

EMPLOYEE COMPENSATION & POSITION LIST

TITLE	BASE SALARY	SALARY ADJUST	SPECIAL PAY	ALLOCATION	BUDGETED SALARY	FICA	IMRF/PENSION	WC	HEALTH/DENTAL/VISION INSURANCE	LIFE INSURANCE	TOTAL	DEPARTMENT
MAYOR	25,000	-	-	1.00	25,000	1,913	-	51	-	-	26,964	MAYOR & CITY COUNCIL
FIRST WARD ALDERPERSON	4,800	-	-	1.00	5,280	404	-	51	-	-	5,735	MAYOR & CITY COUNCIL
FIRST WARD ALDERPERSON	4,800	-	-	1.00	5,280	404	-	51	-	-	5,735	MAYOR & CITY COUNCIL
SECOND WARD ALDERPERSON	4,800	-	-	1.00	5,280	404	-	51	-	-	5,735	MAYOR & CITY COUNCIL
SECOND WARD ALDERPERSON	4,800	-	-	1.00	5,280	404	-	51	-	-	5,735	MAYOR & CITY COUNCIL
THIRD WARD ALDERPERSON	4,800	-	-	1.00	5,280	404	-	51	-	-	5,735	MAYOR & CITY COUNCIL
THIRD WARD ALDERPERSON	4,800	-	-	1.00	5,280	404	-	51	-	-	5,735	MAYOR & CITY COUNCIL
FOURTH WARD ALDERPERSON	4,800	-	-	1.00	5,280	404	-	51	-	-	5,735	MAYOR & CITY COUNCIL
FOURTH WARD ALDERPERSON	4,800	-	-	1.00	5,280	404	-	51	-	-	5,735	MAYOR & CITY COUNCIL
CITY MANAGER	156,974	4,710	7,201	1.00	168,885	12,920	10,927	51	36,036	120	228,939	CITY ADMINISTRATION
MANAGEMENT ANALYST	70,743	2,123	-	1.00	72,866	5,574	4,714	51	36,036	120	119,361	CITY ADMINISTRATION
CITY CLERK	66,351	-	-	1.00	66,351	5,076	4,293	51	25,291	120	101,182	CITY CLERK
DEPUTY CLERK	56,651	1,700	-	1.00	58,351	4,464	3,775	51	13,315	120	80,076	CITY CLERK
HR MANAGER	98,812	2,965	-	1.00	101,777	7,786	6,585	51	36,036	120	152,355	HUMAN RESOURCES
HR SPECIALIST	74,264	2,228	-	1.00	76,492	5,852	4,949	51	32,133	120	119,597	HUMAN RESOURCES
FINANCE DIRECTOR	140,680	4,220	-	1.00	144,900	11,085	9,375	51	35,950	120	201,481	FINANCE
SENIOR ACCOUNTANT	87,379	2,621	-	1.00	90,000	6,885	5,823	51	35,305	120	138,184	FINANCE
ACCOUNTING CLERK	51,471	1,544	-	1.00	53,016	4,056	3,430	51	13,131	120	73,804	FINANCE
ACCOUNTING CLERK	51,471	1,544	-	1.00	53,016	4,056	3,430	51	13,131	120	73,804	FINANCE
DIR. OF COMM DEV	140,000	4,200	601	1.00	144,801	11,077	9,369	3,056	35,312	120	203,735	COMMUNITY DEVELOPMENT
COMMUNITY PLANNER	80,001	2,400	-	1.00	82,402	6,304	5,331	3,056	12,448	120	109,661	COMMUNITY DEVELOPMENT
ADMIN ASSISTANT	61,459	1,844	3,601	1.00	66,904	5,118	4,329	51	3,000	120	79,522	COMMUNITY DEVELOPMENT
BUILDING INSPECTOR II	83,903	2,517	301	1.00	86,721	6,634	5,611	3,056	25,291	120	127,433	COMMUNITY DEVELOPMENT
BUILDING INSPECTOR II	85,706	2,571	301	1.00	88,579	6,776	5,731	3,056	25,291	120	129,553	COMMUNITY DEVELOPMENT
CITY ENGINEER	135,764	4,073	300	1.00	140,137	10,720	9,067	7,449	35,305	120	202,798	ENGINEERING
ENGINEERING COORDINATOR	82,014	2,460	-	1.00	84,475	6,462	5,466	7,449	24,836	120	128,808	ENGINEERING
POLICE CHIEF	149,154	4,475	300	1.00	153,929	2,232	24,466	1,309	36,036	120	218,092	POLICE
DEPUTY CHIEF	130,955	3,929	900	1.00	135,784	1,969	21,582	1,309	35,305	120	196,069	POLICE
DEPUTY CHIEF	135,764	4,073	1,200	1.00	141,037	2,045	22,417	1,309	36,036	120	202,964	POLICE
PATROL SERGEANT	117,269	3,518	4,200	1.00	124,987	1,812	19,866	1,309	35,305	120	183,399	POLICE
PATROL SERGEANT	117,269	3,518	2,700	1.00	123,487	1,791	19,628	1,309	35,305	120	181,640	POLICE
PATROL SERGEANT	117,269	3,518	3,800	1.00	124,587	1,807	19,803	1,309	35,305	120	182,931	POLICE
PATROL SERGEANT	117,269	3,518	3,599	1.00	124,386	1,804	19,771	1,309	35,305	120	182,695	POLICE
PATROL SERGEANT	117,269	3,518	3,000	1.00	123,787	1,795	19,675	1,309	24,424	120	171,110	POLICE
PATROL SERGEANT	117,269	3,518	2,400	1.00	123,187	1,786	19,580	1,309	35,312	120	181,294	POLICE
DETECTIVE SERGEANT	117,269	3,518	2,400	1.00	123,187	1,786	19,580	1,309	36,036	120	182,018	POLICE
DETECTIVE	100,298	3,009	2,600	1.00	105,907	1,536	16,833	1,309	35,305	120	161,010	POLICE
DETECTIVE	100,298	3,009	3,800	1.00	107,107	1,553	17,024	1,309	35,305	120	162,418	POLICE
POLICE OFFICER	100,298	3,009	3,600	1.00	106,907	1,550	16,992	1,309	13,308	120	140,186	POLICE
POLICE OFFICER	85,469	2,564	2,400	1.00	90,434	1,311	14,374	1,309	24,836	120	132,384	POLICE
POLICE OFFICER	100,298	3,009	1,800	1.00	105,107	1,524	16,706	1,309	24,922	120	149,688	POLICE
POLICE OFFICER	90,142	2,704	1,800	1.00	94,646	1,372	15,044	1,309	13,315	120	125,806	POLICE
POLICE OFFICER	85,469	2,564	1,200	1.00	89,234	1,294	14,183	1,309	25,291	120	131,431	POLICE
POLICE OFFICER	100,298	3,009	2,100	1.00	105,407	1,528	16,754	1,309	24,431	120	149,549	POLICE
POLICE OFFICER	100,298	3,009	2,100	1.00	105,407	1,528	16,754	1,309	13,315	120	138,433	POLICE
POLICE OFFICER	100,298	3,009	2,700	1.00	106,007	1,537	16,849	1,309	35,305	120	161,127	POLICE
POLICE OFFICER	90,142	2,704	1,800	1.00	94,646	1,372	15,044	1,309	35,305	120	147,796	POLICE
POLICE OFFICER	100,298	3,009	2,100	1.00	105,407	1,528	16,754	1,309	36,043	120	161,161	POLICE
POLICE OFFICER	100,298	3,009	2,700	1.00	106,007	1,537	16,849	1,309	36,043	120	161,865	POLICE
POLICE OFFICER	100,298	3,009	3,550	1.00	106,857	1,549	16,984	1,309	12,448	120	139,267	POLICE
POLICE OFFICER	90,142	2,704	3,300	1.00	96,146	1,394	15,282	1,309	12,354	120	126,605	POLICE
POLICE OFFICER	100,298	3,009	1,200	1.00	104,507	1,515	16,611	1,309	36,036	120	160,098	POLICE
POLICE OFFICER	81,049	2,431	3,550	1.00	87,031	1,262	13,833	1,309	1,750	120	105,305	POLICE
POLICE OFFICER	81,049	2,431	1,800	1.00	85,281	1,237	13,555	1,309	36,036	120	137,538	POLICE
POLICE OFFICER	81,049	2,431	900	1.00	84,381	1,224	13,412	1,309	36,036	120	136,482	POLICE
POLICE OFFICER	81,049	2,431	1,800	1.00	85,281	1,237	13,555	1,309	13,315	120	114,817	POLICE
POLICE OFFICER	95,079	2,852	-	1.00	97,932	1,420	15,566	1,309	36,036	120	152,383	POLICE
SCHOOL OFFICER	76,867	2,306	-	1.00	79,174	1,148	12,584	1,309	13,315	120	107,650	POLICE
SCHOOL RESOURCE OFFICER	100,298	3,009	2,600	1.00	105,907	1,536	16,833	1,309	35,305	120	161,010	POLICE

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SCHOOL RESOURCE OFFICER	100,298	3,009	3,500	1.00	106,807	1,549	16,977	1,309	35,305	120	162,067	POLICE
ADMINISTRATIVE ASSISTANT	56,244	1,687	-	1.00	57,932	4,432	3,748	51	36,036	120	102,319	POLICE
CSO/EVIDENCE TECH/OFFICE MANAGER	63,443	1,903	-	1.00	65,347	4,999	4,228	1,309	36,036	120	112,039	POLICE
CSO/EVIDENCE TECH/OFFICE MANAGER	61,595	1,848	-	1.00	63,443	4,853	4,105	51	13,131	120	85,703	POLICE
PT ADMINISTRATIVE ASSISTANT	42,786	1,284	-	0.50	22,035	1,686	-	51	-	120	23,892	POLICE
PT COMMUNITY SERVICE OFFICER	56,368	1,691	-	0.50	29,030	2,221	-	1,309	-	120	32,680	POLICE
PT PARKING OFFICER	48,069	1,442	-	0.50	24,756	1,894	-	1,309	-	120	28,079	POLICE
CROSSING GUARDS (13)	-	-	-	-	87,335	6,681	-	17,006	-	-	111,022	POLICE
AUXILIARY (16.3)	-	-	-	-	40,000	3,060	-	13,159	-	-	56,219	POLICE
FIRE CHIEF	146,690	4,409	-	1.00	151,092	2,191	34,786	6,675	24,836	120	219,700	FIRE
DEPUTY FIRE CHIEF	136,385	4,092	-	1.00	140,478	2,037	32,399	6,675	35,305	120	217,014	FIRE
BATTALION CHIEF	123,688	3,711	5,400	1.00	132,799	1,926	30,628	6,675	36,036	120	208,184	FIRE
BATTALION CHIEF	123,688	3,711	6,000	1.00	133,399	1,934	30,767	6,675	35,305	120	208,200	FIRE
BATTALION CHIEF	123,688	3,711	5,000	1.00	132,399	1,920	30,536	6,675	25,291	120	196,941	FIRE
LIEUTENANT	112,444	3,373	5,700	1.00	121,517	1,762	28,027	6,675	36,043	120	194,144	FIRE
LIEUTENANT	112,444	3,373	5,700	1.00	121,517	1,762	28,027	6,675	35,305	120	193,406	FIRE
LIEUTENANT	112,444	3,373	6,200	1.00	122,017	1,769	28,142	6,675	35,305	120	194,028	FIRE
LIEUTENANT	112,444	3,373	5,400	1.00	121,217	1,758	27,957	6,675	35,305	120	193,032	FIRE
LIEUTENANT	112,444	3,373	6,300	1.00	122,117	1,771	28,165	6,675	35,312	120	194,160	FIRE
LIEUTENANT	112,444	3,373	6,800	1.00	122,617	1,778	28,280	6,675	24,836	120	184,306	FIRE
LIEUTENANT	112,444	3,373	6,600	1.00	122,417	1,775	28,234	6,675	35,312	120	194,533	FIRE
FIREFIGHTER/PARAMEDIC	96,340	2,890	5,000	1.00	104,230	1,511	24,040	6,675	35,305	120	171,881	FIRE
FIREFIGHTER/PARAMEDIC	96,340	2,890	5,300	1.00	104,530	1,516	24,109	6,675	36,036	120	172,986	FIRE
FIREFIGHTER/PARAMEDIC	96,340	2,890	5,100	1.00	104,330	1,513	24,063	6,675	35,305	120	172,006	FIRE
FIREFIGHTER/PARAMEDIC	91,470	2,744	4,400	1.00	98,614	1,430	22,745	6,675	35,305	120	164,889	FIRE
FIREFIGHTER/PARAMEDIC	82,641	2,479	5,300	1.00	90,420	1,311	20,855	6,675	35,305	120	154,686	FIRE
FIREFIGHTER/PARAMEDIC	96,340	2,890	6,000	1.00	105,230	1,526	24,270	6,675	35,305	120	173,126	FIRE
FIREFIGHTER/PARAMEDIC	87,025	2,611	4,400	1.00	94,036	1,364	21,689	6,675	13,315	120	137,199	FIRE
FIREFIGHTER/PARAMEDIC	82,641	2,479	3,200	1.00	88,320	1,281	20,371	6,675	13,131	120	129,898	FIRE
FIREFIGHTER/PARAMEDIC	96,340	2,890	6,000	1.00	105,230	1,526	24,270	6,675	35,305	120	173,126	FIRE
FIREFIGHTER/PARAMEDIC	96,340	2,890	8,100	1.00	107,330	1,556	24,755	6,675	24,922	120	165,358	FIRE
FIREFIGHTER/PARAMEDIC	96,340	2,890	4,100	1.00	103,330	1,498	23,832	6,675	24,922	120	160,377	FIRE
FIREFIGHTER/PARAMEDIC	96,340	2,890	7,200	1.00	106,430	1,543	24,547	6,675	35,312	120	174,627	FIRE
FIREFIGHTER/PARAMEDIC	82,641	2,479	4,400	1.00	89,520	1,298	20,647	6,675	24,836	120	143,096	FIRE
FIREFIGHTER/PARAMEDIC	96,340	2,890	5,400	1.00	104,630	1,517	24,132	6,675	35,305	120	172,379	FIRE
FIREFIGHTER/PARAMEDIC	78,653	2,360	4,800	1.00	85,813	1,244	19,792	6,675	13,315	120	126,959	FIRE
FIREFIGHTER/PARAMEDIC	78,653	2,360	4,500	1.00	85,513	1,240	19,723	6,675	23,612	120	136,883	FIRE
FIREFIGHTER/PARAMEDIC	74,726	2,242	2,000	1.00	78,968	1,145	18,214	6,675	24,922	120	130,044	FIRE
FIREFIGHTER/PARAMEDIC	74,726	2,242	900	1.00	77,868	1,129	17,960	6,675	13,131	120	116,883	FIRE
FIREFIGHTER/PARAMEDIC	74,726	2,242	900	1.00	77,868	1,129	17,960	6,675	36,043	120	139,795	FIRE
FIREFIGHTER/PARAMEDIC	74,726	2,242	900	1.00	77,868	1,129	17,960	6,675	36,043	120	139,795	FIRE
OFFICE MANAGER	61,595	1,848	-	1.00	63,444	4,853	4,105	51	36,036	120	108,609	FIRE
APPRENTICE (6)	-	-	-	-	10,000	-	-	40,050	-	-	50,050	FIRE
DIRECTOR OF PUBLIC WORKS	146,669	4,400	300	1.00	151,369	11,580	9,794	7,449	35,312	120	215,624	PUBLIC WORKS
AD OF PUBLIC WORKS	135,443	4,063	300	1.00	139,806	10,695	9,046	7,449	35,305	120	202,421	PUBLIC WORKS
ADMINISTRATIVE ASSISTANT	57,931	1,738	-	1.00	59,670	4,565	3,861	51	24,424	120	92,691	PUBLIC WORKS
FOREMAN II	89,542	2,686	900	1.00	93,128	7,124	6,026	7,449	24,424	120	138,271	PUBLIC WORKS
LABORER II	80,195	2,406	-	1.00	82,602	6,319	5,345	2,524	35,305	120	132,215	PUBLIC WORKS
LABORER II	82,601	2,478	900	1.00	85,979	6,577	5,563	7,449	24,836	120	130,524	PUBLIC WORKS
LABORER	77,193	2,316	1,800	1.00	81,309	6,220	5,261	7,449	13,131	120	113,490	PUBLIC WORKS
LABORER	77,193	2,316	1,200	1.00	80,709	6,174	5,222	7,449	24,922	120	124,596	PUBLIC WORKS
LABORER	70,642	2,119	-	1.00	72,762	5,566	4,708	7,449	13,131	120	103,736	PUBLIC WORKS
LABORER	77,193	2,316	1,200	1.00	80,709	6,174	5,222	7,449	24,836	120	124,510	PUBLIC WORKS
LABORER	74,944	2,248	3,000	1.00	80,193	6,135	5,189	7,449	32,758	120	131,844	PUBLIC WORKS
LABORER	77,193	2,316	600	1.00	80,109	6,128	5,184	7,449	36,036	120	135,026	PUBLIC WORKS
LABORER	62,765	1,883	-	1.00	64,648	4,946	4,183	7,449	1,750	120	83,096	PUBLIC WORKS
PT LABORER	62,765	1,883	-	0.50	32,324	2,473	-	3,725	-	120	38,642	PUBLIC WORKS
FOREMAN II	89,542	2,686	1,500	1.00	93,728	7,170	5,755	7,449	35,305	120	149,527	WATER

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LABORER II	82,601	2,478	1,200	1.00	86,279	6,600	5,298	7,449	36,036	120	141,782	WATER
LABORER	77,193	2,316	300	1.00	79,809	6,105	4,901	7,449	13,131	120	111,515	WATER
LABORER	64,648	1,939	-	1.00	66,587	5,094	4,089	7,449	36,036	120	119,375	WATER
FOREMAN II	89,542	2,686	1,200	1.00	93,428	7,147	6,045	7,449	25,291	120	139,480	SEWER
FOREMAN	87,950	2,639	900	1.00	91,490	6,999	5,920	7,449	24,424	120	136,402	SEWER
LABORER II	69,177	2,075	-	1.00	71,253	5,451	4,611	7,449	1,750	120	90,634	SEWER
LABORER II	77,193	2,316	900	1.00	80,409	6,151	5,203	7,449	24,424	120	123,756	SEWER
LABORER	77,193	2,316	600	1.00	80,109	6,128	5,184	7,449	24,424	120	123,414	SEWER
LABORER	77,193	2,316	1,800	1.00	81,309	6,220	5,261	7,449	24,836	120	125,195	SEWER
LABORER	77,193	2,316	300	1.00	79,809	6,105	5,164	7,449	36,036	120	134,683	SEWER
LABORER	64,648	1,939	-	1.00	66,587	5,094	4,309	7,449	13,131	120	96,690	SEWER
				123.00	11,359,898	428,466	1,628,341	538,221	3,105,975	13,920	17,074,821	