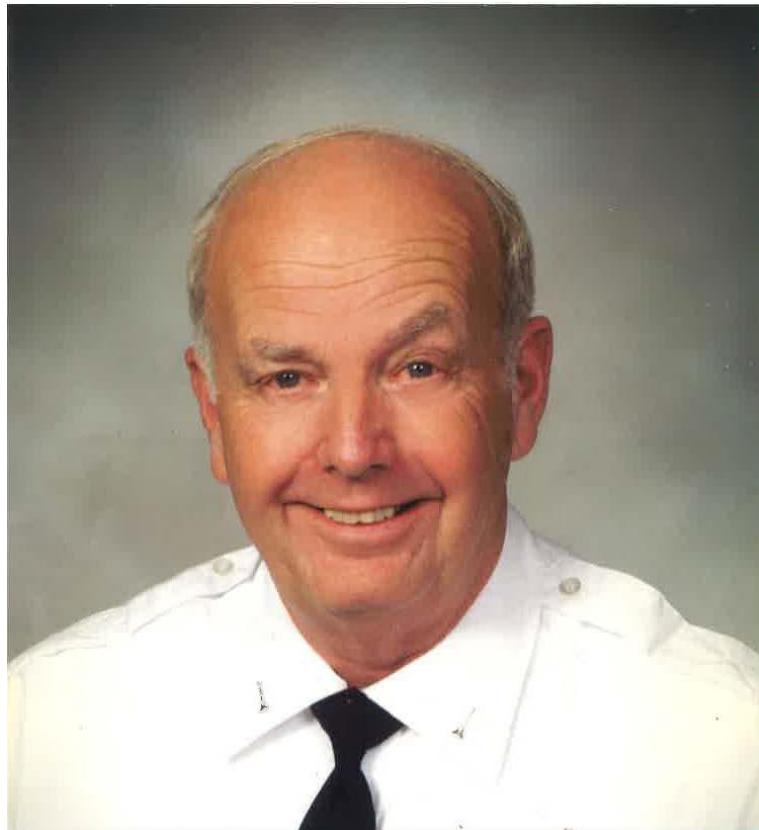


City of Sycamore Fire Department



FY 2020 Annual Report

**This report is dedicated to the memory of
POC Fire Lieutenant Eugene M. Listy.**

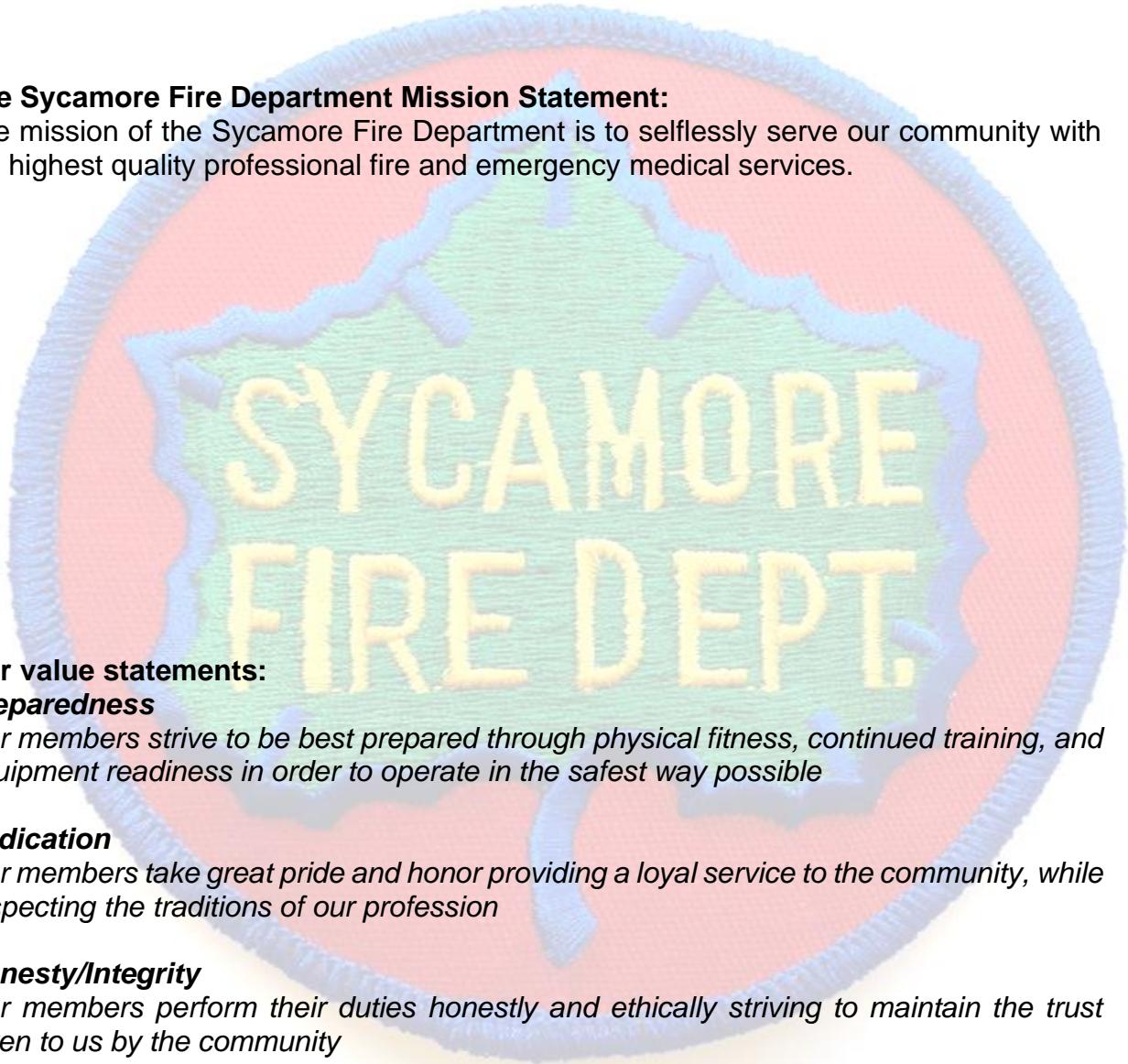


1939 - 2019

**Lt. Gene Listy served the citizens of the City of
Sycamore for over 55 years with both the Sycamore
Fire Department and the Department of Public Works.**

The Sycamore Fire Department Mission Statement:

The mission of the Sycamore Fire Department is to selflessly serve our community with the highest quality professional fire and emergency medical services.



Our value statements:

Preparedness

Our members strive to be best prepared through physical fitness, continued training, and equipment readiness in order to operate in the safest way possible

Dedication

Our members take great pride and honor providing a loyal service to the community, while respecting the traditions of our profession

Honesty/Integrity

Our members perform their duties honestly and ethically striving to maintain the trust given to us by the community

Teamwork

Our members work together to achieve a common goal through mutual trust, respect, and loyalty

Selflessness

Our members are bravely willing to sacrifice our needs to serve the needs of the community in the course of performing our duties

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Executive Summary

The Fire Department budget for FY 20 was \$4,102,418. Personnel accounted for 96.2% of the budget (\$3,947,889), while commodities, contractual services, other services, and equipment accounted for \$154,529 or 3.8% of the budget. The Fire Department continued to look for grant opportunities to supplement the operating budget. In FY 20, the Fire Department applied for six grants: received seven awards (one award was from a FY 19 application) totaling \$28,317; one grant application decision is pending, and one grant application was denied.

In the fourth quarter of FY 20, the COVID-19 Pandemic had a significant impact upon our emergency responses. Not only from an emergency operations approach (increase personal protective equipment on all responses) but potential emergency medical transports declined sharply due to patient concerns of potential COVID-19 exposure at the health care facility. Thus, many calls for service and potential patient transports to the hospital were reduced due to patient concerns regarding possible exposure. Requests for emergency service still increased slightly (+14 responses) for the fifth fiscal year in a row and has increased in last 9 of 10 years. This continues the overall trend of increasing emergency response activity. Since FY 2010, we have seen an average growth of requests for emergency service at 3.85% per year.

We continue to see a steady increase in citizen assist requests for service (patient lift assist, medical alarm activations, and citizen medical assist requests) over the past five fiscal years. In FY 20, we had 252 responses for patient assist, patient lift assist, or medical alarms. This is an increase of 23.5% (+48 responses) from the previous fiscal year.

In spite of the COVID-19 pandemic impact, in FY 20, requests for emergency services increased slightly by just under 1% (+14 incidents) from the previous year. A large part of the service request increase was the result of an increase in emergency medical service incidents (+16) with a slight decrease in non-fire (-12) and fire activity (+10). Emergency medical responses continue to dominate much of the Fire Department activity with emergency medical responses accounting for over 82% and fire/non-fire responses accounting for 18% of emergency activity. The majority of the emergency responses (74%) originate in the Fire Station #1 response district (1,825 responses) while the remainder (26%) originate in the Fire Station #2 response district (649 responses).

Some of the most noteworthy emergency responses in FY 20 were: a structure fire at a multiunit apartment building at 711 S. Main Street (St. Alban's), a structure fire at 1825 Mercantile Drive (Menards), a structure fire at a multi-unit (6 unit) apartment building at 1110 S. Cross Street, and a structure fire at 16188 Barber Greene Road.

On the personnel side, POC Fire Lieutenant Gene Listy passed away from complications due to heart surgery. We welcomed William Becker, Alex Castritsis, James Cole, Cole Flatter, and Paul Meyer as POC Firefighter trainees.

In FY 20, 9,080 training hours were performed by Fire Department personnel with 7,340 hours performed in-house. As a result of this effort, eleven fire department personnel attained 4 fire certifications through the Office of State Fire Marshal.

Year in review - emergency response activity FY 2020

Requests for Emergency Services	2,474
Total Emergency Medical Service Responses	2,040
Total Fire and Non-fire Responses	434
EMS Responses	2,040
Patients seen	2,174
Patients Transported	1,333
BLS Transports	614
ALS Transports	719
<u>Patients not transported</u>	841
Care given	47
Refused care	794
Advanced life support service upgrade (intercept) provided to neighboring jurisdiction	0
Fire Suppression Responses	73
Structure Fire	53
Vehicle / Motor home	3
Cooking (confined to container)	4
Outside (rubbish & equipment)	1
Refuse (dumpster, trash contained)	7
Brush Fire	4
Chimney	1
Non-fire Responses	361
False / Malicious Alarms	150
Good Intent	98
Burning Complaints	2
Hazardous Conditions	81
Service Calls	30
Additional response information	
Motor Vehicle Accidents	202
Extrications	4
Mutual Aid & Automatic Aid Given	161
Mutual Aid & Automatic Aid Received	66

Total Fire Dollar Loss = \$3,488,260

Department Overview

The first fire company of the Sycamore Fire Department was officially organized in 1860 just a year after the Town of Sycamore was incorporated in 1859. The Sycamore Town Board approved a \$250 expenditure in May 1860, to buy ladders, hooks, chains, axes, ropes, and buckets necessary to complete the organization of a Hook and Ladder Company. In March 1871, a Special Council Meeting was held to buy land (16' x 62') for \$200 to build a brick firehouse with a \$200 bond sold to fund the building. Later, an appropriation was approved for \$1,500 to fund the firehouse, carriage, ladders, hoses, and rubber buckets for the Hook and Ladder Company.

The Sycamore Fire Department provides Fire Suppression, Rescue, Emergency Medical Services, Hazardous Materials First Responder, Fire Prevention, and Public Education services to approximately 20,000 citizens. This service area includes the City of Sycamore (18,519) and the Sycamore Fire Protection District (approximately 2,500). Overall, we service an area of approximately 62 ½ square miles (City of Sycamore - 9.74 square miles).

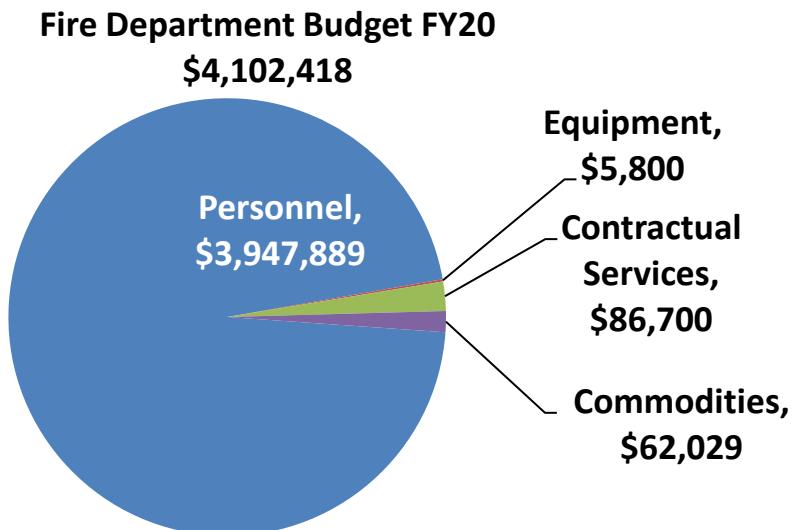
Today, the Sycamore Fire Department is a combination fire department providing 24-hour emergency response, operating out of two fire stations with 36 sworn and 1 civilian employee. The Department is divided into two divisions; an administrative division and an operations division. The Insurance Services Office (ISO) 2016 rating for the City of Sycamore is a Class 4 and the ISO rating for the Sycamore Fire Protection District (unincorporated area outside the city) is a Class 8B.

Fire Department authorized personnel strength and equipment

The Department's authorized personnel strength is as follows: Fire Chief - 1, Deputy Fire Chief - 2, Fire Lieutenant - 7, Firefighter/Paramedic - 19, Paid-on-call Firefighter - 18, and Fire Secretary - 1. The Fire Department maintains four fire engines (two ALS), four Advance Life Support (ALS) Ambulances, a heavy rescue squad, two brush/grass units, three Command vehicles, a utility vehicle, a reserve Command vehicle, and a water rescue boat and trailer.

Fire Department budget

The Fire Department budget for FY 20 was \$4,102,418. Personnel accounted for 96.2% of the budget (\$3,947,889). Commodities, contractual services, other services, and equipment accounted for \$154,529 or 3.8% of the budget.



Administrative Division activities



Fire Station #1 - 535 DeKalb Avenue



Fire Station #2 - 2100 Frantum Road

Administrative Division activities

Administrative Division - overview

The Administration Division consists of the Fire Chief, two Deputy Fire Chiefs, and one Administrative Secretary. The Administration Division provides the support for the Operations Division activities which includes: operation budget preparation and administration, grant application and administration, emergency vehicle and equipment repair and maintenance, fire station facility repairs and maintenance, fire and emergency medical service continuing education training, computer system and related software support, fire prevention program including public fire education, and special event planning.

COVID – 19 Pandemic

In the fourth quarter of FY 20, the COVID-19 Pandemic had a significant impact upon our emergency operations. We experienced a significant increase in personal protective equipment use on all responses as well as a modification of our general approach to treating patients with COVID-19 symptoms. We noted that potential emergency medical transports declined sharply due to patient concerns of potential COVID-19 exposure at a treating health care facility. Thus, many calls for service and potential patient transports to the hospital were reduced due to patient concerns regarding possible exposure. Up until the fourth quarter of the fiscal year, we expected to be 100-150 responses greater than the previous fiscal year. In spite of the pandemic impacts, requests for emergency service still increased slightly (+14 responses) from the previous fiscal year.

A memorandum of understanding was created to address some of the employee health concerns with this new disease. The pandemic shut off much of our non-emergency activity for the last two months of FY20 in order to minimize personnel exposure to others which included training, preplanning, and public education. Additionally, we restricted public access to city buildings including the fire stations.

Personnel – Assistant Fire Chief reclassification

On May 1, 2019 as part of a city-wide alignment of senior management positions, our Assistant Fire Chief positions were reclassified as Deputy Fire Chiefs. Our two Deputy Fire Chiefs were sworn in on May 2, 2019.

Personnel - new hires

In FY 20, the Fire Department welcomed five new part-time members:

- William Becker, Alex Castritsis, James Cole, Cole Flatter, and Paul Meyer started as POC Firefighter trainees on July 22, 2019.

Personnel - resignation

- POC Firefighter Logan Wright resigned on October 2, 2019 to take full time employment with the Normal (IL) Fire Department.

Personnel – non-line of duty death

POC Lieutenant Gene Listy passed away on September 16, 2019 due to complications from heart surgery. Gene served the Sycamore Fire Department for over 55 years as a paid-on call Firefighter and Fire Lieutenant. For the last few years, Gene served as the Department fire photographer. This kind and gentle man is missed.

Service awards

Annual service awards were presented to City employees at the December 2, 2019 City Council Meeting. The following Fire Department personnel were recognized:

- POC Firefighter/Intern Drew Diehl 1 year
- POC Firefighter/EMT-B Carolyn Thompson 1 year
- POC Firefighter/Paramedic Jake Turner 5 years
- Firefighter/Paramedic Christian Conlon 5 years
- Fire Lieutenant Jim Ward 15 years
- Firefighter/Paramedic Scott Flatter 15 years
- Firefighter/Paramedic Dustin Ruby 15 years
- Firefighter/Paramedic Andy Powers 15 years

Grant applications and awards

The Fire Department continues to look for grant opportunities to supplement our operating budget. In FY 20, the Fire Department applied for six grants: received seven awards (one award was from a FY 19 application) totaling \$28,317; one application decision is pending, and one grant application was denied.

The following is a description of the grant application and the disposition of the current or pending grant applications:

- A grant request (\$338,116) was submitted (March 2019) through the Assistance to Fire Fighter Grant (AFG) program for replacement self-contained breathing apparatus. We are currently waiting on a grant award decision on the grant application.
- A grant request (\$10,780) was submitted (May 2019) through the Assistance to Fire Fighter Grant (AFG) program, COVID-19 personal protective equipment. We were awarded a grant of \$10,780 on July 2020.
- A grant request (\$26,000) was submitted (January 2020) through the Office of the State Fire Marshal Small Tool and Equipment grant program for four portable dual band radios. We were denied a grant award.
- A grant request (\$4,866) was submitted (July 2019) to the Illinois Department of Public Health (IDPH) to ballistic personal protective equipment. We were awarded a grant of \$4,866 on April 2020.
- We were awarded \$3,871 grant from the Illinois Department of Natural Resources (IDNR) from a grant application from April 2019 (FY19) to purchase wildland firefighting equipment.
- A grant request (\$1,500) was submitted (July 2019) through the Enbridge Community grant program for technical rescue equipment. We were awarded a grant of \$1,500 on October 2019.
- We received a \$4,000 grant (September 2019) from the Risk Management Fund for the purchase of a computer module for the management and inventory of response vehicle equipment.
- A grant request (\$5,000) was submitted (July 2019) through the DeKalb County Community Foundation for residential Knox boxes. We received a \$2,300 grant on October 2019.
- We received a \$1,000 grant (October 2019) from Cinco de Mayo for the purchase of additional residential Knox Boxes.

Illinois Occupational Safety and Health (IL-OSHA) Programmed Planned Inspection (surprise inspection)

On February 20, 2020, a representative from Illinois Department of Labor (IDOL) came to the Fire Department without warning for a “Programmed Planned Inspection”. He met with the Fire Chief and representatives from the Firefighters Union Local #3046. Questions about Fire Department policies, procedures, and standard operating guidelines were solicited from the group as well as an inspection of the facilities. A list of items requiring documentation was requested along with two facility corrections. Within a month, both facility corrections and all required documentation was submitted and received. After a brief review, IDOL was satisfied and then declared the case file closed.

Quartermaster program

Lt. Darrin Hepker continues to serve as the Department’s Quartermaster. He facilitates the procurement and replacement of Department issued uniforms and firefighting structural fire gear for new and existing employees. In FY 20, we replaced two sets of out of date structural turnout gear and also replaced four turnout coats that were past their service life or damaged from the Fire Department capital budget.

Vehicle maintenance program

The Fire Department currently has a fleet of four fire engines (2 ALS), four ALS ambulances, two brush fire vehicles, one heavy rescue squad, three Chief (Command) vehicles, one semi-rigid inflatable boat, one reserve Command vehicle, and one utility vehicle. Deputy Fire Chief Art Zern oversees the Department’s vehicle maintenance program. Lt. Dan Marcinkowski serves as the Department’s Mechanic Coordinator and Lieutenant Adam Honiotes, Firefighter/Paramedics Brad Belanger and Eric Walker serve as the Mechanic Assistants. In FY 20, we performed periodic preventive maintenance in-house on Fire Department vehicles and performed or facilitated repairs as needed to various vehicles in the fleet. The most noteworthy activities were:

- Completed required annual fire pump testing of all fire engines (4)
- Completed required annual NFPA vehicle inspection on all fire engines (4) and Squad #2
- Repaired Squad #2 oil/coolant system
- Completed needed body work on Car #2
- Replaced all the tires on Medic #2
- Repaired the brake lights on Engine #2
- Completed modifications to cabinetry on Medic #3
- Installed emergency lighting, siren, and VHF radios on new Car #1

Tools and equipment maintenance program

Deputy Fire Chief Art Zern oversees the Department’s tool and equipment maintenance program. In FY 20, we performed periodic preventive maintenance and repair on most Fire Department tools and equipment. The most noteworthy activities were:

- Completed required annual testing of all ground ladders
- Completed required quarterly air quality tests on breathing air compressor
- Completed required annual service on breathing air compressor
- Completed required annual service on the hydraulic rescue tools
- Completed annual service on the cardiac monitors and automated external defibrillators
- Completed required scheduled high-pressure air bag testing
- Completed annual ambulance patient stretcher maintenance

- Completed required scheduled self-contained breathing apparatus (SCBA) cylinder hydro testing and recertification
- Completed annual flow test on all SCBA regulators
- Completed required annual portable fire extinguisher maintenance
- Completed required annual electrical glove testing

Fire Station - facility maintenance

Deputy Fire Chief Art Zern oversees the Department's facility maintenance and repair program. Maintenance and repair of the fire station buildings are performed by the Mechanic Coordinator, the Mechanic Assistant, Public Works personnel, and outside contractors. The most noteworthy activities during FY 20 were:

- Facilitated required annual Office of the State Fire Marshal (OSFM) boiler inspection at Fire Station #1
- Facilitated required annual OSFM wheel chair lift inspection at Fire Station #1
- Completed required annual service on emergency generator at Fire Station #2
- Completed required annual testing of sprinkler system at Fire Station #1 and #2
- Completed required annual testing of fire alarm system at Fire Station #1 and #2
- Completed annual carpet cleaning at Fire Station #1 and #2
- Repaired Station #1 apparatus floor plymovent diesel exhaust system
- Completed Station #1 and #2 spring HVAC system maintenance and fall heating system maintenance
- Completed installation of fire sprinkler system at Fire Station #1
- Repaired boiler system at Fire Station #2
- Repaired overhead door at Fire Station #1
- Replaced air conditioning unit in Deputy Chief's office

Fire Station - facility improvements

As part of the implementation of the recommendations from the Kluber study, a portion of the Phase #1 improvements were completed. At Station #1, tuck pointing of the chimney and a concrete approach were replaced. We also facilitated the installation of fire sprinkler system at Fire Station #1 from an Assistance to Firefighters Grant award.

Computer system improvement

Fire Chief Peter Polarek oversees the Department's computer system including software and hardware. In FY 20, we continued to maintain the Fire Department computer system working with our IT contractor KMB Computing.

Fire Prevention Program

Deputy Fire Chief Art Zern oversees the Department's Fire Prevention program which includes public fire education. Throughout the year, various fire prevention needs are addressed which include: review of building plans for new construction for fire and life safety code compliance; the management of the Knox Box (secure key box) program, dealing with code enforcement/fire safety issues as they arise, monitoring third party fire alarm, sprinkler system, and hood/duct inspections for compliance and follow up, if needed. We continue to utilize the service of the Compliance Engine. The Compliance Engine collects (at no cost to the city) organizes and categorizes inspection reports from third party contractors who inspect, test, and maintain fire protection systems. This web-based computer program allows us to be more efficient in the monitoring of required sprinkler, fire alarm, and hood/duct annual or semi-annual testing requirements. We are able to track and drive code compliance, reduce false alarm activity, and provide a much safer community through third party inspection reporting and maintenance.

Knox Box program - commercial

A Knox Box is a small, wall-mounted safe that holds building keys for Fire Departments to retrieve in emergency situations. Since 1995, any building in Sycamore protected with an automatic fire alarm, automatic fire suppression system (sprinkler system) or is inaccessible as a result of security measures are required to have a Knox Box. In an emergency, Fire Department personnel using the Knox Box can quickly enter a building without having to force entry. With the maturity of the City of Sycamore Knox Box program, building keys potentially can be outdated with the change of owners/occupants or entry door lock changes. The Fire Department's challenge is to keep those building keys current in each Knox Box.

Knox Box program - residential loan program

The Fire Department partnered with the Family Service Agency and the Roberts Family Foundation to establish a residential Knox Box program. This program targets residents of the City of Sycamore and the Sycamore Fire Protection District with existing medical or physical conditions which could render them unable to open a locked door in an emergency. Like the commercial Knox boxes, a residential Knox Box is a 4" by 5" safe - like device that is designed as a rapid entry system allowing secure emergency access for the fire department. The residential Knox Boxes are designed to be installed over the top a resident's front entry door. When a fire breaks out or there is a medical emergency, a Knox Box device allows for immediate entry into buildings and properties without forced entry, damage, or delay. If an emergency arises, the first responders are able to access the Knox Box for the house keys to allow entry into the house without forcing entry or waiting for a key holder. In FY 20, we loaned six residential Knox Boxes and had one returned to be reissued.

Fire Prevention - public education activities

Firefighter/Paramedic Ian Wheeler serves as the Department's Fire Prevention Education Coordinator. He coordinates all public fire education activities and oversees the six members performing various presentations. Throughout the year, the Public Education group provided presentations to various age groups at outside locations and at each of the fire stations. A significant portion of the public fire education effort is Fire Prevention Week. October 6-12, 2019 was designated as the national Fire Prevention Week. With heavy demand for fire prevention presentations during this five-day window, our local fire prevention week has expanded to almost the entire month of October. We use the national Fire Prevention Week theme as the foundation for the various month-long activities. This year's theme was "Plan and Practice Your Escape!" For a better part of three weeks, the Fire Prevention Team members made presentations to children from pre-K to 5th grade. They visited every Sycamore grade school. During the month of October, we estimate that we make contact with over 3,000 school children. In addition to the presentations, a fire drill was conducted and successfully completed in every elementary school. The group continued to emphasize three main points during the presentations: 1) Test, and if necessary, replace batteries in smoke detectors and carbon monoxide detectors; 2) Talk to parents or guardians about an escape plan in case of fire; and 3) Provide response options to children if confronted by their friends to play with fire. In addition to presentations at schools for children, the public education group did over 30 fire station tours/safety presentations for pre-school and special needs children.

Members of the public education group participated in the following:

- Continued the monthly fire prevention press releases to the local media with various fire safety and seasonal safety messages to the public
- Participated in the Target National Night Out
- Participated in Sycamore Chamber of Commerce, Tuesdays on the Town - Touch a Truck event
- Supported several CPR courses for members of the community

Fire Prevention - Fire Department Open House

For the first time in three years, the weather finally cooperated which resulted in a nice turnout of the community for the Fire Department Open House on Saturday, October 19, 2019 at Fire Station #2. Public Fire Education Coordinator Ian Wheeler organized a three-hour open house that featured a variety of activities that kept attendees informed and entertained.

Special event permit review

The City of Sycamore permits approximately 60 special events a year ranging from the temporary closure of a downtown city street to catered events on private property. Deputy Fire Chief Zern provides the Fire Department safety review of all special event permit requests as part of an overall city review during the special event season (May-November).

Firefighter behavioral health presentations

Deputy Fire Chief Art Zern continued to participate with the Illinois Firefighter Peer Support Team which is a group of Illinois firefighters and mental health professionals that serve in a peer driven support network for firefighters. This group's mission is to serve the fire service family by providing trained peer supporters who can give confidential, appropriate, and supportive assistance.

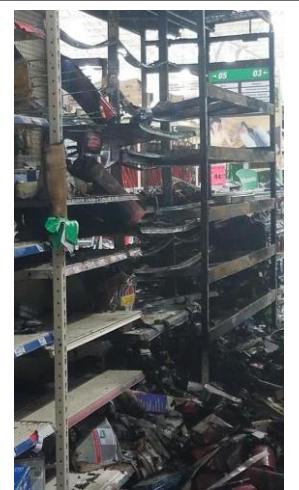
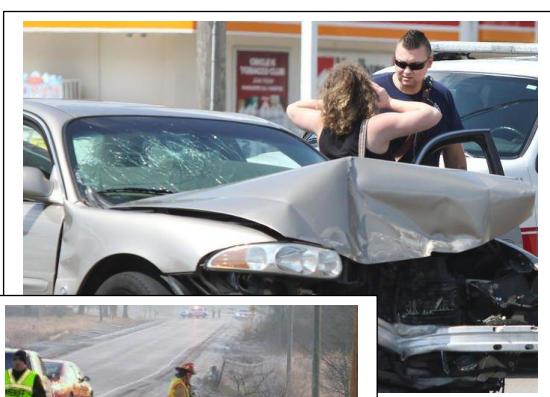
Firefighter cancer prevention efforts continue

We continue to support efforts to reduce the risk for cancer through the reduction of firefighter exposure to the byproducts of combustion. We continue to emphasize the reduction of personnel contamination through the implementation of post fire actions (fire wipes, gross decon) at the scene of the emergency and back at the fire station (personnel shower, structural fire gear washing)

Physical Fitness committee efforts continue

In FY 20, the Physical Fitness Committee continued to look for ways to achieve greater employee participation in the daily shift physical fitness training in order to improve employee fitness. All Fire Department personnel were provided an individual fitness assessment by Northern Illinois Rehab in order to tailor a fitness routine to the individual. This effort was partially funded through the Foreign Fire Tax Board.

Operations Division activities



Operation Division activities

Emergency operations overview

Requests for emergency services were up slightly by less than 1% (+14) from FY 19. Emergency medical responses increased slightly (+16) in activity, while fire responses increased (+10) and non-fire responses decreased slightly (-12).

Significant emergency incidents

The most noteworthy emergency responses in FY 20 were:

- Structure fire at 16188 Barber Green Road on June 1, 2019
- Structure fire at 711 S. Main Street (St. Alban's Green) on June 27, 2019
- Structure fire at 1825 Mercantile Drive (Menards) on December 12, 2019
- Contents fire at 1780 DeKalb Avenue (Portillo's) on December 17, 2019
- Structure fire at 1110 S. Cross Street on February 9, 2020

Emergency medical services

The Fire Department operates four Advanced Life Support (ALS) ambulances. The Sycamore Fire Department participates with the Kishwaukee Hospital Emergency Medical Services System and operates under the medical direction of the emergency room physicians at Kishwaukee Hospital. Deputy Fire Chief Todd Turner oversees the Emergency Medical Services program with the assistance of Firefighter/Paramedic Bill Reynolds who serves as the Department's Paramedic Coordinator.

Emergency medical services – COVID 19 response

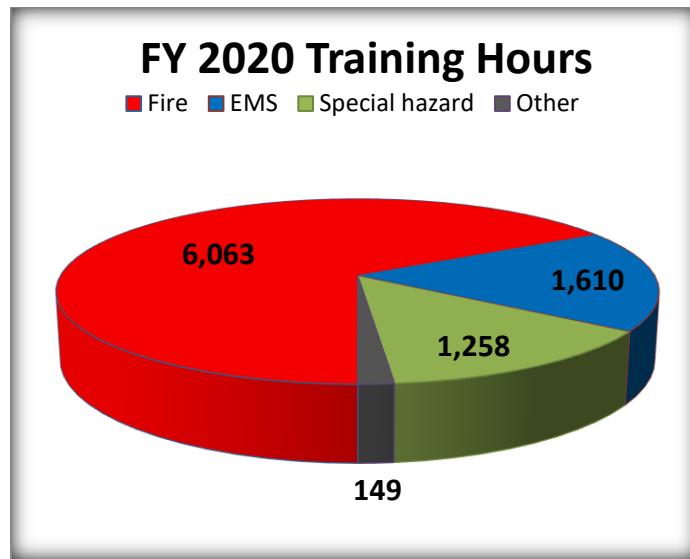
The COVID-19 pandemic has had a significant impact on the provision of emergency medical services. We have had to alter our traditional service approach in order to minimize potential employee exposure as well as conserve limited personal protective equipment (PPE). On emergency medical responses with possible COVID -19 exposure or suspected exposure, we have had to allow for greater crew "out of service" time in order to allow for the decontamination of the ambulance, response equipment, and personnel. This has resulted in the call back of off duty personnel to man reserve response equipment while the extensive decontamination is conducted. This also results in additional costs through the purchase of additional replacement PPE, sanitizing wipes, and sanitizing solutions.

Emergency Medical services continuing training and education

The Illinois Department of Public Health (IDPH) requires all certified paramedics to successfully complete 25 hours of continuing education each year and emergency medical technicians - basic to complete 15 continuing education hours per year. The required continuing medical education is provided to both Fire Department paramedics and emergency medical technician - basics by the Kishwaukee Hospital EMS System staff. In December 2019, all Fire Department certified paramedics successfully completed the Advanced Cardiac Life Support (ACLS) recertification course.

Fire basic and continuing training

Deputy Fire Chief Todd Turner oversees the Department's fire training program which includes both in-house and outside training schools. Overall, 9,080 training hours were performed by Fire Department personnel with 7,340 hours performed in-house. Much of this documented training provides reinforcement and refresher (continuing education) training of achieved fire service certifications. For in-house training, Deputy Fire Chief Turner assigns various monthly continuing fire education training topics, provides supporting training information, and the required training is delivered through training committee instructors and company officers to shift personnel.



Training hours FY 20

Overall, 9,080 training hours were performed by Fire Department personnel. Training hours are divided into four categories:

- Fire training (6,063 hours) - includes fire equipment, fire apparatus, building construction, driver's training, fire operations review, fire investigation, and various fire drills.
- Emergency Medical Service (EMS) training (1,610 hours) - includes required continuing monthly medical training in various areas which enable the emergency medical technicians (basic and paramedic level) to meet the hourly requirements by the Illinois Department of Public Health (IDPH).
- Special hazards training (1,258 hours) - included hazardous materials and technical rescue response training.
- Other training (149 hours) – this category includes the review of SOG's, Policy, and Procedures, review of streets, required NIMS training, firefighter and officer orientation, and safety training.

Training program - Fire Department Training Committee

In order to continue to improve our in-house training program, Deputy Fire Chief Todd Turner leads the Training Committee which is composed of six shift personnel who are charged with the development of the monthly training calendar as well as assisting with the delivery of monthly in-house training courses.

Training program – outside fire training

While most of the training is performed in-house, some of the training is provided through recognized regional fire training academies.

In FY 20, the following personnel attending outside training (1,740 hours):

- Career Firefighter/Paramedic Eric Saxton received Fire Officer I certification.
- Career Firefighter/Paramedic Erik Carlson completed the Incident Response to Terrorist Bombing (IRTB) course.
- POC Firefighter/Intern Mike Mathey received Paramedic licensure from the Illinois Department of Public Health (IDPH).
- POC Firefighters Alex Castritsis, James Cole, Cole Flatter, and Paul Meyer received Basic Operation Firefighter certification.
- POC Firefighters Alex Castritsis, James Cole, Cole Flatter, and Paul Meyer received Hazardous Materials Operations certification.
- POC Firefighters Alex Castritsis, James Cole, Cole Flatter, and Paul Meyer successfully completed the ICS 100 and 700 courses.
- Lieutenant Ryan Gustafson and career Firefighter/Paramedic Eric Walker received Juvenile Fire Setter Interventionist Specialist certification

Training certifications

As a result of the training activities, a number of fire department personnel attained fire certifications (4) through the Office of State Fire Marshal (OSFM) in this fiscal year. The newly achieved certifications were for Basic Operations Firefighter (4), Fire Officer 1 (1), Hazardous Materials Operations (4), and Rope Technician (2).

Hands on training - surface water rescue and ice rescue

The Fire Department facilitated surface water rescue and ice rescue response practice on small lake/ponds in Sycamore in July/August 2019 and January 2020. We practiced small boat evolutions with the semi-rigid inflatable boat and practiced victim rescue techniques in the water with simulated near drowning victims. Crews continue to practice with the Rapid Deployment Craft (RDC) both in the open water and ice-covered environment in order to continue to improve our emergency response capability.

Hands on training - active shooter training

The Fire Department continues to work to prepare emergency response personnel and refine operational procedures in order to effectively respond to an active shooter incident. In FY 20, the Fire Department participated in the fifth annual joint exercise with the Police Department in an effort to continue to validate response procedures and continue to develop the needed teamwork for these specialized responses. We continue to build upon our skill set and experience. The training allows us to build upon the established operational guidelines as well as the continued partnership with the Police Department.

Personnel - POC Firefighter program

The Paid-on-call (POC) Firefighter program is designed to supplement the career staffing of the Fire Department. Paid on call firefighters are required to meet minimum training requirements, minimum activity requirements, and required ride time. The Fire Department currently employs seven POC Firefighters (including one Chaplain classified as a POC Firefighter and three POC Firefighter/Interns). We hired 5 new POC Firefighter trainees in FY 20.

Personnel - POC Firefighter/Intern program

The Intern program is a three-year commitment where POC Firefighter/Interns agree to work four, 24-hour shifts per month (non-compensated) with an assigned firefighting shift in addition to attending a full college course load. The program requires the POC Firefighter/Interns to complete the following coursework over the course of three years: Basic Operations Firefighter certification, Emergency Medical Technician - Basic licensure, and Emergency Medical Technician - Paramedic licensure. In FY 2019, we advertised, but did not hire any new POC Firefighter/Interns. The Fire Department is authorized up to six college interns and we currently have three Interns working through the program.

Just before successfully completing the Intern program, POC Firefighter/Intern Mike Mathey received his paramedic license from the Illinois Department of Public Health (IDPH). POC Firefighter/Intern Drew Diehl and POC Firefighter/EMT-B Carolyn Thompson started paramedic training in September 2019. The paramedic training program encompasses classroom instruction and clinical experience over an 11-month period. In addition, the paramedic students are required to complete 500 hours of ride time on the ambulance to gain field experience. It is anticipated that Drew and Carolyn will complete the paramedic training course and requirements by mid-2020, and they will be eligible to challenge the National Registry license exam shortly thereafter.

Special Teams - MABAS Division #6

Fire Department special team (Hazardous Material and Technical Rescue Team) training development continues through grant funding from the Illinois Terrorism Task Force (ITTF). ITTF funding is used to pay tuition and back fill to send members of the Hazardous Materials and Technical Rescue Team to required basic training.

Hazardous Material Response Team continuing training – Team members Firefighter/Paramedics Bob Maciejewski, Scott Flatter, John Pink, Erik Carlson, Nick Young, and Eric Saxton attended MABAS Division #6 continuing education in FY 20. In order to keep the Hazardous Material Technicians up on the latest techniques and to sharpen their skill set, they each have the opportunity annually to attend one of three Department of Homeland Security (DHS) sponsored courses. The three courses are: the Response to Terrorist Bombings (IRTB) Course at New Mexico Tech, Socorro, NM; the Haz Mat Technologies: Sampling, Monitoring, and Detecting for CBRNE course at Anniston, Alabama; and the Response to Radiation/Nuclear Weapons of Mass Destruction Incidents in Mercury, Nevada. In FY 20, Firefighter/Paramedic (and HM Tech) Erik Carlson attended the IRTB course at New Mexico Tech.

Technical Rescue Team continuing training – Team members Fire Lieutenant Adam Honiotes, and Firefighter/Paramedics Bill Reynolds, Dustin Ruby, Andy Powers, Mike Hardesty attended MABAS Division #6 continuing education in FY 20. With Lt. Penn's departures from the team, Firefighter/Paramedic Matt Anderson was added to the training roster.

Fire Investigation Team continuing training - Team members Lieutenants Dan Marcinkowski, Jim Ward, Ryan Gustafson, and Firefighter/Paramedics Pat Dulzo, Brad Belanger, and Eric Walker attended fire investigator continuing education as part of the fire investigator certification maintenance requirements.

Statewide Urban Search and Rescue Team (IL-TF1)

Fire Chief Peter Polarek (Task Force Leader) and career Firefighter/Paramedic Erik Carlson (Hazardous Material Specialist) continue to serve as members of the State's Urban Search and Rescue Team (IL-TF1).

Fire Station and emergency vehicle maps

Lt. Darrin Hepker continues to maintain all of the Fire Department map books and response maps for both fire stations and fire department emergency vehicles.

SCBA maintenance and repair

Firefighter/Paramedic Scott Flatter oversees the maintenance and repair of all of the Department's self-contained breathing apparatus (SCBA). This effort includes the required flow test of all SCBA air packs (28), RIT packs (3), the required annual SCBA face piece testing with each firefighter (37), and the required quarterly breathing air quality testing of the breathing air compressor.

Atmospheric monitoring instruments/thermal imaging camera maintenance and repair

Firefighter/Paramedic Erik Carlson oversees the maintenance and repair of all of the Department's atmospheric monitoring instruments and thermal imaging cameras. He calibrates the atmospheric monitoring instruments quarterly to ensure dependable and accurate response readings.

Firefighters wear pink in October

For the entire month of October, all on-duty City of Sycamore Firefighters wore a special navy/pink Fire Department uniform t-shirt to show support for Breast Cancer Awareness. The t-shirts featured the traditional pink ribbon and pink lettering of the Breast Cancer Awareness Foundation entwined with the Sycamore firefighters' motto of "Pride and Honor".

Special events - Sycamore "Turning Back Time" Car Show

The Fire Department actively participated in the safety review of the Annual Car Show layout as well as facilitate the event on-site emergency response. On July 28, 2019, the Fire Department oversaw the parking of vintage vehicles to ensure emergency access to the downtown area. It is estimated that the Car Show attracts approximately 10,000 visitors to the downtown area.

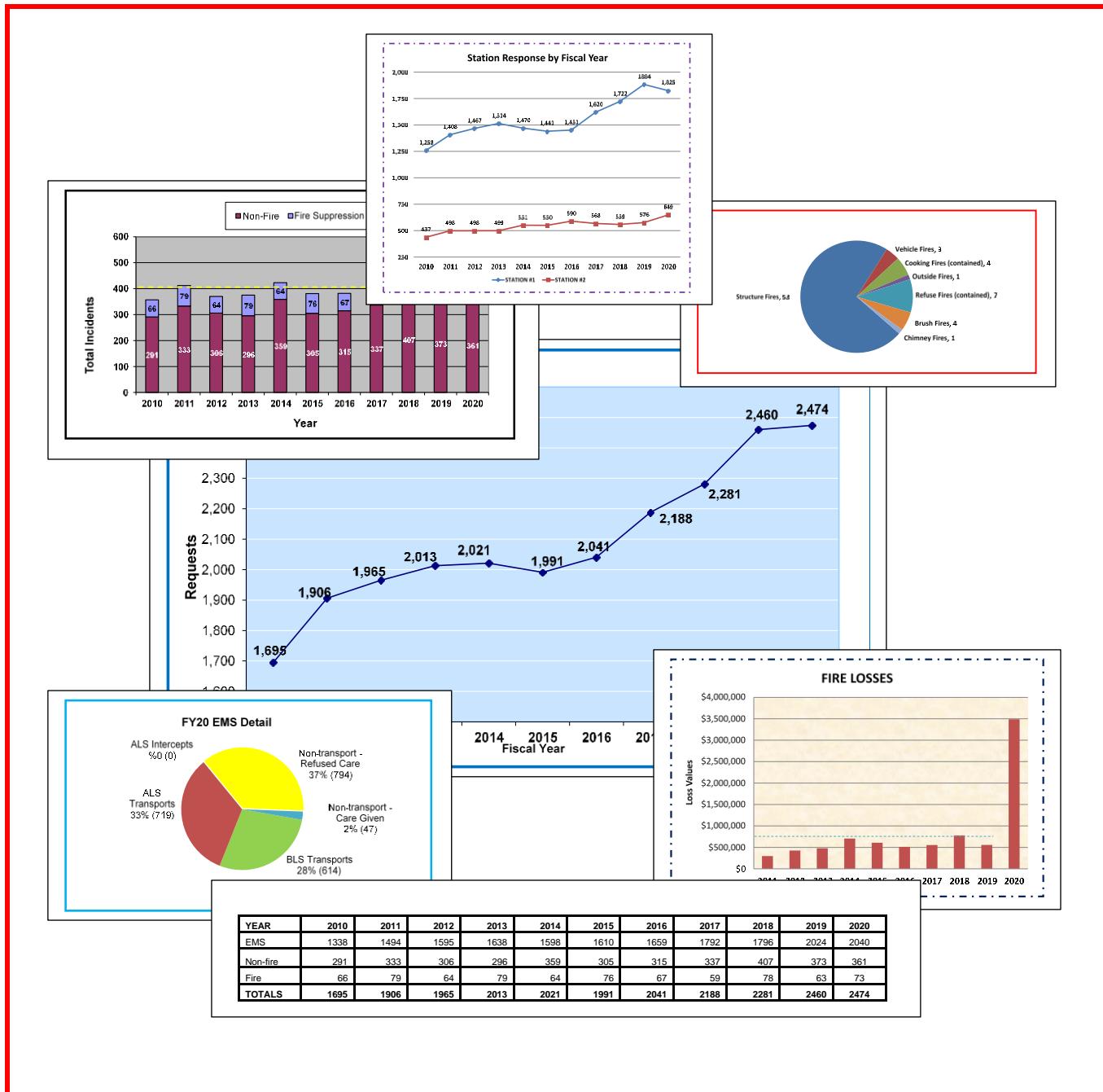
Special events - Sycamore Pumpkin Fest

The Fire Department actively participated in the planning and implementation of the emergency response to the annual Sycamore Pumpkin Festival. On October 26, 2019, twelve Fire Department emergency personnel, staffing two ambulances, three staff vehicles, and an all-terrain vehicle (ATV) provided emergency response for the Pumpkin Run which drew over 1,300 participants. During the run we experienced two emergency calls for runner injuries.

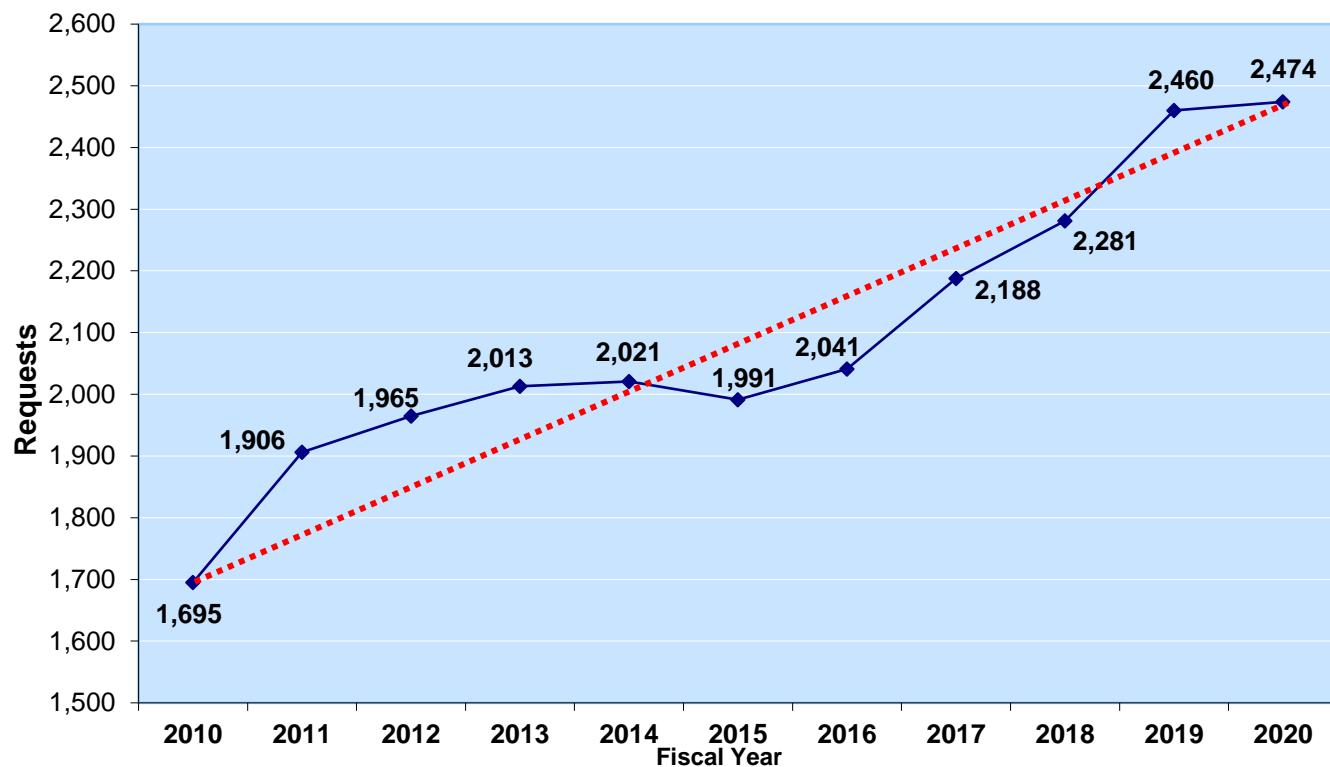
Later that day, twenty-seven personnel staffing three Chief vehicles, three fire engines, three ambulances, a brush truck, and MABAS ATV provided emergency response capability from three strategically placed staging sites just off of the Pumpkin Parade route. The DeKalb County Sheriff's Office Mobile Command Post provided a platform for the command and control of all first responder assets in the festival area. The Fire Department was prepared to respond to any issues during the Pumpkin Parade. We experienced a capacity crowd that watched 120 entries in the Pumpkin Parade. We

responded to five medical responses just before and during the parade. It is estimated that the five-day Pumpkin Festival event attracts approximately 150,000 visitors to Sycamore.

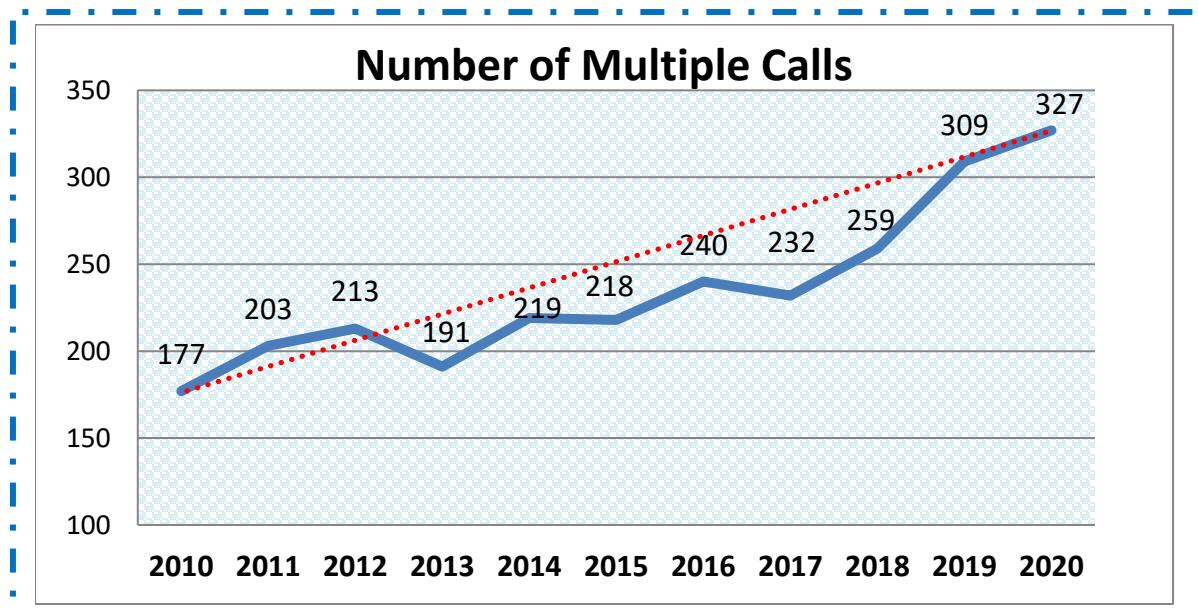
Operations - emergency response statistics



Requests for Emergency Service FY10 – FY 20



In FY 20, we received 2,474 requests for emergency service. This was a 0.57% (+14 incidents) increase from the previous fiscal year. For 9 of the last 10 years, the average increase was 3.85% per year (about 78 calls increase per year).



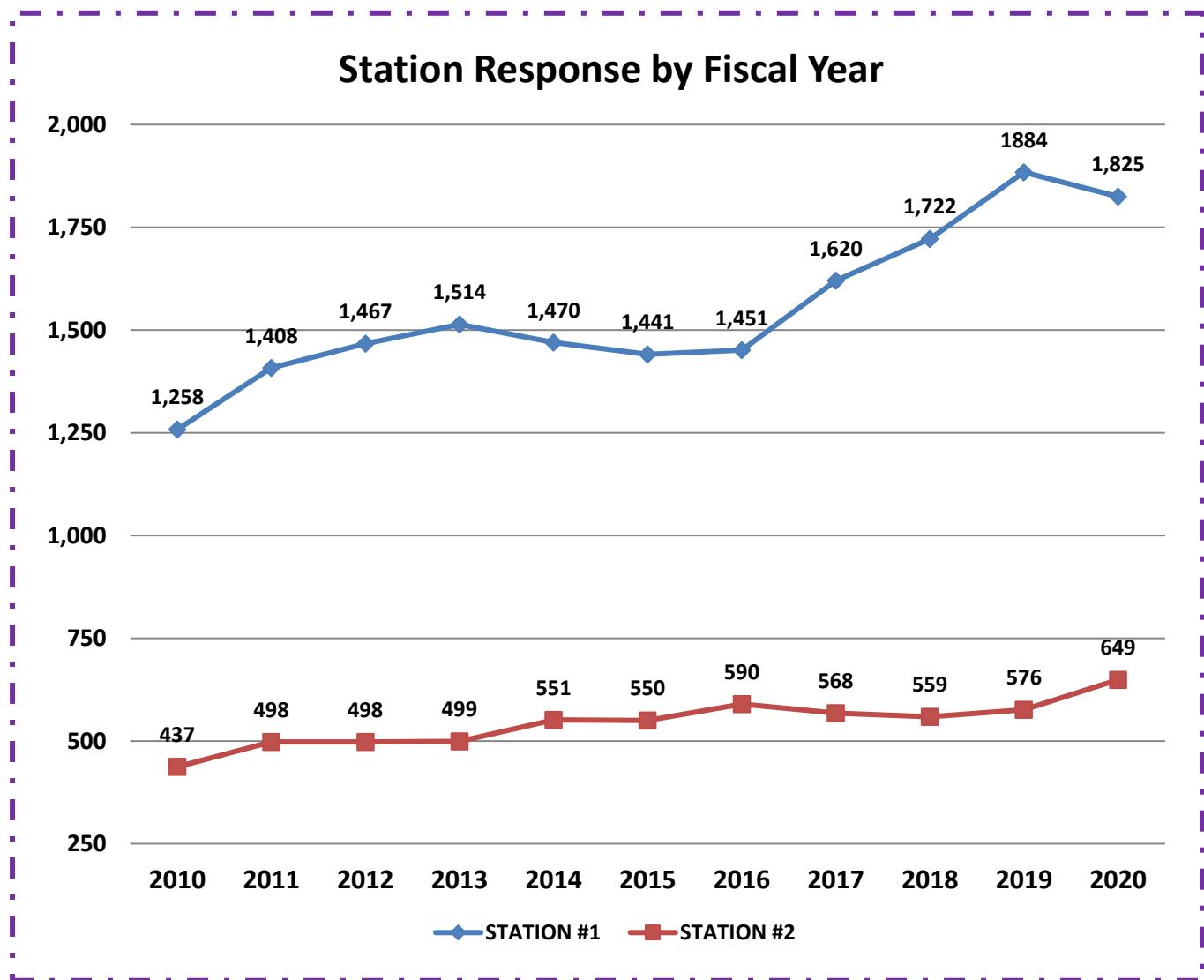
In FY 20, we had 327 occasions where we experienced simultaneous calls for emergency service (both fire stations out on one or separate emergency responses). FY 20 multiple call events were up (+18) from the previous fiscal year. A general upward trend in these events continues. Multiple call events necessitate the recall of off duty career and POC members to staff the fire stations and reserve equipment to meet any additional emergency call needs.

Emergency response by Fire Station location

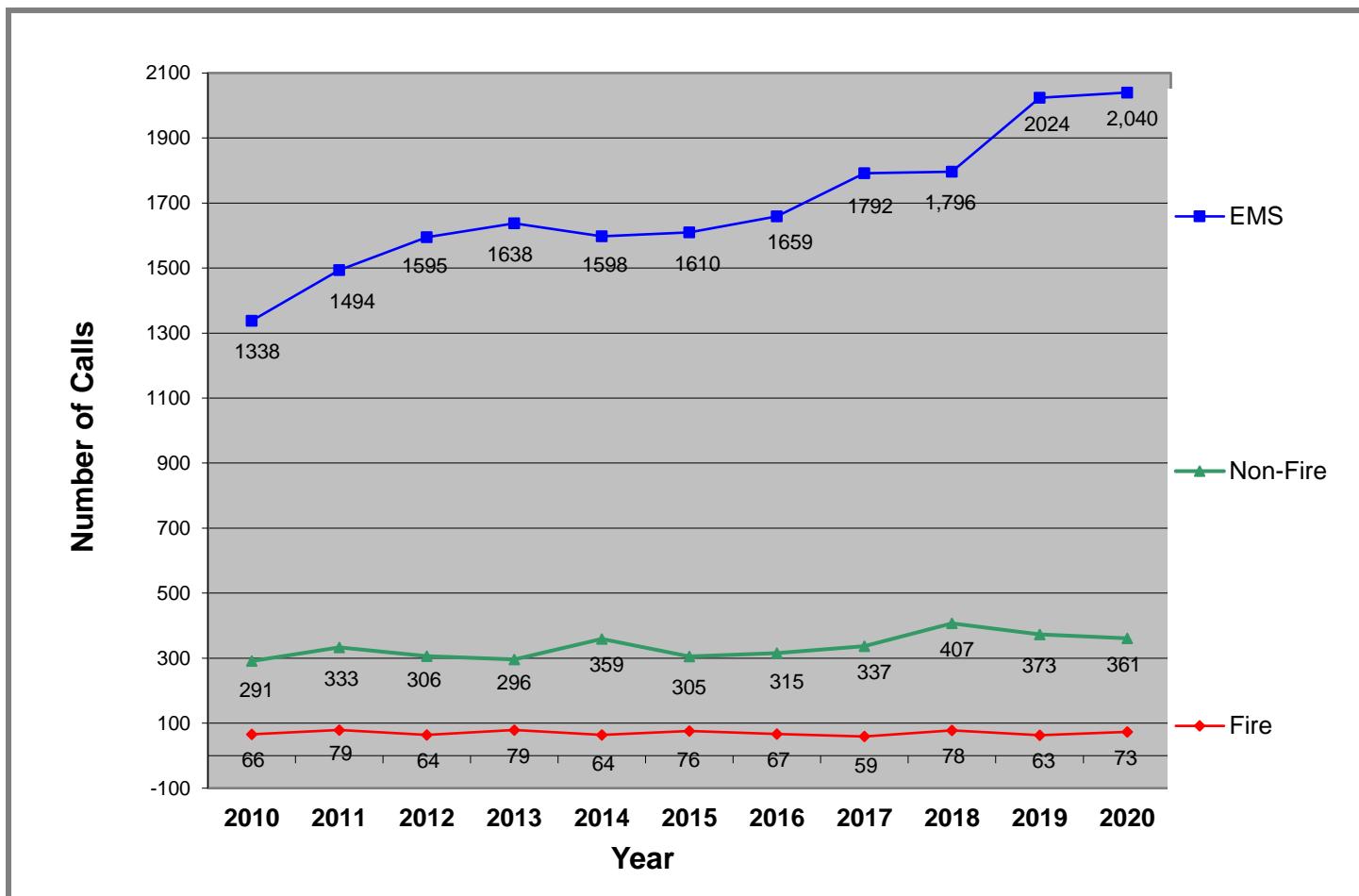
The boundary between Station #1 and #2 runs east and west. Station #2's response area is the north half of the city, while Station #1's response area is the south half. Geographically speaking, the dividing line from the west to the east - all land north of and including Route 64, including the intersection of Route 64 and Peace Road, Peace Road north of Route 64 to the south branch of the Kishwaukee River. The Kishwaukee River east to a point north of the Stone Prairie subdivision and then the line moving east to County Line Road south of Mt. Hunger Road.

Seventy-four percent of our initial responses were from Station #1, with a call volume of 1,825. This station response area is the most populated and on multiple call occasions, Fire Station #2 duty crew and/or off duty recalled personnel would cover calls in this district. Fire Station #2 received 649 calls (26%) dispatched as the initial response station.

Emergency responses by Fire Station history FY 10-20



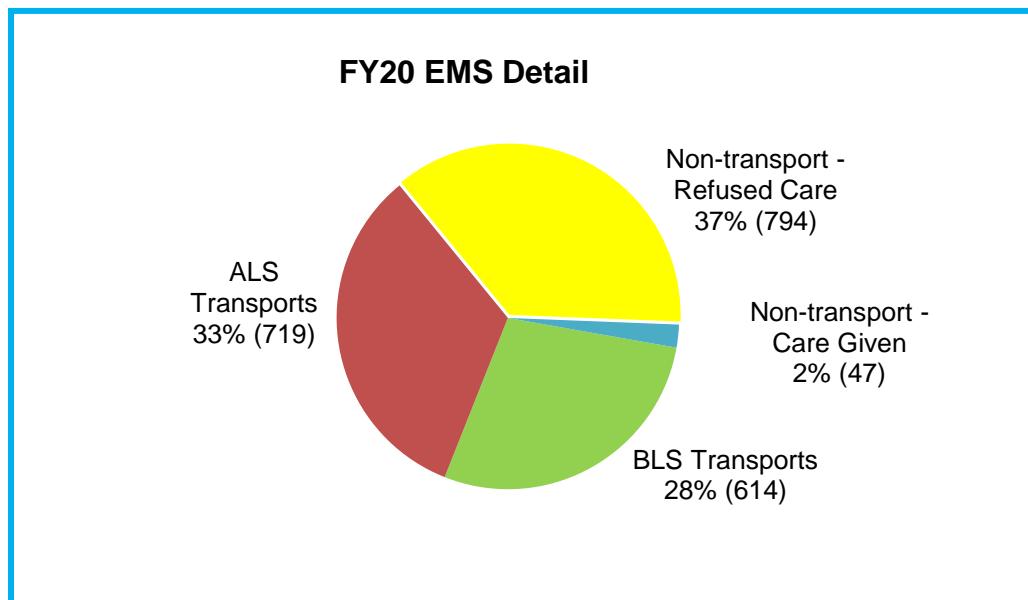
Emergency Medical/ Non-fire/Fire response history FY 10- 20



YEAR	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
EMS	1338	1494	1595	1638	1598	1610	1659	1792	1796	2024	2040
Non-fire	291	333	306	296	359	305	315	337	407	373	361
Fire	66	79	64	79	64	76	67	59	78	63	73
TOTALS	1695	1906	1965	2013	2021	1991	2041	2188	2281	2460	2474

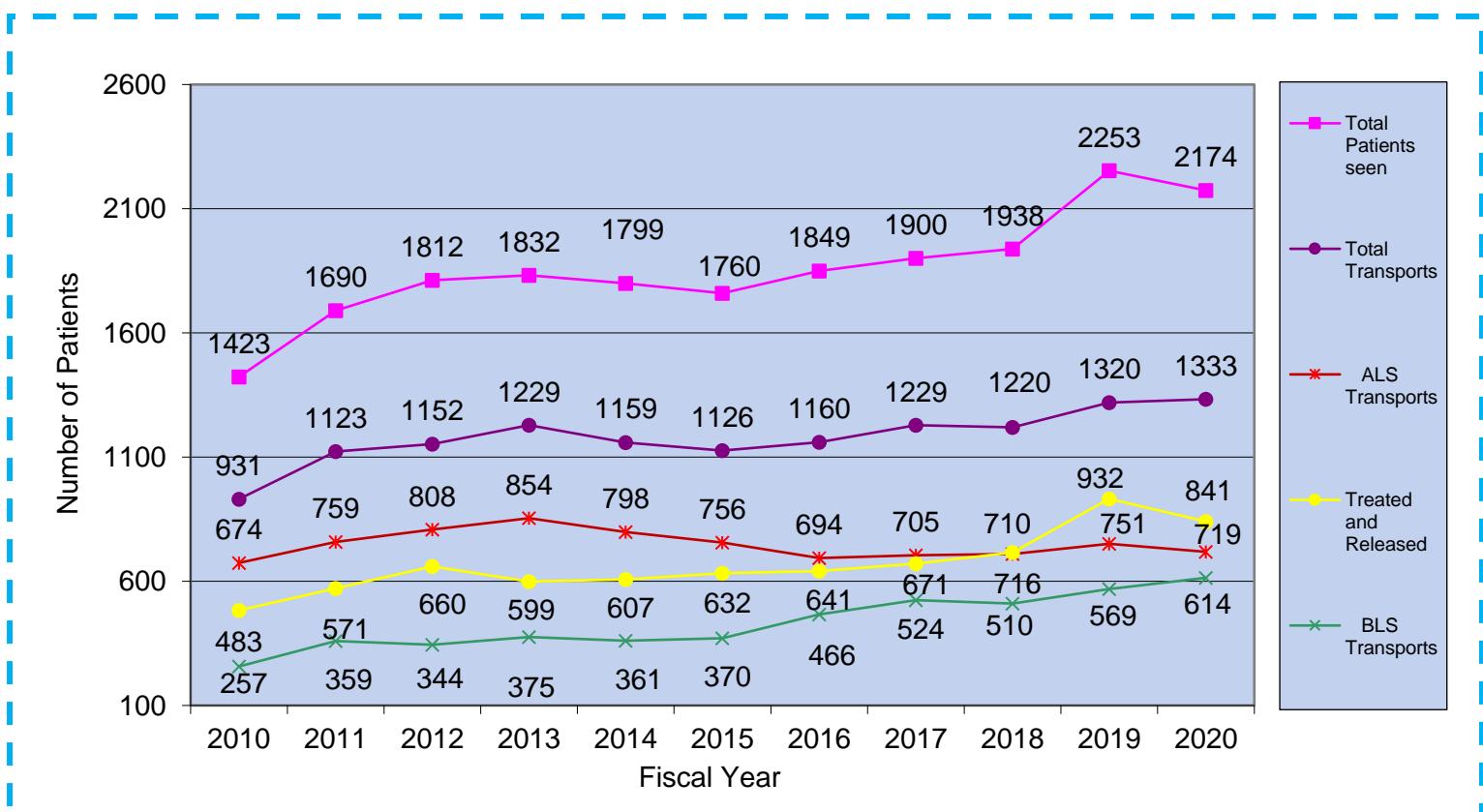
Since FY10, we have seen an average increase of over 786 incidents per year in EMS, fire, and non-fire calls.

Emergency Medical Services activity FY 20



In FY 20, emergency medical requests increased slightly (+16) from the previous fiscal year. We responded to 2,040 emergency medical service requests, encountered 2,174 patients, and transported 1,333 patients to the hospital.

Emergency Medical Services activity FY 10-20



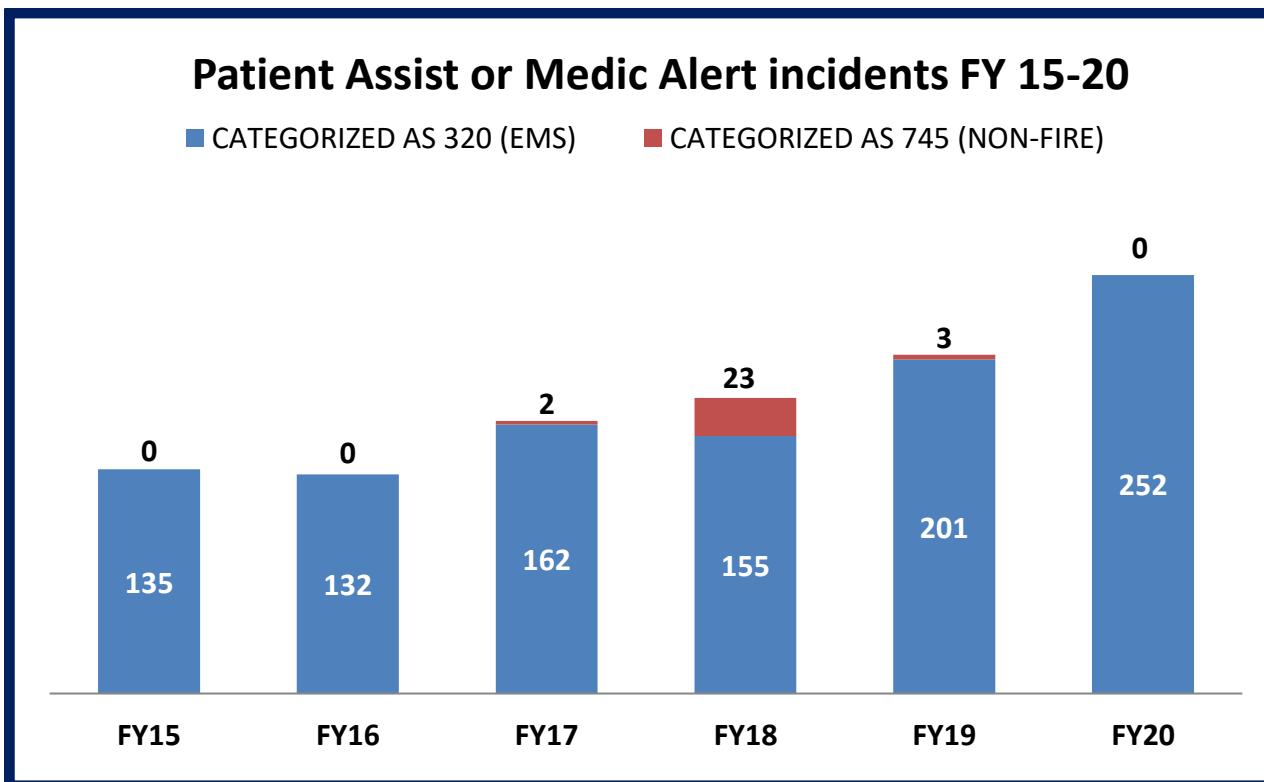
Emergency medical activity continues on an upward trend. In FY 20, the Fire Department experienced a slight increase in emergency medical responses (+16), with less patients seen (-79). However, we transported 13 additional patients to the hospital over the previous year.

Emergency Medical Services – lift assists/medical alarms

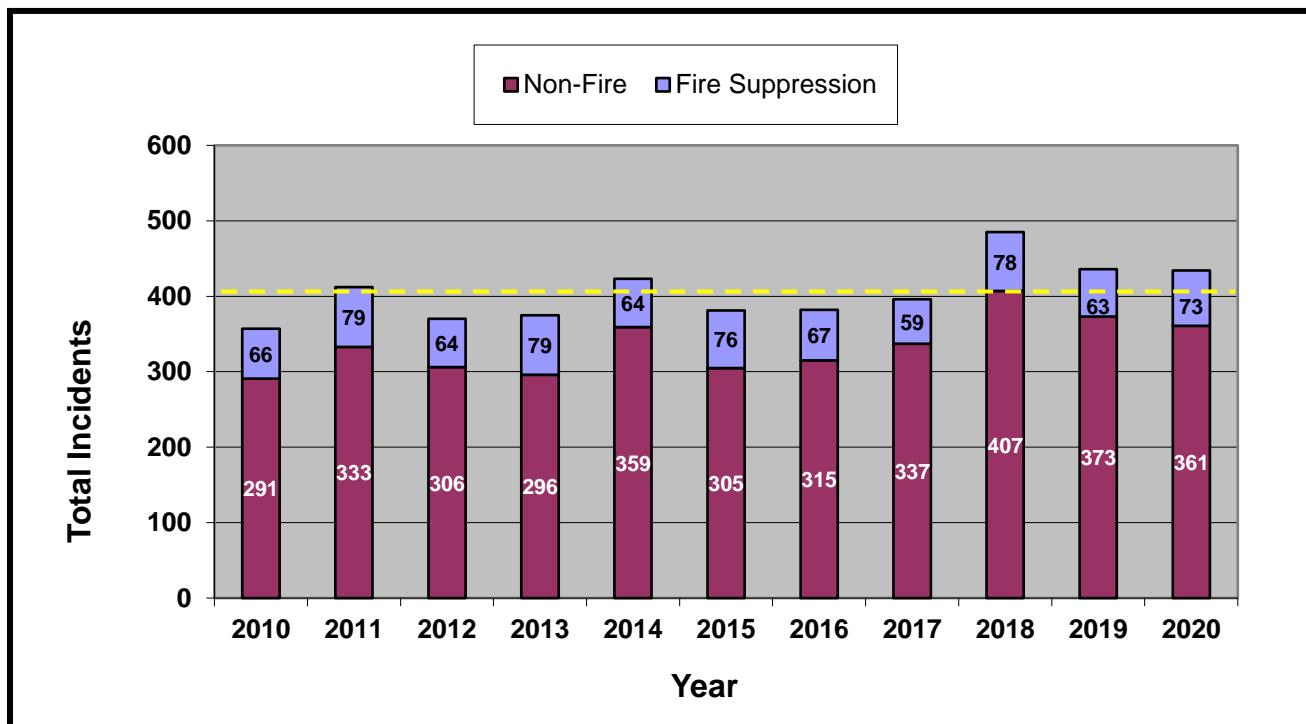
We began to notice the need for this category of service approximately ten years ago and it has been growing incrementally ever since. This expanding category of non-emergency service request has the potential to negatively impact our ability to deliver emergency services. What we began to see approximately ten years ago as an infrequent request to assist a citizen back into a chair or bed because the spouse or family member could not physically help has evolved into frequent lift assist requests to medical alarm activations and more recently, citizen medical assist requests (a request to assist a citizen to/from an automobile into/out of the home for a medical visit/procedure).

We began tracking this category of requests for service over the past five fiscal years and have seen a steady increase in this relatively new area of citizen assist responses (patient lift assist, medical alarm activations, and citizen medical assist requests). In FY 20, we had 252 responses for patient assist, patient lift assist, or medical alarms. This is an increase of 23.5% (+48 responses) from the previous fiscal year. We continue to watch this growing trend very closely as we believe that it is tied to our senior population (specifically baby boomer generation) who are both living longer (some with some continuing health issues) and living at home much longer than in the past. Many members of this targeted population group do not have a support system of family, friends, or neighbors and thus have come to rely upon the Fire Department for this assistance.

Without significant changes to the healthcare delivery system, we anticipate that these types of alarms may continue to increase based upon the size and age of the resident population continuing to live at home with a limited support system. We continue to monitor the demand for this type of service and are looking for efficient ways to meet this demand.



Fire and Non-fire Incidents FY10-20



Fire responses increased slightly and non-fire activity decreased slightly from FY19. Generally, fire/non-fire responses remain relatively stable (averaging about 405 incidents) over the past eleven fiscal years. In FY 20, fire responses increased slightly (+10) and non-fire (-12) responses decreased slightly.

Fire and Non-fire Incidents FY 20

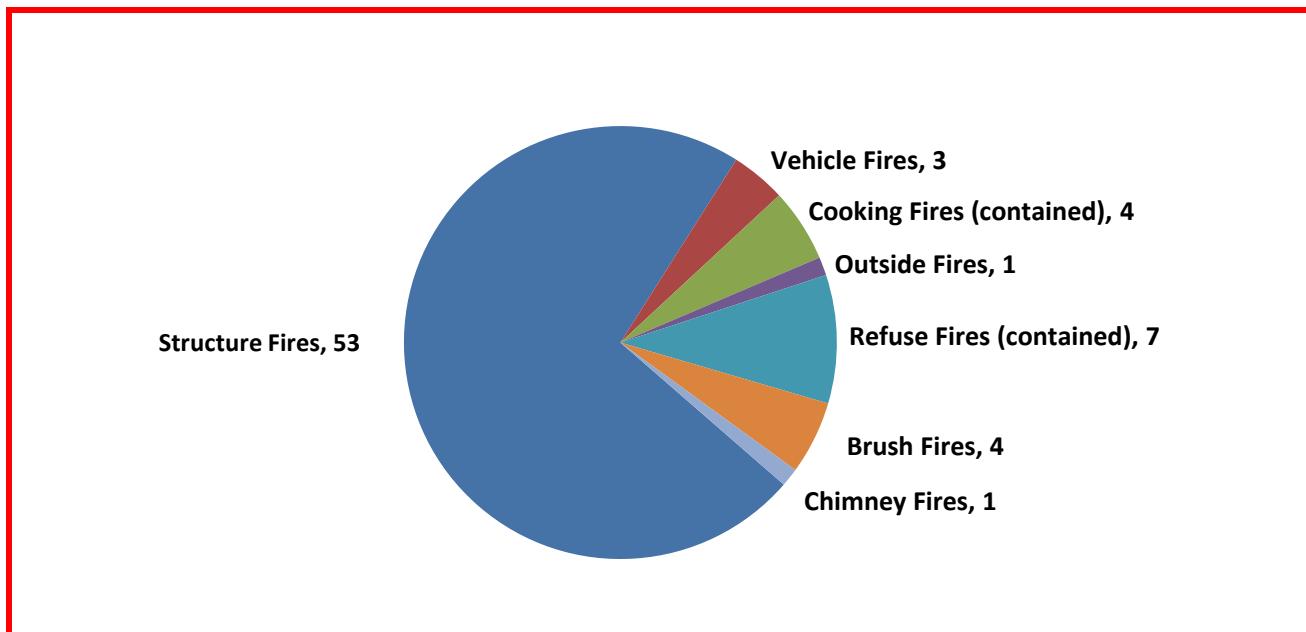
Fire Suppression Responses 73

Structure Fire	53
Vehicle / Motor home	3
Cooking (confined to container)	4
Outside (rubbish & equipment)	1
Refuse (dumpster, trash contained)	7
Brush Fire	4
Chimney	1

Non-fire Responses 361

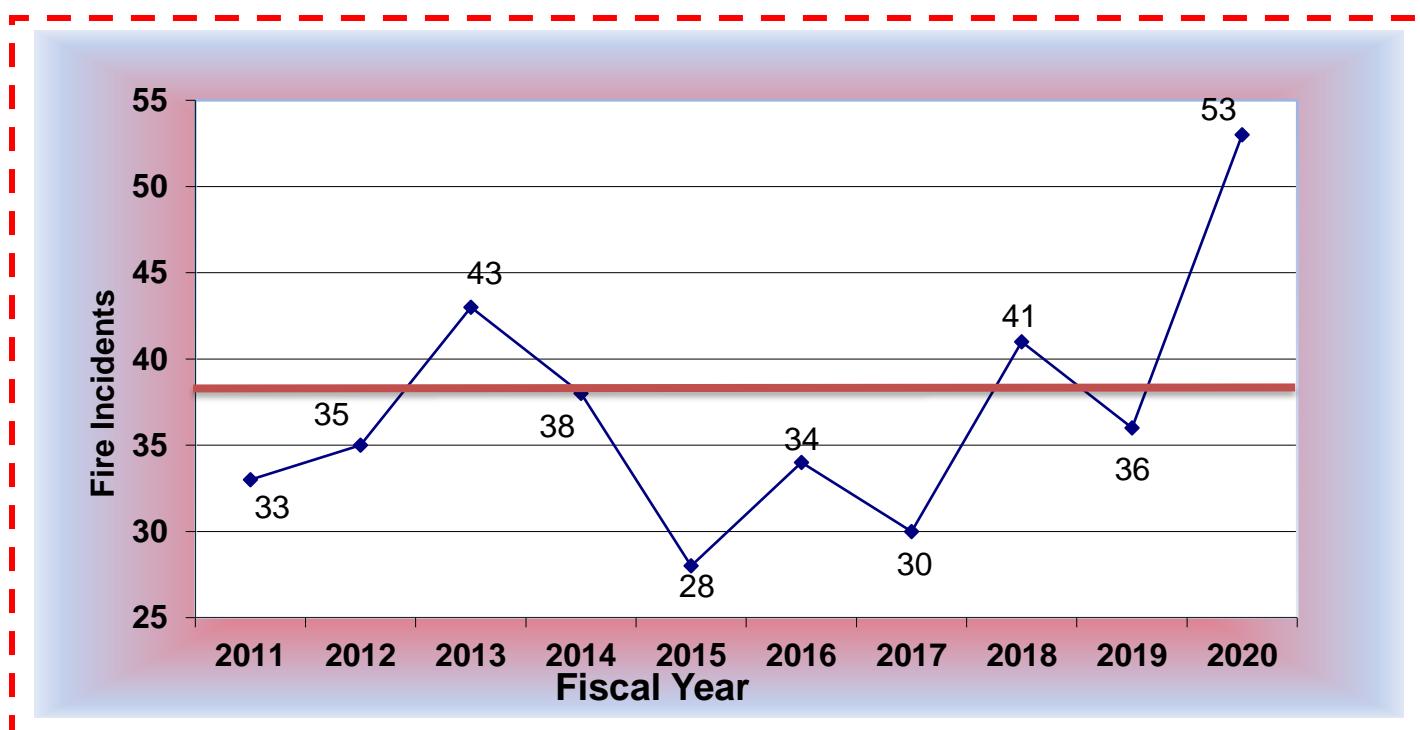
False / Malicious Alarms	150
Good Intent	98
Burning Complaints	2
Hazardous Conditions	81
Service Calls	30

Fire suppression responses FY 20



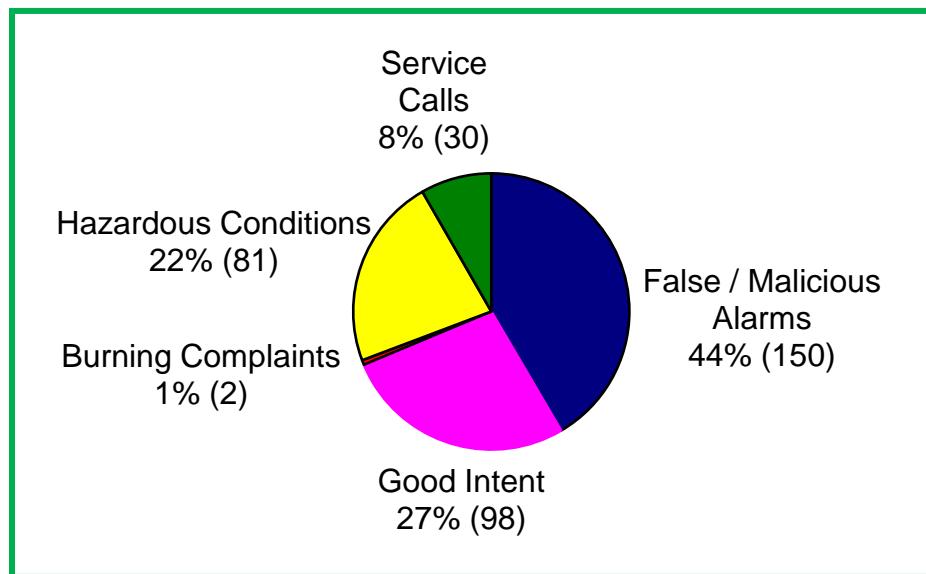
In FY 20, structure, refuse, and chimney fire responses increased (+21), while vehicle, cooking fires, outside fires, and brush fires decreased (-11).

Fire suppression responses FY 10-20



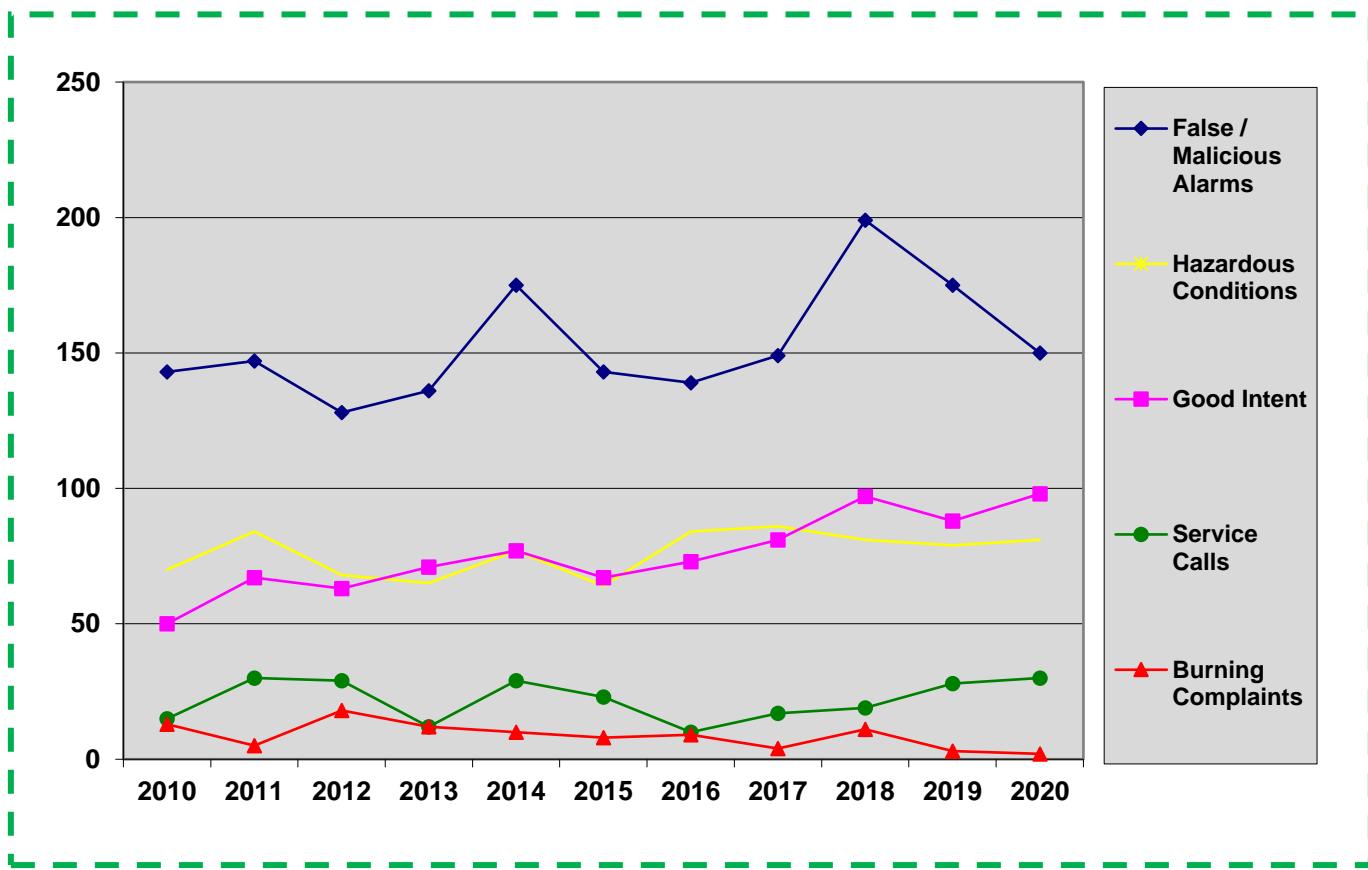
In FY 20, structure fire suppression responses experienced a slight increase (+17). The solid red line indicates the average number (37) of fire suppression responses over the last 10 years.

Non - fire responses FY 20



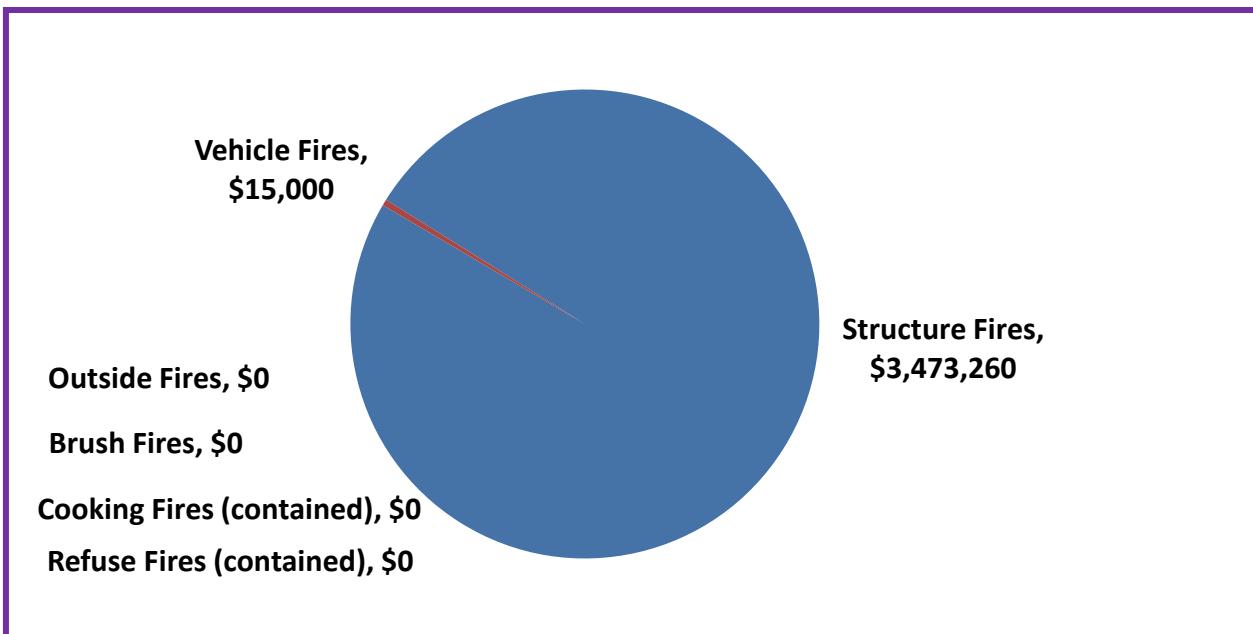
In FY 20, false/malicious alarms and burning complaints decreased (-26), while good intent, hazardous conditions, and service calls increased significantly (+14).

Non - fire responses FY 10-20



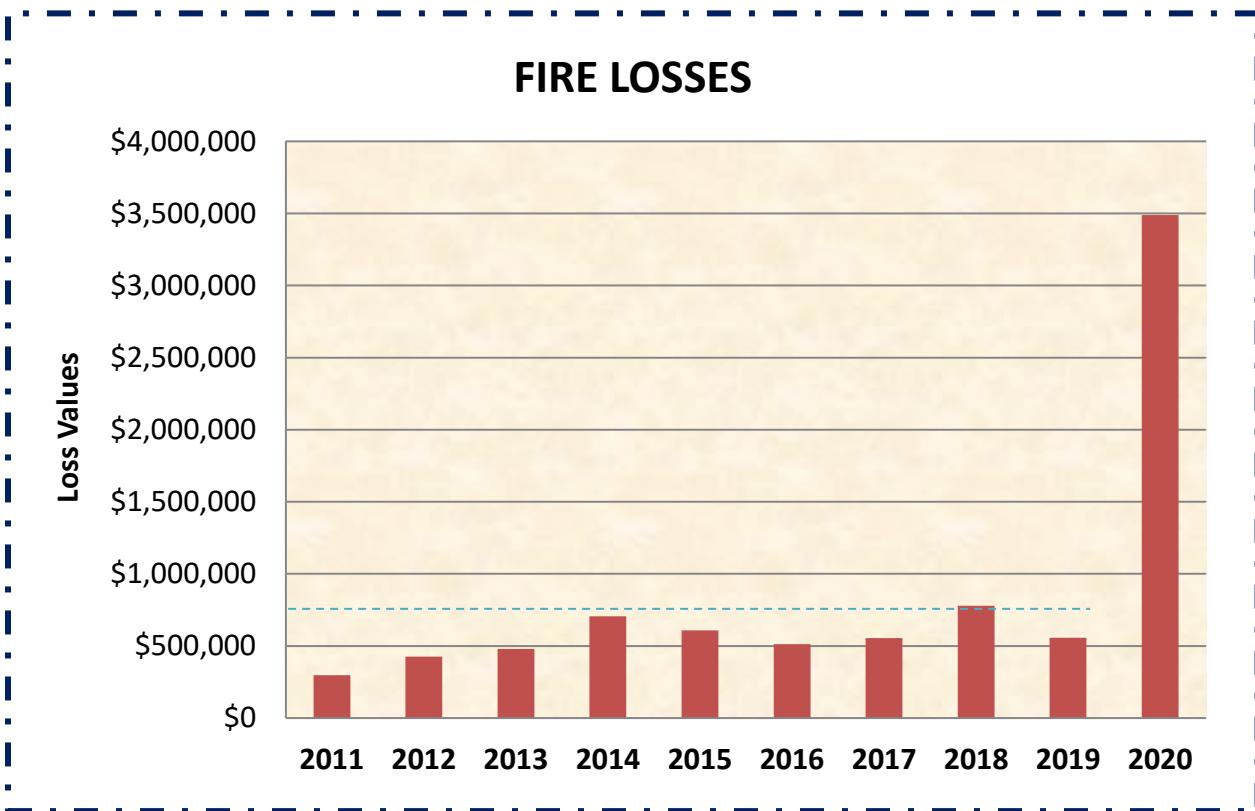
In FY 20, three of five non-fire categories increased by a total of 14 responses with false/malicious alarm and burning complaint calls decreasing by 26 from the previous fiscal year. Overall, the various non-fire response category activity level continues to generally trend in a flat (hazardous conditions, service calls, burning complaints) to slightly upward (false alarms, good intent) manner.

Fire loss FY 20



In FY 20, we reflected dollar loss of \$3,488,260, resulting from 21 of the 73 reported fire suppression responses.

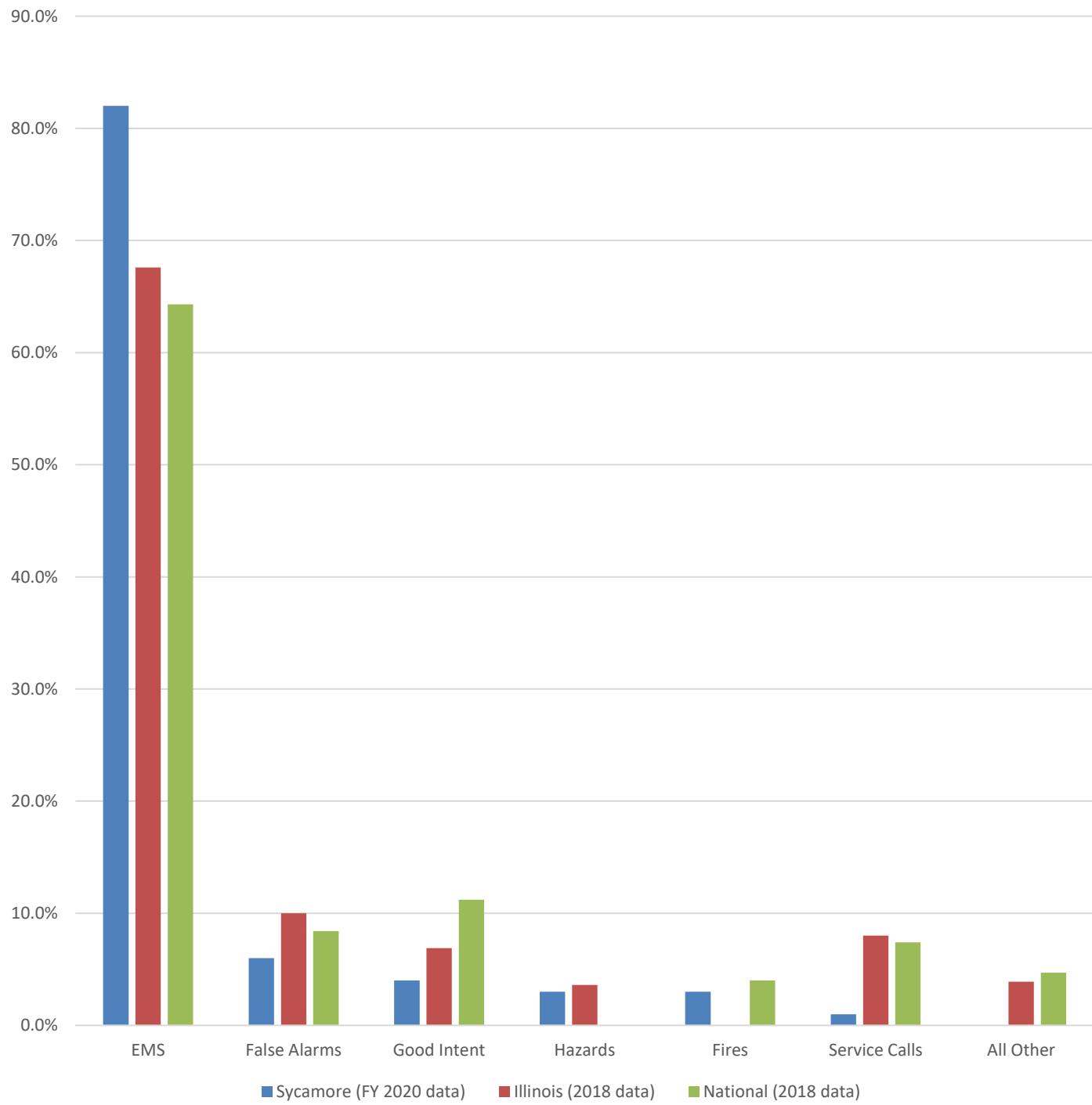
Fire loss history FY11 – FY 20



In FY 20, the annual reported fire loss was \$3,488,260, which was significantly higher than the previous fiscal year (\$556,250). Three large incidents (each +\$500,000) account for 91% (\$3,180,000) of the FY 20, dollar loss. The average fire loss for the last 9 previous fiscal years was \$546,318.

How does the Sycamore Fire Department emergency response experience compare to Illinois or National averages?

Incident Type Comparison
Sycamore vs. State and National Averages



Special activities/events



Special activities/events

September 11 Memorial Service

This past year marked the eighteenth anniversary of the terrorist attacks on September 11, 2001. On September 11, 2019, the Sycamore Fire Department participated in a short program at the Johnson's Junction flag pole. The small gathering included many active and retired members of the Sycamore Fire Department, members of the Sycamore Police Department, and citizens from the community.

Firefighter's Honor Guard

The Sycamore Firefighter's Local 3046 Honor Guard is a dedicated group of firefighters that volunteer to help to provide dignified and honorable funeral and memorial services to active and retired firefighters and their families. During FY 20, Sycamore Firefighter's Honor Guard members and Fire Department personnel participated in a number of area fire service funerals.

Foreign Fire Insurance Fund

The Foreign Fire Insurance Fund is set by state law for the benefit and maintenance of all members of the Fire Department. The Sycamore Foreign Fire Insurance Board (commonly known as the 2% Fund) administers tax proceeds collected from insurance companies doing business within the State of Illinois, but physically located outside the State of Illinois. The Sycamore Foreign Fire Board is comprised of seven members who represent the Fire Department membership. The Board administers approximately \$35,000 per year. Listed below is a highlight of some of the larger purchases made in FY 20:

- Shared the cost with city budget for the purchase of Fire Prevention education materials
- Continued to fund the cost of a subscription service for text, voice and app emergency dispatch notification system (eDispatches/I am Responding) for all employees
- Funded firefighting equipment purchase for individual firefighters
- Partially funded a portion of a fire extinguisher prop (grant funded)
- Funded cancer dog screening for all fire personnel
- Purchased replacement refrigerators for Fire Station #1
- Purchased replacement couch for Fire Station #1
- Purchased replacement barbecue grill for Fire Station #1
- Purchased workout room equipment for Fire Station #2
- Purchase replacement oven for Fire Station #2

Kishwaukee Education Consortium (KEC) Emergency Medical Technician program

The Sycamore Fire Department actively participates with the Kishwaukee Education Consortium (KEC) Emergency Medical Technician (EMT-B) training program. The KEC Fire Emergency Medical Technician program is a vocational training program for High School students interested in Emergency Medical Services as a possible career. The Sycamore Fire Department provides classroom space during the school year, provides access to EMS training equipment, and allows student access to the ambulance vehicles. Firefighter/Paramedic Bill Reynolds serves as the Sycamore Program Coordinator (and Lead Instructor) and the following Sycamore Fire personnel serve as instructors:

- Lt. Shaun Penn
- Lt. Jim Ward
- Lt. Adam Honiotes

- Firefighter/Paramedic Nick Young
- Firefighter/Paramedic Nick Perez
- Firefighter/Paramedic Christian Conlon

Sycamore Firefighter's Pension Fund

The Sycamore Firefighter's Pension Fund Board oversees and manages all of the assets contributed by the firefighter employees and the City of Sycamore. This Fund covers the sworn active and retired career personnel of the Fire Department. The Firefighter's Pension Fund Board consists of five members: President Eric Walker, Secretary John Pink, Trustee Marc Doty, Trustee Paul Neuman, and Trustee Peter Polarek.

Sycamore Fire Preservation Company

The Sycamore Fire Preservation Company was established in 2001 for the purpose of preserving the history of the Sycamore Fire Department. The Preservation Company's initial focus was to procure and preserve a retired Sycamore Fire Department 1923 Stutz fire engine. Since that milestone was met, the group has moved forward with efforts to find a permanent home for the fire engine and other fire department memorabilia. In FY 20, the committee efforts focused on:

- Working with the DeKalb County History Center for the designation of a building on N. Main Street property for the future development of a fire museum
- The development of building renovation plans on creating a fire museum to store the "Stutz" Fire Engine
- Started a "buy a brick" program to aid in funds for museum construction
- For fund raising purposes, joined the Dekalb County Non for Profit (DCNP)

Community activities - Operation Prom

Fire Department personnel participated in a mock motor vehicle accident event held at Sycamore High School on May 9, 2019. This event is intended to create awareness on the dangers of driving while intoxicated. Students are exposed to a mock motor vehicle accident scene caused by a high school aged intoxicated driver. Firefighter/Paramedic Brian Thompson coordinated the Fire Department "response" to the mock incident. On and off duty personnel staffed a responding fire engine, ambulance, and command vehicle along with mutual aid ambulances, demonstrated the extrication of patients from severely damaged vehicles and "transport" of the injured to the hospital.

Community activities - Sycamore High School Home Coming Powder Puff Football game

This year, inclement weather threatened to cancel the 2019 Sycamore High School Powder Puff Football Homecoming celebration. Fortunately, the game was rescheduled to Sunday, October 13, where Sycamore Firefighter's Local 3046 members (Lt. Tal Hickey, Lt. Ryan Gustafson, Firefighter/Paramedics Eric Saxton, Nick Young, Nick Perez and former Sycamore Firefighter Connor Hickey) coached the senior girls for a football game versus the Police Department coached junior girls. In a tight battle for the title, the Fire Department senior girls narrowly defeated by the Police Department junior girls 16-8.

Community activities - Hot dog lunch for elementary school children

On one of the last school days of the year, Sycamore Firefighter's Local 3046 members traditionally sponsor and deliver a hot dog lunch for one of Sycamore's elementary schools. On May 28, 2019, Sycamore Firefighters (and IAFF 3046 members) served over 540 children and teachers at North Grove Elementary School.

Community activities – Local #3046 College Scholarships awarded

In 2019, Sycamore Firefighters Local #3046 awarded five Sycamore High School student graduates with \$500 each to put toward future college costs.

Community activities - Muscular Dystrophy Association (MDA)

Each year, Sycamore Firefighter's Local 3046 members participate in a number of fund-raising activities that benefit the Muscular Dystrophy Association (MDA). In the last year, Local 3046 members performed the following:

- For two days, Firefighters stood at intersections in Sycamore collecting money for "Fill the Boot" campaign
- Collected money with "Fill the Boot" at Culvers Restaurant, with Culvers donating up to 25% of the day's proceeds to MDA

As a result of these efforts, Sycamore Firefighter's Local 3046 members collected almost \$4,000 for MDA.

Community activities - Meals on Wheels

During the entire month of November, 2019, a number of Sycamore Fire personnel volunteered to deliver the Voluntary Action Center (VAC) Meals on Wheels to Sycamore residents.

Community activities - Family Service Agency support

In March 2019, Sycamore Firefighter's Local 3046 members participated in Bowl for Kid's Sake fund raiser which netted \$1,000. At Christmas time, Local 3046 members donated complete turkey dinners to 30 local families.

Community activities - escorts to returning military veterans and DeKalb County Marines "Toys for Tots" campaign

On September 21, 2019, the Fire Department participated in the motorcade through parts of DeKalb County which kicks off the annual DeKalb County Marines "Toys for Tots" campaign.

Community activities - honor our senior military veterans

On June 22, 2019, the Fire Department continued to participate in the annual motorcade that travels though DeKalb and Sycamore and stops at nine retirement centers and/or assisted living facilities along the way to honor our senior military veterans. The group typically honors about 100 veterans.

Community activities - support of Opportunity House

Sycamore Firefighters Local #3046 helped to sponsor the event and fielded a team that participated in a volleyball game which benefitted Special Olympics.

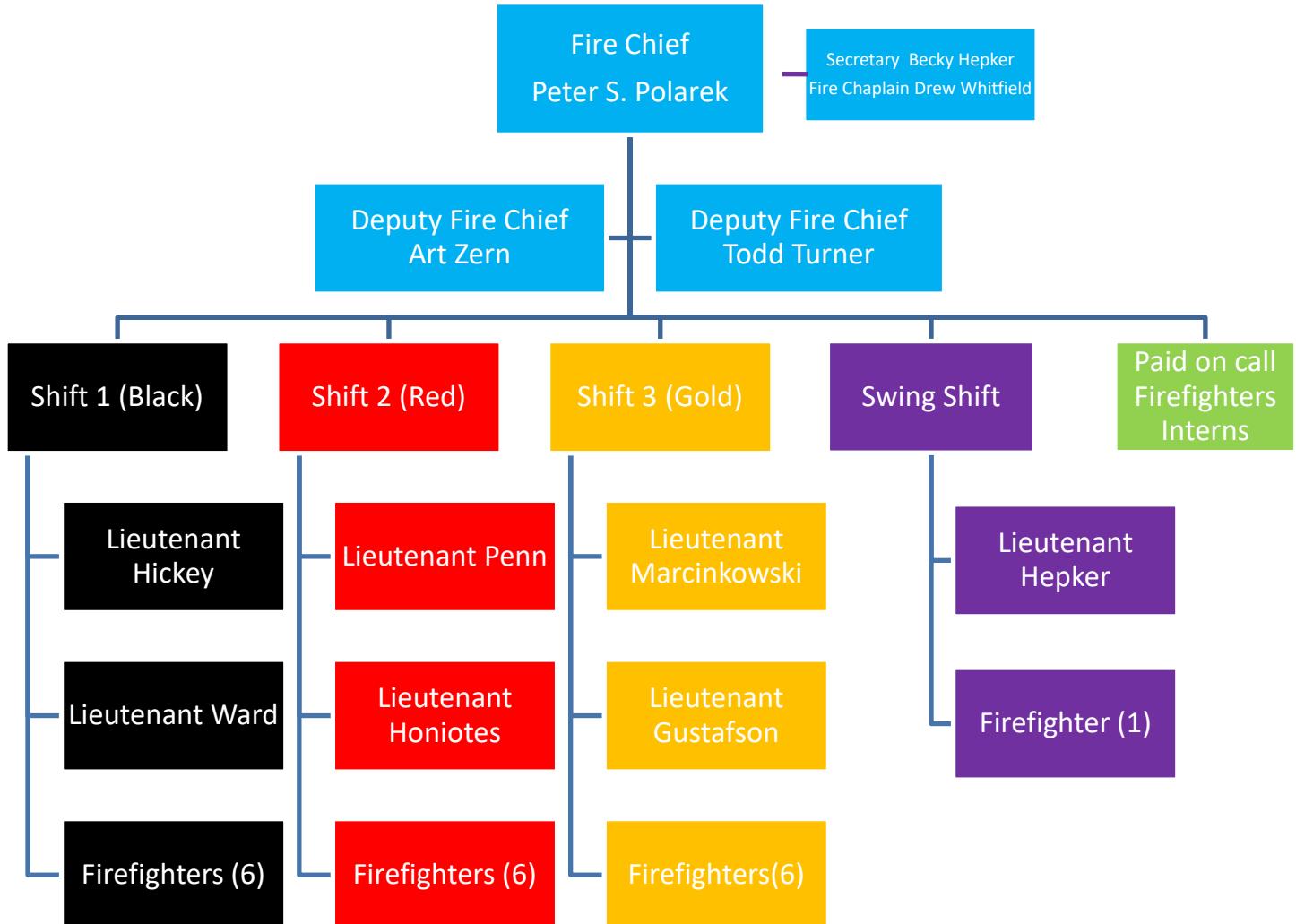
Community activities - support of youth baseball

Sycamore Firefighters Local #3046 continues to sponsor both a youth baseball and youth softball teams.

Community activities – Santa walk

On a cool December 6, 2019, evening, Fire Engine # 1 transported Santa, Mrs. Claus, and Santa's Elf to downtown Sycamore for the Santa Walk where they were met by a large group of children, families, and friends.

Fire Department Organizational chart



Sycamore Fire Department personnel roster as of May 1, 2019

Administration		
Fire Chief	P	Peter S. Polarek
Deputy Fire Chief	B	Art Zern
Deputy Fire Chief	P	Todd Turner
Secretary		Becky Hepker
POC Lieutenant		Gene Listy
Chaplain		J. Drew Whitfield
Shift 1 (Black)		
Lieutenant	B	Tal Hickey
Lieutenant	P	Jim Ward
Firefighter	P	Brad Belanger
Firefighter	P	Scott Flatter
Firefighter	P	John Pink
Firefighter	P	Eric Walker
Firefighter	P	Ian Wheeler
Firefighter	P	Nick Young
POC Firefighter	P	Jacob Turner
POC Firefighter/Intern	B	Drew Diehl
POC Firefighter trainee	B	William Becker
POC Firefighter trainee	B	James Cole
Shift 2 (Red)		
Lieutenant	P	Adam Honiotes
Lieutenant	P	Ryan Gustafson
Firefighter	P	Bill Reynolds
Firefighter	P	Pat Dulzo
Firefighter	P	Dustin Ruby
Firefighter	P	Mike Hardesty
Firefighter	P	Matt Anderson
Firefighter	P	David VanDusen
POC Firefighter/Intern	B	Mike Mathey
Prob. POC Firefighter	B	Carolyn Thompson
POC Firefighter trainee	B	Cole Flatter
Shift 3 (Gold)		
Lieutenant	P	Dan Marcinckowski
Lieutenant	P	D. Shaun Penn
Firefighter	P	Bob Maciejewski
Firefighter	P	Brian Thompson
Firefighter	P	Erik Carlson
Firefighter	P	Eric Saxton
Firefighter	P	Nick Perez
Firefighter	P	Christian Conlon
POC Firefighter	P	Logan Wright
POC Firefighter trainee	B	Alex Castritis
POC Firefighter trainee	B	Paul Meyer
Swing shift		
Lieutenant	P	Darrin Hepker
Firefighter	P	Andy Powers

