514	120	199,955	FIRE
LIEUTENANT	115,817	3,475	5,400	1.00	124,693	1,808	28,106	7,598	37,497	120	199,822	FIRE
LIEUTENANT	115,817	3,475	6,900	1.00	126,193	1,830	28,444	7,598	36,514	120	200,699	FIRE
FIREFIGHTER/PARAMEDIC	99,230	2,977	5,000	1.00	107,208	1,555	24,165	7,598	36,507	120	177,153	FIRE
FIREFIGHTER/PARAMEDIC	99,230	2,977	5,300	1.00	107,508	1,559	24,233	7,598	37,497	120	178,515	FIRE
FIREFIGHTER/PARAMEDIC	99,230	2,977	5,100	1.00	107,308	1,556	24,188	7,598	36,507	120	177,277	FIRE
FIREFIGHTER/PARAMEDIC	94,214	2,826	4,700	1.00	101,741	1,475	22,933	7,598	36,507	120	170,374	FIRE
FIREFIGHTER/PARAMEDIC	85,120	2,554	5,300	1.00	92,975	1,348	20,957	7,598	36,507	120	159,505	FIRE
FIREFIGHTER/PARAMEDIC	99,230	2,977	6,000	1.00	108,208	1,569	24,391	7,598	36,507	120	178,393	FIRE
FIREFIGHTER/PARAMEDIC	89,636	2,689	4,500	1.00	96,825	1,404	21,825	7,598	13,794	120	141,566	FIRE
FIREFIGHTER/PARAMEDIC	85,120	2,554	3,200	1.00	90,875	1,318	20,484	7,598	25,929	120	146,324	FIRE
FIREFIGHTER/PARAMEDIC	99,230	2,977	6,000	1.00	108,208	1,569	24,391	7,598	36,507	120	178,393	FIRE
FIREFIGHTER/PARAMEDIC	99,230	2,977	8,100	1.00	110,308	1,599	24,864	7,598	36,507	120	180,996	FIRE
FIREFIGHTER/PARAMEDIC	99,230	2,977	4,500	1.00	106,708	1,547	24,053	7,598	25,686	120	165,712	FIRE
FIREFIGHTER/PARAMEDIC	85,120	2,554	4,400	1.00	92,075	1,335	20,755	7,598	25,929	120	147,812	FIRE
FIREFIGHTER/PARAMEDIC	99,230	2,977	5,700	1.00	107,908	1,565	24,323	7,598	36,507	120	178,021	FIRE
FIREFIGHTER/PARAMEDIC	81,013	2,430	4,900	1.00	88,343	1,281	19,914	7,598	13,794	120	131,050	FIRE
FIREFIGHTER/PARAMEDIC	81,013	2,430	5,900	1.00	89,343	1,295	20,139	7,598	23,384	120	141,879	FIRE
FIREFIGHTER/PARAMEDIC	76,968	2,309	5,000	1.00	84,277	1,222	18,997	7,598	25,686	120	137,900	FIRE
FIREFIGHTER/PARAMEDIC	76,968	2,309	4,100	1.00	83,377	1,209	18,794	7,598	13,698	120	124,796	FIRE
FIREFIGHTER/PARAMEDIC	76,968	2,309	4,400	1.00	83,677	1,213	18,862	7,598	13,794	120	125,264	FIRE
FIREFIGHTER/PARAMEDIC	73,291	2,199	3,200	1.00	78,690	1,141	17,738	7,598	37,497	120	142,784	FIRE
FIREFIGHTER/PARAMEDIC	73,291	2,199	3,200	1.00	78,690	1,141	17,738	7,598	37,497	120	142,785	FIRE
OFFICE MANAGER	65,403	1,962	-	1.00	67,366	5,153	4,466	56	37,497	120	114,659	FIRE
APPRENTICE (6)	10,000	-	-	-	10,000			354		-	10,354	FIRE
DIRECTOR OF PUBLIC WORKS	151,069	4,532	301	1.00	155,903	11,927	10,337	3,281	36,514	120	218,082	PUBLIC WORKS
AD OF PUBLIC WORKS	139,507	4,185	301	1.00	143,993	11,015	9,547	3,281	36,507	120	204,463	PUBLIC WORKS
ADMINISTRATIVE ASSISTANT	59,669	1,790	-	1.00	61,459	4,702	4,075	56	25,359	120	95,771	PUBLIC WORKS
FOREMAN II	92,228	2,767	901	1.00	95,897	7,336	6,358	8,083	25,359	120	143,153	PUBLIC WORKS
LABORER II	85,079	2,552	301	1.00	87,933	6,727	5,830	3,279	36,507	120	140,396	PUBLIC WORKS
LABORER II	85,079	2,552	901	1.00	88,533	6,773	5,870	8,083	25,929	120	135,308	PUBLIC WORKS
LABORER	79,508	2,385	1,800	1.00	83,694	6,403	5,549	8,083	13,698	120	117,547	PUBLIC WORKS
LABORER	79,508	2,385	1,200	1.00	83,094	6,357	5,510	8,083	13,794	120	116,958	PUBLIC WORKS
LABORER	74,944	2,248	-	1.00	77,193	5,905	5,118	8,083	13,698	120	110,117	PUBLIC WORKS
LABORER	79,508	2,385	1,200	1.00	83,094	6,357	5,510	8,083	25,929	120	129,093	PUBLIC WORKS
LABORER	79,508	2,385	301	1.00	82,195	6,288	5,450	8,083	35,389	120	137,525	PUBLIC WORKS
LABORER	79,508	2,385	901	1.00	82,795	6,334	5,490	8,083	37,497	120	140,319	PUBLIC WORKS
LABORER	68,585	2,058	-	1.00	70,643	5,404	4,684	8,083	1,751	120	90,685	PUBLIC WORKS
PT LABORER	64,648	1,939	-	0.50	34,626	2,649	2,296	4,203	-	63	43,837	PUBLIC WORKS
FOREMAN II	92,228	2,767	1,800	1.00	96,796	7,405	6,418	8,083	36,507	120	155,329	WATER

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LABORER II	85,079	2,552	1,200	1.00	88,832	6,796	5,890	2,524	37,497	120	141,659	WATER
LABORER	79,508	2,385	301	1.00	82,195	6,288	5,450	2,524	13,698	120	110,275	WATER
LABORER	70,642	2,119	-	1.00	72,762	5,566	4,825	2,524	36,575	120	122,372	WATER
FOREMAN II	92,228	2,767	1,200	1.00	96,196	7,359	6,378	8,083	26,200	120	144,336	SEWER
FOREMAN II	92,228	2,767	901	1.00	95,897	7,336	6,358	2,965	25,359	120	138,035	SEWER
LABORER II	73,390	2,202	-	1.00	75,592	5,783	5,012	8,083	13,794	120	108,384	SEWER
LABORER II	85,079	2,552	901	1.00	88,533	6,773	5,870	2,965	25,359	120	129,620	SEWER
LABORER II	85,079	2,552	601	1.00	88,233	6,750	5,850	8,083	25,359	120	134,395	SEWER
LABORER	79,508	2,385	1,800	1.00	83,694	6,403	5,549	8,083	25,929	120	129,778	SEWER
LABORER	68,585	2,058	-	1.00	70,643	5,404	4,684	8,083	13,698	120	102,632	SEWER
LABORER	64,648	1,939	-	1.00	66,587	5,094	4,415	8,083	37,505	120	121,804	SEWER
				123.00	11,692,887	442,971	1,648,258	522,433	3,228,516	13,864	17,548,928	